### **DEPARTMENT OF EMPLOYMENT AND LABOUR**

NO. 3407 12 May 2023

# EMPLOYMENT EQUITY ACT, 1998 (ACT 55 OF 1998 AS AMENDED) DRAFT EMPLOYMENT EQUITY REGULATIONS 2023 FOR PUBLIC COMMENT

I, Thembelani Waltermade Nxesi, Minister of Employment and Labour in terms of Section 55(1) of the Employment Equity Act, 1998 (Act No 55 of 1998 as amended), and on the advice of the Commission for Employment Equity, hereby publish this notice on the proposed sector EE targets made in terms of Section 15A of the Employment Equity Amendment Act, Act No. 04 of 2022, for public comment for 30 days. This notice will be effective from the date of publication.

MR TW NXESI, MP

MINISTER OF EMPLOYMENT AND LABOUR

DATE: 02/05/2003

Written comments on the draft notice are invited and should be submitted within 30 days of publication of the notice in the Gazette to:

#### By e-mail:

innocent.makwarela@labour.gov.za christina.lehlokoa@labour.gov.za jullian.mohale@labour.gov.za

or

#### Hand delivered at:

Laboria House 215 Francis Baard Street Employment Equity Directorate Pretoria

## **LIST OF ECONOMIC SECTORS (EEA17)** 1. AGRICULTURE, FORESTRY & FISHING 2. MINING AND QUARRYING 3. MANUFACTURING 4. CONSTRUCTION 5. FINANCIAL AND INSURANCE ACTIVITIES 6. TRANSPORTATION AND STORAGE 7. INFORMATION AND COMMUNICATION 8. WATER SUPPLY, SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES 9. ELECTRICITY, GAS STEAM AND AIR CONDITIONING SUPPLY 10. HUMAN HEALTH AND SOCIAL WORK ACTIVITIES 11. ARTS, ENTERTAINMENT AND RECREATION 12. REAL ESTATE ACTIVITIES 13. PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES 14. WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES 15. ACCOMMODATION AND FOOD SERVICE ACTIVITIES 16. PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY 17. EDUCATION

18. ADMINISTRATIVE AND SUPPORT ACTIVITIES

#### VERY IMPORTANT INFORMATION

In terms of Section 15A of the Employment Equity Amendment Act, 2023 the Minister may, after consulting the relevant sectors and with the advice of the Commission for Employment Equity (CEE), for the purpose of ensuring the equitable representation of suitably qualified people from designated groups at all occupational levels in the workforce, set numerical targets for any sector or part of a sector. Numerical targets may be different for different occupational levels, or regions within a sector. A draft of any notice that the Minister proposes to issue must be published in a Gazette allowing interested parties at least 30 days to comment.

The table below contains the proposed 5-year sector targets for the various economic sectors prescribed in the EEA17 form in terms of population groups and gender for the four upper occupational levels (i.e., Top Management, Senior Management, Professionally Qualified and Skilled levels) and for employees with disabilities. The proposed sector EE numerical targets for the various population groups (i.e. African, Coloured, Indian and White) and gender must, where applicable, be proportional to the demographics of the Economically Active Populations (EAP), whether national or provincial. Please note that 'Black' in the table below includes Africans, Coloureds and Indians.

The National EAP shall apply to designated employers conducting their business/ operations nationally, and the respective Provincial EAP shall apply to designated employers conducting their business/ operations in a particular province. Designated employers cannot use the national and provincial demographics (EAP) at the same time. Designated employers must choose only one demographics (i.e. either national or provincial) and utilise the chosen demographics for the entire duration of the EE Plan that is in line with the 5-year sector targets.

NB: Designated employers are still required to implement the 5-year numerical goals and annual targets set in terms Section 20(2)(c) for the Semi-Skilled and Unskilled levels in their EE Plans, which are not covered by the sector targets, by utilising the same demographics of the EAP that they have chosen, whether national or provincial.

				I. AGF	SICOL.	1. AGRICULTURE, F	FORESTRY & FISHING	FISHING					
	A.	A. TOP MANAGEN	AGEMENT					B.S	B. SENIOR MANAGEMENT	NAGEME	L		
NATIONAL &	GENDER		POPUL	PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		٧	၁		M	BLACK			A	၁		×	BLACK
	Male	17.4%	7.0%	%9.0	4.5%	20.0%		Male	21.7%	2.5%	0.7%	4.5%	25.0%
National	Female	13.0%	1.5%	0.4%	3.5%	15.0%	National	Female	13.0%	1.5%	0.4%	3.5%	15.0%
	Total	30.4%	3.5% 1.0%	1.0%	8.0%	35.0%		Total	34.8%	4.0%	1.2%	8.0%	40.0%
	SECTOR TARGETS FOR	<b>ARGETS</b>	FOR PRO	VINCES				SECTOR	SECTOR TARGETS FOR PROVINCES	FOR PRC	VINCES		
	Male	17.3%	2.5%	0.5%	2.8%	20.0%		Male	21.6%	3.2%	0.2%	2.8%	25.0%
Eastern Cape	Female	13.0%	1.9%	0.1%	2.5%	15.0%	Eastern Cape	Female	13.0%	1.9%	0.1%	2.2%	15.0%
	Total	30.2%	4.4%	0.3%	2.0%	35.0%		Total	34.6%	5.1%	0.4%	2.0%	40.0%
	Male	19.1%	%9.0	0.4%	3.7%	20.0%		Male	23.8%	0.7%	0.5%	3.7%	25.0%
Free State	Female	14.3%	0.4%	0.3%	3.6%	15.0%	Free State	Female	14.3%	0.4%	0.3%	3.6%	15.0%
	Total	33.3%	1.0%	%9.0	7.3%	35.0%		Total	38.1%	1.2%	0.7%	7.3%	40.0%
	Male	18.7%	0.5%	%8.0	6.4%	20.0%		Male	23.3%	0.7%	1.0%	6.4%	25.0%
Gauteng	Female	14.0%	0.4%	%9.0	4.6%	15.0%	Gauteng	Female	14.0%	0.4%	%9.0	4.6%	15.0%
	Total	32.6%	%6.0	1.4%	11.0%	35.0%		Total	37.3%	1.1%	1.6%	11.0%	40.0%
	Male	18.2%	0.2%	1.5%	2.5%	20.0%		Male	22.8%	0.3%	1.9%	2.5%	25.0%
KwaZulu-Natal	Female	13.7%	0.5%	1.1%	1.9%	15.0%	KwaZulu-Natal	Female	13.7%	0.5%	1.1%	1.9%	15.0%
	Total	31.9%	0.4%	2.7%	4.1%	35.0%		Total	36.5%	0.5%	3.0%	4.1%	40.0%
	Male	19.9%	%0.0	0.1%	1.2%	20.0%		Male	24.9%	%0.0	0.1%	1.2%	25.0%
Limpopo	Female	14.9%	%0.0	0.1%	1.2%	15.0%	Limpopo	Female	14.9%	%0.0	0.1%	1.2%	15.0%
	Total	34.8%	%0.0	0.1%	2.4%	35.0%		Total	39.8%	%0.0	0.5%	2.4%	40.0%
	Male	19.9%	0.1%	0.1%	4.0%	20.0%		Male	24.8%	0.1%	0.1%	4.0%	25.0%
Mpumalanga	Female	14.9%	%0.0	%0.0	3.5%	15.0%	Mpumalanga	Female	14.9%	%0.0	%0.0	3.2%	15.0%
	Total	34.8%	0.1%	0.1%	7.2%	35.0%		Total	39.7%	0.1%	0.1%	7.2%	40.0%
	Male	19.6%	0.3%	0.5%	2.8%	20.0%		Male	24.5%	0.3%	0.5%	2.8%	25.0%
North West	Female	14.7%	0.5%	0.1%	1.6%	15.0%	North West	Female	14.7%	0.5%	0.1%	1.6%	15.0%
	Total	34.2%	0.4%	0.3%	4.4%	35.0%		Total	39.1%	0.5%	0.4%	4.4%	40.0%
	Male	12.7%	7.3%	0.1%	6.4%	20.0%		Male	15.8%	9.1%	0.1%	6.4%	25.0%
Northern Cape	Female	9.5%	5.4%	0.1%	4.5%	15.0%	Northern Cape	Female	9.5%	5.4%	0.1%	4.5%	15.0%
	Total	22.2%	12.7%	0.5%	10.9%	35.0%		Total	25.3%	14.5%	0.5%	10.9%	40.0%
	Male	9.1%	10.7%	0.5%	7.2%	20.0%		Male	11.4%	13.4%	0.5%	7.2%	25.0%
Western Cape	Female	6.8%	8.0%	0.1%	6.1%	15.0%	Western Cape	Female	%8.9	8.0%	0.1%	6.1%	15.0%
	Total	15.9%	18.7%	0.3%	13.3%	35.0%		Total	18.2%	21.4%	0.4%	13.3%	40.0%
Workforce	Male	5.7%	3.3%	%6.0	%9.89	%6.6	Workforce		10.3%	4.1%	1.5%	54.6%	15.9%
Profile 2022 (All	Female	3.4%	7.5%	0.3%	14.5%	6.2%	Profile 2022 (All		5.2%	2.5%	%8.0	20.3%	8.2%
employers)	Total	9.1%	2.8%	1.2%	83.1%	16.1%	employers)	Total	15.5%	6.3%	2.3%	74.9%	24.1%

W   BLACK   MAILONAL & GENDER   POPULATION GROUP   W   BLACK   Male   43.8%   51%   1.5%   4.5%   5.6%   5.6%   8.0%   6.0.%   Eastern Cape   Female   24.0%   2.3%   2.3%   3.5%   3.		C. PROF	C. PROFESSIONALLY Q		JALIFIED			THE RESERVE AND ADDRESS OF THE PARTY OF THE		D. SKILLED	LED		S. STREET, S. S.	
Male   30.4%   3.04%	TIONAL &	GENDER		POPUL	ATION G	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	ATION G	ROUP	
Maile   20.4%   25%   10%   45%   35.0%   Mational   Fernale   24.0%   28%   15%   45%   28%   10%   28%	SOVINCE		¥	ပ		>	BLACK			A	ပ		M	BLACK
Female   21.7%   2.5%   0.7%   3.5%   25.0%   National   Female   24.0%   2.2%   0.8%   3.5%   1.0		Male	30.4%	3.5%	1.0%	4.5%	35.0%		Male	43.8%	5.1%	1.5%	4.5%	50.4%
Total   52.2% 6.1% 18% 8.0% 6.00%   SECTIOR TARGETS FOR PROVINCES	ıtional	Female	21.7%	2.5%	%2'0	3.5%	25.0%	National	Female	24.0%	2.8%	%8.0	3.5%	27.6%
SECTOR TARGETS FOR PROVINCES   SECTOR TARGETS FOR PROVINCES   SECTOR TARGETS FOR PROVINCES   SECTOR TARGETS FOR PROVINCES		Total	25.5	6.1%	1.8%	8.0%	%0.09		Total	%8.79	7.9%	2.3%	8.0%	78.0%
Male   30.2%   44%   0.3%   28%   35.0%   Eastern Cape   Fermale   23.9%   6.4%   0.5%   2.8%   2.8%   2.8%   2.8%   2.8%   2.8%   2.9%   2.		SECTOR 1	<b>TARGETS</b>	FOR PRO	VINCES							VINCES		
Female         21-6%         3.2%         0.2%         2.0%         Eastern Cape         Female         23-8%         0.3%         2.2%         2.0%           Total         51-6%         1.0%         0.6%         3.7%         3.6%         0.6%         3.7%         0.0%         3.7%         0.0%         3.7%         0.0% <td></td> <td>Male</td> <td>30.2%</td> <td>4.4%</td> <td>0.3%</td> <td>2.8%</td> <td>35.0%</td> <td></td> <td>Male</td> <td>43.6%</td> <td>6.4%</td> <td>0.5%</td> <td>2.8%</td> <td>50.4%</td>		Male	30.2%	4.4%	0.3%	2.8%	35.0%		Male	43.6%	6.4%	0.5%	2.8%	50.4%
Total   51.9%   7.8%   0.6%   5.0%   60.0%   1.0%   1.0%   5.0%   1.0%	astern Cape	Female	21.6%	3.2%	0.2%	2.2%	25.0%	Eastern Cape	Female	23.9%	3.5%	0.3%	2.2%	27.6%
Male   23.3%   1.0%   0.6%   3.7%   35.0%   Free State   Female   24.8%   0.5%   0.5%   3.7%   3.5%   1.0%   0.6%   3.7%   3.6%   1.3%   1.0%   0.6%   3.7%   3.6%   1.3%   1.0%   1.3%   1.0%   1.0%   1.3%   1.0		Total	51.9%	7.6%	%9.0	2.0%	%0.09		Total	67.4%	%6.6	0.7%	2.0%	78.0%
Female   23.8%   0.7%   0.5%   3.6%   26.0%   Eree State   Total   74.3%   0.8%   0.5%   3.6%   3.6%   3.6%   3.6%   3.6%   1.4%   0.7%   1.1%   1.4%   1.4%   0.0%   0.		Male	33.3%	1.0%	%9.0	3.7%	35.0%		Male	48.0%	1.5%	%6.0	3.7%	50.4%
Total   57.2%   17%   11%   13%   60.0%   Total   74.3%   12.3%   14%   7.3%	ree State	Female	23.8%	0.7%	0.5%	3.6%	25.0%	Free State	Female	26.3%	%8.0	0.5%	3.6%	27.6%
Maile   32.6%   0.9%   14%   6.4%   35.0%   Cauteng   Female   25.7%   0.7%   1.1%   4.6%     Female   23.3%   1.9%   2.2%   2.50%   Cauteng   Female   25.7%   0.7%   1.1%   4.6%     Total   56.0%   1.6%   2.2%   35.0%   Cauteng   Female   25.8%   0.3%   0.4%   2.2%   35.0%     Female   22.8%   0.3%   0.4%   2.7%   2.2%   35.0%   Cauteng   Female   24.9%   0.6%   3.8%   2.2%     Female   24.9%   0.0%   0.1%   1.2%   25.0%   Cauteng   Female   24.9%   0.0%   0.1%   1.2%   25.0%     Female   24.9%   0.0%   0.1%   1.2%   25.0%   Cauteng   Female   24.9%   0.1%   0.1%   0.1%   1.2%   25.0%     Female   24.8%   0.1%   0.1%   0.1%   2.2%   25.0%   Cauteng   Female   24.8%   0.1%   0.1%   0.1%   2.2%   25.0%     Female   24.8%   0.1%   0.1%   0.1%   2.2%   25.0%   Cauteng   Female   24.8%   0.1%   0.1%   0.1%   2.2%   2.6%     Female   24.8%   0.1%   0.1%   0.1%   2.2%   2.60%   Cauteng   Female   24.8%   0.1%   0.1%   0.1%   2.2%   2.6%     Female   24.8%   0.1%   0.1%   0.1%   0.1%   2.2%   2.6%   0.0%   0.1%   0.1%   0.2%		Total	57.2%	1.7%	1.1%	7.3%	%0.09		Total	74.3%	2.3%	1.4%	7.3%	78.0%
Female   53.3%   0.7%   1.0%   4.6%   25.0%   Gauteng   Female   22.7%   0.7%   1.1%   4.6%     Foral		Male	32.6%	%6.0	1.4%	6.4%	35.0%		Male	47.0%	1.4%	2.0%	6.4%	50.4%
Total 56.0% 1.6% 2.4% 11.0% 60.0%   Total 72.7% 2.1% 3.2% 11.0%	auteng	Female	23.3%	%2'0	1.0%	4.6%	25.0%	Gauteng	Female	25.7%	0.7%	1.1%	4.6%	27.6%
Male         31.9%         0.4%         2.7%         2.2%         35.0%         KwaZulu-Natal Total         Male         46.0%         0.6%         3.8%         2.2%         3.8%         2.2%         3.8%         2.2%         3.8%         2.2%         3.8%         2.2%         3.8%         2.2%         3.8%         2.2%         3.8%         2.2%         3.8%         2.2%         3.8%         2.2%         3.8%         2.2%         4.1		Total	26.0%	1.6%	2.4%	11.0%	%0.09		Total	72.7%	2.1%	3.2%	11.0%	78.0%
Female   22.8%   0.3%   1.9%   1.9%   25.0%     Famale   24.8%   0.7%   4.6%   4.1%   60.0%     Female   24.8%   0.0%   0.1%   1.2%   35.0%     Female   24.8%   0.0%   0.1%   1.2%   35.0%     Female   24.8%   0.1%   0.2%   2.4%   60.0%     Female   24.8%   0.1%   0.1%   3.2%   2.6%     Female   24.5%   0.3%   0.2%   1.6%   25.0%     Female   22.2%   12.7%   0.2%   4.4%   60.0%     Female   22.2%   12.7%   0.2%   4.4%   60.0%     Female   15.8%   0.1%   0.2%   4.4%   60.0%     Female   15.8%   18.7%   0.3%   1.6%   25.0%     Female   15.8%   18.7%   0.3%   1.5%   1.6%     Female   15.8%   1.8%   3.2%   25.0%     Male   15.8%   1.8%   0.2%   1.8%   25.0%     Male   15.8%   1.8%   0.2%   1.8%   25.0%     Female   12.6%   3.1%   1.5%   19.4%   17.2%     Female   12.6%   3.1%   1.5%   19.4%   17.2%   10.0%     Female   12.6%   3.1%   1.5%   19.4%   17.2%   10.0%     Female   12.6%   3.1%   1.5%   19.4%   17.2%   10.0%     Female   12.6%   3.1%   1.5%   1.8%   3.3%		Male	31.9%	0.4%	2.7%	2.2%	35.0%		Male	46.0%	%9.0	3.8%	2.2%	50.4%
Total   54.7%   0.7%   4.6%   4.1%   60.0%   Male   50.1%   0.1%   0.2%   1.2%     Male   34.8%   0.0%   0.1%   1.2%   25.0%   Emale   27.5%   0.0%   0.1%   0.2%   1.2%     Total   59.7%   0.1%   0.2%   2.4%   60.0%   Male   50.1%   0.1%   0.2%   1.2%     Female   24.8%   0.1%   0.1%   0.2%   2.6%   60.0%   Male   50.1%   0.1%   0.2%   0.2%   1.2%     Total   59.6%   0.2%   0.2%   2.6%   60.0%   Male   50.1%   0.1%   0.2%   0.2%   1.2%     Total   59.6%   0.2%   0.2%   2.6%   3.0%   0.2%   3.50%     Male   24.5%   0.3%   2.8%   3.50%   Male   22.2%   12.7%   0.2%   0.2%   4.4%     Total   58.7%   0.8%   0.8%   2.6%   3.50%     Male   15.8%   0.1%   0.2%   0.2%   1.0%   0.2%   2.6%     Total   58.7%   0.8%   0.3%   1.0%   0.2%   0.0%     Total   58.7%   0.8%   0.3%   1.0%   0.0%     Total   5.6%   1.6%   0.3%   1.0%   0.2%   0.0%     Total   2.2%   1.2%   0.3%   1.0%   0.3%   1.0%     Total   2.2%   1.2%   0.3%   1.3%   60.0%     Total   2.2%   1.2%   1.3%   1.3%   1.3%     Total   2.2%   1.2%   1.3%   1.3%   1.3%     Total   2.6%   3.1%   1.5%   1.3%   1.2%     Total   2.6%   3.1%   1.5%   1.4%     Total   2.6%   2.6%   2.6%   2.6%     Total   2.6%   2.6%   2.6%   2.6	waZulu-Natal	Female	22.8%	0.3%	1.9%	1.9%	25.0%	KwaZulu-Natal	Female	25.2%	0.3%	2.1%	1.9%	27.6%
Male   34.8%   0.0%   0.1%   1.2%   35.0%   Limpopo   Female   24.9%   0.0%   0.1%   1.2%   25.0%   Limpopo   Female   24.9%   0.0%   0.1%   1.2%   25.0%   Limpopo   Female   24.9%   0.0%   0.1%   1.2%   25.0%   Limpopo   Female   24.8%   0.1%   0.1%   2.2%   25.0%   Mpumalanga   Female   24.8%   0.1%   0.1%   3.2%   25.0%   Mpumalanga   Female   24.8%   0.1%   0.2%   0.2%   25.0%   Mpumalanga   Female   24.8%   0.1%   0.2%   25.0%   Mpumalanga   Female   24.8%   0.3%   0.2%   25.0%   Male   22.2%   12.7%   0.2%   0.3%   25.0%   Male   22.2%   12.7%   0.3%   0.3%   25.0%   Male   22.2%   12.7%   0.3%		Total	54.7%	%2'0	4.6%	4.1%	%0.09		Total	71.2%	%6.0	2.9%	4.1%	78.0%
Total 59.7%    0.0%    0.1%    1.2%    25.0%    1.0mpopo   Female 27.5%    0.0%    0.1%    1.2%    1		Male	34.8%	%0.0	0.1%	1.2%	35.0%		Male	50.1%	0.1%	0.5%	1.2%	50.4%
Total         59.7%         0.1%         0.2%         2.4%         60.0%         About all and a control an	ododwi	Female	24.9%	%0.0	0.1%	1.2%	25.0%	Limpopo	Female	27.5%	%0.0	0.1%	1.2%	27.6%
Male         34.8%         0.1%         4.0%         35.0%         Moumalanga         Female         50.1%         0.2%         0.2%         4.0%         4.0%           Female         24.8%         0.1%         0.1%         3.2%         25.0%         Moumalanga         Female         27.4%         0.1%         0.1%         3.2%           Total         59.6%         0.2%         0.2%         7.2%         60.0%         Morth West         Total         77.5%         0.3%         0.3%         7.2%           Male         24.5%         0.3%         0.2%         1.6%         25.0%         North West         Total         77.5%         0.3%         0.3%         7.2%           Male         24.5%         0.3%         0.1%         4.4%         60.0%         Northern Cape         Female         17.5%         0.3%         0.3%         1.0%         0.4%         1.0%           Male         15.9%         18.7%         0.3%         10.9%         60.0%         Northern Cape         Female         12.6%         1.0%         0.4%         10.9%           Male         15.9%         18.7%         0.2%         13.3%         60.0%         Northern Cape         Female         12.6%		Total	29.7%	0.1%	0.5%	2.4%	%0.09		Total	%9'LL	0.1%	0.3%	2.4%	78.0%
Female         24.8%         0.1%         0.1%         3.2%         25.0%         Mpumalanga         Female         27.4%         0.1%         0.1%         3.2%           Total         59.6%         0.2%         7.2%         60.0%         7.2%         60.0%         7.2%         60.0%         7.2%           Male         34.2%         0.2%         7.2%         60.0%         35.0%         Morth West         Female         27.6%         0.6%         0.5%         1.6%         2.8%           Total         58.7%         0.8%         0.6%         4.4%         60.0%         1.0%         0.7%         4.4%           Male         22.2%         12.7%         0.2%         6.4%         35.0%         Morthern Cape         Female         17.5%         0.0%         0.7%         4.4%           Male         15.9%         18.7%         0.3%         7.2%         35.0%         Morthern Cape         Female         17.5%         10.9%         0.4%         10.9%           Female         15.9%         18.7%         0.2%         6.1%         25.0%         Morthern Cape         Female         12.6%         0.4%         10.9%         0.4%         10.9%           Male         11		Male	34.8%	0.1%	0.1%	4.0%	35.0%		Male	50.1%	0.5%	0.5%	4.0%	50.4%
Total         59.6%         0.2%         0.2%         7.2%         60.0%         North West         Total         77.5%         0.3%         0.3%         7.2%           Male         34.2%         0.4%         0.2%         1.6%         25.0%         North West         Female         27.0%         0.3%         0.3%         7.2%           Female         24.5%         0.3%         0.2%         4.4%         60.0%         Northern Cape         Female         27.0%         0.3%         0.3%         1.6%           Female         22.2%         12.7%         0.2%         6.4%         35.0%         Northern Cape         Female         75.3%         1.0%         0.7%         4.4%           Male         22.2%         12.7%         0.3%         10.9%         60.0%         Northern Cape         Female         17.5%         10.0%         0.1%         4.5%           Female         15.9%         13.3%         60.0%         Morkforce         Male         12.6%         14.1%         10.0%         0.1%         10.9%         10.9%           Male         12.9%         13.4%         13.3%         14.1%         14.1%         14.1%         14.1%         14.1%         14.1%         14.1% <td>pumalanga</td> <td>Female</td> <td>24.8%</td> <td>0.1%</td> <td>0.1%</td> <td>3.2%</td> <td>25.0%</td> <td>Mpumalanga</td> <td>Female</td> <td>27.4%</td> <td>0.1%</td> <td>0.1%</td> <td>3.2%</td> <td>27.6%</td>	pumalanga	Female	24.8%	0.1%	0.1%	3.2%	25.0%	Mpumalanga	Female	27.4%	0.1%	0.1%	3.2%	27.6%
Male         34.2%         0.4%         0.3%         2.8%         35.0%         North West         Female         49.3%         0.6%         0.5%         2.8%           Female         24.5%         0.3%         1.6%         25.0%         North West         Female         27.0%         0.3%         0.5%         4.4%           Total         58.7%         0.8%         4.4%         60.0%         Northern Cape         Female         27.0%         0.3%         1.6%         4.4%           Male         22.2%         12.7%         0.2%         6.4%         35.0%         Northern Cape         Female         17.5%         10.0%         0.1%         4.4%           Male         15.8%         18.7%         0.3%         7.2%         35.0%         Northern Cape         Female         17.5%         10.0%         0.1%         4.5%           Female         11.4%         13.4%         0.3%         7.2%         35.0%         Northern Cape         Female         17.5%         14.7%         0.3%         1.0%           Male         27.3%         32.1%         0.6%         13.3%         60.0%         Northern Cape         Female         12.6%         14.7%         0.7%         13.3%		Total	29.6%	0.5%	0.5%	7.2%	<b>%0</b> '09		Total	77.5%	0.3%	0.3%	7.2%	78.0%
Female         24.5%         0.3%         1.6%         25.0%         North West         Female         27.0%         0.3%         0.3%         1.6%         4.4%         60.0%         North West         Total         76.3%         1.0%         0.3%         1.6%         4.4%         60.0%         Northern Cape         Total         76.3%         1.0%         0.3%         1.6%         4.4%         60.0%         Northern Cape         Female         17.5%         10.0%         0.7%         4.4%         60.0%         4.4%         60.0%         Northern Cape         Female         17.5%         10.0%         0.1%         4.5%         6.4%         10.9%         4.5%         6.4%         10.9%         4.5%         6.4%         10.9% <td></td> <td>Male</td> <td>34.2%</td> <td>0.4%</td> <td>0.3%</td> <td>2.8%</td> <td>35.0%</td> <td></td> <td>Male</td> <td>49.3%</td> <td>%9.0</td> <td>0.5%</td> <td>2.8%</td> <td>50.4%</td>		Male	34.2%	0.4%	0.3%	2.8%	35.0%		Male	49.3%	%9.0	0.5%	2.8%	50.4%
Total         58.7%         0.8%         4.4%         60.0%         Total         Total         76.3%         1.0%         0.7%         4.4%           Male         22.2%         12.7%         0.2%         6.4%         35.0%         Male         31.9%         18.3%         0.2%         6.4%           Female         15.8%         9.1%         0.1%         4.5%         25.0%         Northern Cape         Female         17.5%         10.0%         0.1%         4.5%           Male         15.8%         18.7%         0.3%         7.2%         35.0%         Morkforce         Male         23.0%         27.0%         0.5%         7.2%           Female         11.4%         13.4%         0.2%         61.0%         Morkforce         Male         23.0%         27.0%         0.5%         7.2%           Male         20.0%         5.8%         1.8%         34.2%         27.6%         0.7%         14.7%         0.7%         13.3%           Female         12.6%         3.1%         1.5%         19.4%         17.2%         0.7%         14.7%         0.7%         11.5%           Female         12.6%         3.1%         1.5%         44.8%         Morkforce	orth West	Female	24.5%	0.3%	0.5%	1.6%	25.0%	North West	Female	27.0%	0.3%	0.3%	1.6%	27.6%
Male         22.2%         12.7%         0.2%         6.4%         35.0%         Northern Cape         Female         31.9%         18.3%         0.2%         6.4%           Female         15.8%         9.1%         0.1%         4.5%         25.0%         Northern Cape         Female         17.5%         10.0%         0.1%         4.5%           Total         15.8%         18.7%         0.3%         7.2%         35.0%         Northern Cape         Female         17.5%         10.0%         0.1%         4.5%           Female         11.4%         13.4%         0.2%         6.1%         25.0%         Northern Cape         Female         12.6%         14.8%         0.3%         6.1%           Male         27.3%         32.1%         0.6%         13.3%         60.0%         Norkforce         Male         34.2%         11.6%         11.7%         0.7%         13.3%           Female         12.6%         3.1%         15.8%         17.2%         Norkforce         Male         34.2%         11.6%         11.5%         14.7%           Female         12.6%         8.9%         3.3%         53.6%         44.8%         employers)         Total         50.8%         18.3%		Total	28.7%	%8.0	%9.0	4.4%	%0.09		Total	76.3%	1.0%	%2.0	4.4%	78.0%
Female         15.8%         9.1%         0.1%         4.5%         25.0%         Northern Cape         Female         17.5%         10.0%         0.1%         4.5%           Total         38.0%         21.8%         0.3%         10.9%         60.0%         Northern Cape         Total         49.4%         28.3%         0.4%         10.9%         10.9%           Male         15.9%         18.7%         0.3%         7.2%         35.0%         Northore         Male         27.0%         27.0%         0.5%         7.2%           Male         27.3%         32.1%         0.6%         13.3%         60.0%         Norkforce         Male         34.2%         11.6%         11.7%         0.7%         13.3%           Female         12.6%         3.1%         1.5%         19.4%         17.2%         Norkforce         Male         34.2%         11.6%         11.5%         14.7%           Female         12.6%         8.9%         3.3%         53.6%         44.8%         employers)         Total         50.8%         18.3%         2.2%         26.2%		Male	22.2%	12.7%	0.5%	6.4%	35.0%		Male	31.9%	18.3%	0.5%	6.4%	20.4%
Total         38.0%         21.8%         0.3%         10.9%         60.0%         Total         Total         49.4%         28.3%         0.4%         10.9%           Male         15.9%         18.7%         0.3%         7.2%         35.0%         Male         23.0%         27.0%         0.5%         7.2%           Female         11.4%         13.4%         0.2%         6.1%         25.0%         Western Cape         Female         12.6%         14.8%         0.3%         6.1%         13.3%           Male         27.3%         32.1%         0.6%         13.3%         60.0%         Workforce         Male         34.2%         11.6%         13.3%         13.3%           Female         12.6%         3.1%         1.5%         19.4%         17.2%         Profile 2022 (All Total         Female         16.6%         6.7%         10.9%         11.5%           Total         32.6%         8.9%         3.3%         53.6%         44.8%         Employers)         Total         50.8%         18.3%         2.2%         25.2%	lorthern Cape	Female	15.8%	9.1%	0.1%	4.5%	25.0%	Northern Cape	Female	17.5%	10.0%	0.1%	4.5%	27.6%
Male         15.9%         18.7%         0.3%         7.2%         35.0%         Western Cape         Female         12.6%         27.0%         0.5%         7.2%         7.2%           Female         11.4%         13.4%         0.2%         6.1%         25.0%         Western Cape         Female         12.6%         14.8%         0.3%         6.1%         13.3%         60.0%         6.1%         13.3%         60.0%         13.3%         60.0%         13.3%         13.3%         13.3%         13.3%         13.3%         13.3%         13.3%         13.3%         14.7%         0.7%         14.7% <t< td=""><td></td><td>Total</td><td>38.0%</td><td>21.8%</td><td>0.3%</td><td>10.9%</td><td>%0.09</td><td></td><td>Total</td><td>49.4%</td><td>28.3%</td><td>0.4%</td><td>10.9%</td><td>78.0%</td></t<>		Total	38.0%	21.8%	0.3%	10.9%	%0.09		Total	49.4%	28.3%	0.4%	10.9%	78.0%
Female   11.4%   13.4%   0.2%   6.1%   25.0%   Western Cape   Female   12.6%   14.8%   0.3%   6.1%   13.3%     Total   27.3%   32.1%   0.6%   13.3%   60.0%   Mestern Cape   Total   35.5%   41.7%   0.7%   13.3%     Male   20.0%   5.8%   1.8%   34.2%   27.6%   Workforce   Female   12.6%   34.2%   11.6%   11.5%   11.5%     Total   32.6%   8.9%   3.3%   53.6%   44.8%   mployers)   Total   50.8%   18.3%   2.2%   26.2%     Total   20.0%   13.3%   2.2%   26.2%   13.3%   2.2%   26.2%     Total   20.0%   2.2%   26.2%   26.2%   26.2%   26.2%   26.2%     Total   20.0%   2.2%   2.2%   26.2%		Male	15.9%	18.7%	0.3%	7.2%	35.0%		Male	23.0%	27.0%	0.5%	7.2%	50.4%
Total   27.3%   32.1%   0.6%   13.3%   60.0%   Total   35.5%   41.7%   0.7%   13.3%     Male   20.0%   5.8%   1.8%   34.2%   27.6%   Workforce   Male   34.2%   11.6%   1.2%   14.7%     Female   12.6%   3.1%   1.5%   19.4%   17.2%   Profile 2022 (All Female   16.6%   6.7%   1.0%   11.5%     Total   32.6%   8.9%   3.3%   53.6%   44.8%   employers)   Total   Total   MORFORCE FOR THIS SECTOR	Vestern Cape	Female	11.4%	13.4%	0.5%	6.1%	25.0%	Western Cape	Female	12.6%	14.8%	0.3%	6.1%	27.6%
Male         20.0%         5.8%         1.8%         34.2%         27.6%         Workforce         Male         34.2%         11.6%         12.7%         14.7%           Female         12.6%         8.3%         1.5%         19.4%         17.2%         Profile 2022 (All Female 16.6%         6.7%         1.0%         11.5%           Total         32.6%         8.9%         3.3%         53.6%         44.8%         employers)         Total         50.8%         18.3%         2.2%         26.2%		Total	27.3%	32.1%	%9.0	13.3%	%0.09		Total	35.5%	41.7%	0.7%	13.3%	78.0%
Male         20.0%         5.8%         1.8%         34.2%         27.6%         Workforce         Male         34.2%         11.6%         11.2%         14.7%           Female         12.6%         3.1%         1.5%         19.4%         17.2%         Profile 2022 (All Female 16.6%         6.7%         1.0%         11.5%           Total         32.6%         8.9%         3.3%         53.6%         44.8%         employers)         Total         50.8%         18.3%         2.2%         26.2%														
Female         12.6%         3.1%         1.5%         19.4%         17.2%         Profile 2022 (All Female 16.6%         6.7%         1.0%         11.5%           Total         32.6%         8.9%         3.3%         53.6%         44.8%         employers)         Total         50.8%         18.3%         2.2%         26.2%	Vorkforce	Male	20.0%	2.8%	1.8%	34.2%	27.6%	Workforce	Male	34.2%	11.6%	1.2%	14.7%	47.0%
Total 32.6% 8.9% 3.3% 53.6% 44.8% employers) Total 50.8% 18.3% 2.2% 26.2% 26.2%	rofile 2022 (All	Female	12.6%	3.1%	1.5%	19.4%	17.2%	Profile 2022 (All	Female	16.6%	%2'9	1.0%	11.5%	24.3%
-	mployers)	Total	32.6%	8.9%	3.3%	23.6%	44.8%	employers)	Total	20.8%	18.3%	2.5%	26.2%	71.3%
è		5-YFAR	SECTOR L	-	OR FMPI	OVEES	VITH DISAB	ILITIES IS 2% OF THE	TOTAL WO	RKFORCE	FOR THIS	SECTOR		

					2. MIN	ING AND	2. MINING AND QUARRYING	ග					
	L.A	A. TOP MANAGEN	GEMENT						B. SENIOR MANAGEMENT	NAGEME	<u> </u>		
NATIONAL &	GENDED			PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE	GENDEN	A	o	-	*	BLACK			A	ပ		M	BLACK
	Male	26,0%	3,0%	%6'0	4,5%	29,9%		Male	30,4%	3,5%	1,0%	4,5%	35,0%
National	Female	17,5%	2,0%	%9'0	3,5%	20,1%	National	Female	18,3%	2,1%	%9'0	3,5%	21,0%
	Total	43,5%	5,1%	1,5%	8,0%	%0'09		Total	48,7%	2,7%	1,6%	%0'8	%0'99
	SECTOR 1	SECTOR TARGETS FOR		PROVINCES				SECTOR	TARGETS FOR PROVINCES	FOR PRO	VINCES		
	Male	25,8%		0,3%	2,8%	%6'62		Male	30,2%	4,4%	0,3%	2,8%	32,0%
Eastern Cape	Female	17,4%	2,5%	0,5%	2,5%	20,1%	Eastern Cape	Female	18,1%	2,7%	0,2%	2,2%	21,0%
	Total	-	6,3%	%5'0	2,0%	20,0%		Total	48,4%	7,1%	0,5%	2,0%	26,0%
	Male	-	%6'0	%5'0	3,7%	29,9%		Male	33,3%	1,0%	%9'0	3,7%	35,0%
Free State	Female	-	%9'0	0,4%	3,6%	20,1%	Free State	Female	20,0%	%9'0	0,4%	3,6%	21,0%
	Total		1,5%	%6'0	7,3%	20,0%		Total	53,3%	1,6%	1,0%	7,3%	26,0%
	Male		%8'0	1,2%	6,4%	29,9%		Male	32,6%	%6'0	1,4%	6,4%	35,0%
Gauteng	Female		%5'0	%8'0	4,6%	20,1%	Gauteng	Female	19,6%	%9'0	%8'0	4,6%	21,0%
,	Total	-	1,3%	2,0%	11,0%	20,0%		Total	52,2%	1,5%	2,3%	11,0%	26,0%
	Male		0,3%	2,3%	2,5%	29,9%		Male	31,9%	0,4%	2,7%	2,5%	32,0%
KwaZulu-Natal	Female	-	0,2%	1,5%	1,9%	20,1%	KwaZulu-Natal	Female	19,2%	0,5%	1,6%	1,9%	21,0%
	Total	-	%9'0	3,8%	4,1%	20,0%		Total	51,1%	%9'0	4,3%	4,1%	26,0%
	Male		%0'0	0,1%	1,2%	29,9%		Male	34,8%	%0'0	0,1%	1,2%	35,0%
Limpopo	Female		0,0%	0,1%	1,2%	20,1%	Limpopo	Female	20,9%	%0'0	0,1%	1,2%	21,0%
•8	Total	-	0,1%	0,5%	2,4%	20,0%		Total	25,7%	0,1%	0,2%	2,4%	26,0%
	Male	29,7%	0,1%	0,1%	4,0%	29,9%		Male	34,8%	0,1%	0,1%	4,0%	35,0%
Mpumalanga	Female		0,1%	0,1%	3,5%	20,1%	Mpumalanga	Female	20,9%	0,1%	0,1%	3,2%	21,0%
	Total		0,5%	0,5%	7,2%	%0'09		Total	25,6%	0,2%	0,2%	7,2%	56,0%
	Male		0,4%	0,3%	2,8%	29,9%		Male	34,5%	0,4%	0,3%	2,8%	35,0%
North West	Female		%8'0	0,2%	1,6%	20,1%	North West	Female	20,5%	0,3%	0,2%	1,6%	21,0%
	Total		%9'0	0,5%	4,4%	20,0%		Total	24,8%	%2'0	0,5%	4,4%	26,0%
	Male		10,8%	0,1%	6,4%	29,9%		Male	22,2%	12,7%	0,2%	6,4%	35,0%
Northern Cape	Female	12,7%	7,3%	0,1%	4,5%	20,1%	Northern Cape	Female	13,3%	%9'.	0,1%	4,5%	%0,12
	Total	31,6%	18,1%	0,5%	10,9%	%0'09	900	Total	35,4%	20,3%	0,3%	10,9%	26,0%
	Male	13,6%	16,0%	%8'0	7,2%	29,9%		Male	15,9%	18,7%	0,3%	7,2%	35,0%
Western Cape	Female	9,5%	10,8%	0,5%	6,1%	20,1%	Western Cape	Female	%9'6	11,2%	0,2%	6,1%	21,0%
	Total	22,8%	26,8%	%5'0	13,3%	20,0%		Total	25,5%	30,0%	0,5%	13,3%	26,0%
Workforce	Male	21,4%	2,7%	3,5%	48,9%	27,3%	Workforce	Male	23,9%	2,5%	3,8%	43,4%	30,2%
Profile 2022 (All	Female	%6'6	1,2%	1,9%	%2'9	13,0%	Profile 2022 (All	Female	9,4%	1,0%	2,3%	10,1%	12,7%
employers)	Total	31,3%	3,9%	5,1%	25,6%	40,3%	employers)	Total	33,3%	3,5%	6,1%	23,5%	47,9%

C. PROFESSIONALLY QUALLIFED   PROVINCE   PROVINCE   CENDER   PROVINCE   CENDER   PROVINCE   CENDER   PROVINCE   CENDER   PROVINCE   CENDER   CEN						2. MIN	IING AN	2. MINING AND QUARRYING	5					
CENDER   A C		C. PROF	ESSIONAL	LY QUAL						D. SKIL	TED -			
Maie   2.4 %   1.2 %   4.5 %   4.10 %   Action   Action	NATIONAL &	GENDER		POPUL	ATION G	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	ATION G	ROUP	
Male   23,7%   41%   12%   45%   41,0%   National   Female   22,9%   26%   2	PROVINCE		4	ပ		M	BLACK			A	၁	I	W	BLACK
Female   50.9%   2.4%   0.7%   3.5%   2.6%   0.7%   3.5%   2.6%   0.7%   3.5%   2.6%   0.7%   3.5%   2.6%   0.7%   3.5%   3.5%   3.5%   3.6%   3.5%   3.6%		Male	35,7%	4,1%	1,2%	4,5%	41,0%		Male	42,7%	2,0%	1,4%	4,5%	49,1%
Total   66.5%   6.8%   4.9%   8.0%   66.0%   Assistant   Total   66.2%   7.6%   2.2%   8.0%   7.5%   2.8%   4.5%   2.8%   4.10%   Assistant   Assist	National	Female	20,9%	2,4%	%2'0	3,5%	24,0%	National	Female	22,5%	7,6%	%8'0	3,5%	25,9%
SECTOR TARGETS FOR PROVINCES           SECTOR TARGETS FOR PROVINCES         SECTOR TARGETS FOR PROVINCES           Female         20,7%         2,6%         24,0%         Eastern Cape         Female         22,4%         6,7%         2,7%		Total	26,5%	%9'9	1,9%	8,0%	<b>65,0%</b>	*21	Total	65,2%	%9'2	2,5%	8,0%	75,0%
Male         33,4%         5,2%         0,4%         2,8%         41,0%         Eastern Cape Tenale         Male         42,4%         6,2%         6,2%         0,2%         2,8%         41,0%         Eastern Cape Tenale         Eastern Cape Tenale         Eastern Cape Tenale         62,4%         9,5%         0,7%         2,2%         2,8%         3,2%         2,2%         2,8%         3,7%         4,0%         2,2%         2,8%         3,7%         4,0%         2,2%         2,2%         3,7%         4,0%         3,7%         4,0%         3,7%         4,0%         3,7%         4,0%         3,7%         4,0%         4,0%         4,0%         4,0%         4,0%         4,0%         4,0%         4,0%         4,0%         4,0%         4,0%         4,0%         4,0%         4,0%         4,0%         4,0%         4,0%         4,0%		SECTOR 1	ARGETS	FOR PRO	VINCES				SECTOR	TARGETS		VINCES		
Female         2.0.7%         3.0%         0.2%         2.2%         2.0%           Total         56.17%         3.0%         0.6%         5.0%         4.0%         Especial Sel.2%         1.4%         0.5%         0.7%         5.0%         7.7%         1.0%         5.0%         7.0%         4.0%         7.0%         4.0%         7.0%         5.0%         7.0%         5.0%         7.0%         5.0%         7.0% </th <td></td> <td>Male</td> <td>35,4%</td> <td>5,2%</td> <td>0,4%</td> <td>2,8%</td> <td>41,0%</td> <th></th> <td>Male</td> <td>42,4%</td> <td>6,2%</td> <td>0,5%</td> <td>2,8%</td> <td>49,1%</td>		Male	35,4%	5,2%	0,4%	2,8%	41,0%		Male	42,4%	6,2%	0,5%	2,8%	49,1%
Total   56,2%   3,2%   0,6%   5,0%	Eastern Cape	Female	20,7%	3,0%	0,2%	2,5%	24,0%	Eastern Cape	Female	22,4%	3,3%	0,5%	2,2%	25,9%
Male         39.1%         1.2%         0.8%         3.7%         41.0%         Free State         Female E21,3%         1.4%         0.8%         3.7%         3.7%         3.7%         3.7%         3.7%         2.2%         1.2%         0.8%         3.6%         2.4%         0.1%         0.6%         1.7%         0.6%         1.3%         1.3%         1.3%         1.3%         1.3%         1.3%         1.3%         1.3%         1.3%         1.3%         1.4%         1.3%         1.3%         1.3%         1.3%         1.4%         1.3%         1.4%         1.3%         1.4%         1.3%         1.4%         1.3%         1.4%         1.3%         1.4%         1.3%         1.4%		Total	56,2%	8,2%	%9'0	2,0%	<b>65,0%</b>		Total	64,8%	%5'6	%2'0	2,0%	75,0%
Female         22.9%         0.7%         0.4%         3.6%         24.0%         Free State         Female         Female         22.9%         0.7%         0.4%         3.6%         3.6%         3.6%         2.3%         0.7%         0.4%         7.3%         0.6%         4.1%         1.4%         7.3%         6.60%         1.0%         4.6%         24.0%         6.60%         1.3%         2.2%         0.7%         1.4%         7.3%         4.6%         2.0%         6.4%         4.6%         2.0%         6.4%         4.6%         2.0%         6.4%         4.6%         2.0%         6.4%         4.6%         2.0%         6.4%         4.6%         2.0%         6.4%         4.6%         2.0%         6.4%         4.6%         2.0%         6.4%         2.0%         6.4%         4.6%         2.0%         6.4%         4.6%         2.0%         6.4%         4.6%         2.0%         4.6%         2.0%         4.6%         2.0%         4.6%         2.0%         4.6%         2.0%         4.6%         2.0%         4.6%         2.0%         4.1%         6.0%         4.1%         6.0%         4.1%         6.0%         4.1%         6.0%         4.1%         6.0%         4.1%         6.0%         4.1		Male	39,1%	1,2%	%8'0	3,7%	41,0%		Male	46,8%	1,4%	%6'0	3,7%	49,1%
Total         61.9%         1.9%         1.2%         7.3%         65.0%         Holaie         1.4%         2.2%         1.4%         7.3%         7.0%         6.6%         3.7%         7.2%         4.10%         7.2%         4.10%         Male         4.48%         0.6%         3.7%         2.2%         4.10%         7.2%         4.10%         7.2%         4.10%         7.2%         4.10%         7.2%         4.10%         7.2%         4.10%         7.2%         4.10%         7.2%         4.10%         7.2%         4.10%         7.2%         4.10%         7.2%         4.10%         7.2%         4.10%         7.2%         4.10%         7.2%         4.10%         7.2%         4.10%         7.2%         4.10%         7.2%         4.10%	Free State	Female	22,9%	%2'0	0,4%	3,6%	24,0%	Free State	Female	24,7%	%8'0	%5'0	3,6%	25,9%
Male         38,2%         11%         64%         41,0%         Gauteng         Female         45,8%         11%         64%         41,0%         46,6%         21,0%         64,8%         13%         20%         13%         20%         64,8%         43,8%         13%         20%         14,0%         46,6%         21,0%         41,0%         41,0%         45,0%         14,0%         45,0%         14,0%         45,0%         15,0%		Total	61,9%	1,9%	1,2%	7,3%	<b>65,0%</b>		Total	71,4%	2,2%	1,4%	7,3%	75,0%
Female         22,4%         0,6%         1,0%         4,6%         24,0%         Gauteng         Female         22,4%         0,7%         1,0%         4,6%         27,0%           Total         60,6%         1,8%         2,6%         11,0%         65,0%         7         7         1,0%         1,0%         7           Female         21,4%         0,3%         1,8%         2,6%         1,1%         65,0%         7         1,0% <t< th=""><td></td><td>Male</td><td>38,2%</td><td>1,1%</td><td>1,7%</td><td>6,4%</td><td>41,0%</td><th></th><td>Male</td><td>45,8%</td><td>1,3%</td><td>7,0%</td><td>6,4%</td><td>49,1%</td></t<>		Male	38,2%	1,1%	1,7%	6,4%	41,0%		Male	45,8%	1,3%	7,0%	6,4%	49,1%
Total         60,6%         1,8%         2,6%         11,0%         55,0%         India         69,9%         2,0%         3,0%         11,0%         77           Male         37,4%         0,5%         3,1%         2,2%         41,0%         KwaZulu-Natal         Female         23,6%         0,6%         3,7%         1,0%         1,0%         7.2%         41,0%         2,2%         41,0%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         1,2%         4,1%         2,2%         1,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         4,1%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         4,1%         2,2%         2,2%         2,2%         2,1	Gauteng	Female	22,4%	%9'0	1,0%	4,6%	24,0%	Gauteng	Female	24,2%	%2'0	1,0%	4,6%	25,9%
Male         37,4%         0,5%         3,1%         2,2%         41,0%         Amale         Amale         44,8%         0,6%         3,7%         2,2%         44           Female         21,9%         0,3%         1,8%         1,9%         24,0%         KwaZulu-Natal         Female         23,6%         0,3%         2,0%         1,9%         24,0%           Total         40,8%         0,0%         0,2%         4,1%         65,0%         Limpopo         Female         25,6%         0,0%         0,1%         1,2%         1,2%         2,4%         7           Female         23,9%         0,0%         0,1%         1,2%         24,0%         Limpopo         Female         25,6%         0,1%         0,1%         1,2%         2,4%         7           Male         40,7%         0,1%         0,1%         1,2%         24,0%         Mpumalanga         Female         25,6%         0,1%         0,1%         1,2%         2,4%         1,0%         1,1%         1,2%         1,1%         1,2%         1,1%         1,1%         1,1%         1,1%         1,1%         1,1%         1,1%         1,1%         1,1%         1,1%         1,1%         1,1%         1,1%         1,1%		Total	%9'09	1,8%	2,6%	11,0%	<b>65,0%</b>		Total	69,9%	2,0%	3,0%	11,0%	75,0%
Female         21,9%         0,3%         1,8%         24,0%         KwaZulu-Natal         Female         23,6%         0,3%         2,0%         1,9%         24,0%           Total         56,3%         0,7%         4,9%         4,1%         65,0%         Limpopo         Total         68,4%         0,3%         5,7%         4,1%         7           Male         20,3%         0,0%         0,1%         1,2%         24,0%         1,2%         4,1%         7         4,1%         7         4,1%         7         4,1%         7         4,1%         7         4,1%         7         4,1%         7         4,1%         7         4,1%         7         4,1%         7         4,1%         7         4,1%         7         4,1%         7         4,1%         7         4,1%         7         4,1%         7         4,1%         7         4,1%         4,1%         7         4,1%         7         4,1%         7         4,1%         7         4,1%         7         4,1%         7         4,1%         4,1%         4,1%         4,1%         4,1%         4,1%         4,1%         4,1%         4,1%         4,1%         4,1%         4,1%         4,1%         4,1% </th <td></td> <td>Male</td> <td>37,4%</td> <td>%5'0</td> <td>3,1%</td> <td>2,2%</td> <td>41,0%</td> <th></th> <td>Male</td> <td>44,8%</td> <td>%9'0</td> <td>3,7%</td> <td>2,2%</td> <td>49,1%</td>		Male	37,4%	%5'0	3,1%	2,2%	41,0%		Male	44,8%	%9'0	3,7%	2,2%	49,1%
Total         59,3%         0,7%         4,9%         65,0%         Indicated         Formale         46,8%         0,7%         6,7%         4,1%         7.7           Male         40,8%         0,0%         0,2%         1,2%         41,0%         Limpopo         Female         48,8%         0,1%         0,2%         1,2%         4,1%         7.1           Female         23,9%         0,0%         0,1%         4,0%         41,0%         24,0%         Halo         Female         48,8%         0,1%         0,1%         1,2%         24,0%         1,0%         1,0%         1,2%         24,0%         41,0%         40,0%         1,0%         1,0%         0,1%         1,0%         <	KwaZulu-Natal	Female	21,9%	0,3%	1,8%	1,9%	24,0%	KwaZulu-Natal	Female	23,6%	%8'0	2,0%	1,9%	25,9%
Male         40,8%         0,0%         0,2%         1,2%         24,0%         Limpopo         Female         48,8%         0,1%         0,2%         1,2%         24,0%           Female         23,9%         0,0%         0,1%         1,2%         24,0%         Emale         25,8%         0,0%         0,1%         1,2%         24,0% <t< th=""><td></td><td>Total</td><td>29,3%</td><td>0,7%</td><td>4,9%</td><td>4,1%</td><td>65,0%</td><th></th><td>Total</td><td>68,4%</td><td>%6'0</td><td>2,7%</td><td>4,1%</td><td>75,0%</td></t<>		Total	29,3%	0,7%	4,9%	4,1%	65,0%		Total	68,4%	%6'0	2,7%	4,1%	75,0%
Female         23,9%         0,0%         0,1%         1,2%         24,0%         Limpopo         Female         25,8%         0,0%         0,1%         1,2%         2,4%         7.2%           Total         64,7%         0,1%         0,1%         4,0%         4,10%         4,10%         4,0%         1,6%         2,0%         1,6%         2,0%         1,0%         1,0%         1,0%         1,0%         1,0%         1,0%         1,0%		Male	40,8%	%0'0	0,2%	1,2%	41,0%		Male	48,8%	0,1%	0,2%	1,2%	49,1%
Total         64,7%         0,1%         0,3%         2,4%         7.           Male         40,7%         0,1%         0,1%         41,0%         41,0%         Male         ABB%         0,2%         0,2%         2,4%         7.           Female         23,8%         0,1%         0,1%         4,0%         41,0%         Mpumalanga         Female         25,7%         0,2%         0,2%         4,0%         4,0%           Male         64,6%         0,2%         0,2%         1,2%         65,0%         Mpumalanga         Female         25,7%         0,1%         0,1%         3,2%         2,4%         4,0%         7,2%         1,2%         1,2%         1,2%         2,2%<	Limpopo	Female	23,9%	%0'0	0,1%	1,2%	24,0%	Limpopo	Female	25,8%	%0'0	0,1%	1,2%	25,9%
Male         40,7%         0,1%         4,0%         41,0%         Mpumalanga         Female         48,8%         0,2%         0,2%         4,0%         4,0%           Female         23,8%         0,1%         0,1%         3,2%         24,0%         Mpumalanga         Female         25,7%         0,1%         0,1%         3,2%         24,0%         3           Total         64,6%         0,2%         1,2%         65,0%         Morth West         Female         25,7%         0,1%         0,1%         1,2%         1,6%         24,0%         1,6%         24,0%         1,6%		Total	64,7%	0,1%	0,3%	2,4%	<b>65,0%</b>		Total	74,6%	0,1%	0,3%	2,4%	75,0%
Female         23,8%         0,1%         0,1%         3,2%         24,0%         Mpumalanga         Female         55,7%         0,1%         0,1%         3,2%         2,2% <td></td> <td>Male</td> <td>40,7%</td> <td>0,1%</td> <td>0,1%</td> <td>4,0%</td> <td>41,0%</td> <th></th> <td>Male</td> <td>48,8%</td> <td>0,2%</td> <td>0,2%</td> <td>4,0%</td> <td>49,1%</td>		Male	40,7%	0,1%	0,1%	4,0%	41,0%		Male	48,8%	0,2%	0,2%	4,0%	49,1%
Total         64,6%         0,2%         0,2%         0,2%         0,2%         0,2%         7,2%         7           Male         40,1%         0,6%         0,2%         0,2%         0,2%         0,2%         7,2%         7           Female         23,5%         0,6%         0,6%         0,6%         0,6%         0,5%         2,8%         4           Female         23,5%         0,3%         0,2%         1,6%         24,0%         North West         Female         25,3%         0,3%         0,2%         1,6%         2,8%         4           Total         26,0%         14,3%         0,2%         4,4%         65,0%         North west         Female         15,4%         0,1%         4,4%         6,0%         0,2%         1,6%         2,4%         4,4%         7         2,4%         4,4%         7         4,4%         7         4,4%         7         4,4%         7         4,4%         7         4,4%         6,1%         4,4%         7         4,4%         7         4,4%         6,1%         4,4%         10,3%         10,3%         10,3%         10,3%         10,3%         10,3%         10,3%         10,3%         10,3%         10,3%         10,3%	Mpumalanga	Female	23,8%	0,1%	0,1%	3,2%	24,0%	Mpumalanga	Female	25,7%	0,1%	0,1%	3,5%	25,9%
Male         40,1%         0,5%         0,4%         2,8%         41,0%         North West         Female         75,3%         0,6%         0,5%         2,8%         4           Female         23,5%         0,3%         0,2%         1,6%         24,0%         North West         Female         25,3%         0,3%         0,2%         1,6%         2,8%         4         4         6         4,4%         65,0%         Northern Cape         Female         25,3%         0,3%         0,2%         4,4%         6,4%         41,0%         Northern Cape         Female         16,4%         0,1%         4,4%         6,4%         4,1%         0,1%         4,5%         24,0%         Northern Cape         Female         16,4%         0,1%         4,5%         24,0%         0,1%         4,5%         24,0%         0,1%         4,5%         24,0%         0,1%         4,5%         24,0%         0,1%         4,5%         24,0%         0,1%         4,5%         24,0%         0,1%         4,5%         24,0%         0,1%         4,5%         24,0%         0,1%         4,5%         24,0%         0,1%         25,2%         0,1%         10,3%         10,3%         10,3%         10,3%         10,3%         10,3%         1		Total	64,6%	0,2%	0,2%	7,2%	%0'59		Total	74,5%	0,2%	0,5%	7,2%	75,0%
Female         23,5%         0,3%         0,2%         1,6%         24,0%         North West         Female         25,3%         0,3%         0,2%         1,6%         24,0%           Total         63,6%         0,8%         0,6%         4,4%         65,0%         10,0%         4,4%         6,1%         4,1%         6,4%         41,0%         10,0%         10,0%         0,2%         1,6%         4,4%         6,1%         41,0%         10,0%         10,0%         6,4%         41,0%         10,0%         10,0%         6,4%         41,0%         10,0%         10,0%         6,4%         41,0%         10,0%		Male	40,1%	0,5%	0,4%	2,8%	41,0%		Male	48,0%	%9'0	%5'0	2,8%	49,1%
Total         63,6%         0,8%         0,6%         4,4%         65,0%         Male         Total         73,4%         0,9%         0,7%         4,4%         7           Male         26,0%         14,9%         6,4%         41,0%         Male         31,1%         17,8%         0,2%         6,4%         4,6%         41,0%         A,5%         24,0%         Male         11,1%         17,8%         0,2%         6,4%         41,0%         A,5%         24,0%         Male         16,4%         9,4%         0,1%         4,5%         2         24,0%         Male         10,4%         10,3%         10,9%	North West	Female	23,5%	0,3%	0,2%	1,6%	24,0%	North West	Female	25,3%	0,3%	0,2%	1,6%	25,9%
Male         26,0%         14,9%         0,2%         6,4%         41,0%         Northern Cape         Female         31,1%         17,8%         0,2%         6,4%         4,6%         24,0%           Female         15,2%         8,7%         0,1%         4,5%         24,0%         Northern Cape         Female         16,4%         9,4%         0,1%         4,5%         2           Total         11,1%         23,6%         0,3%         10,9%         65,0%         Male         7,2%         10,9%         7,2%         10,9%         7,2%         4,1%         4,5%         27,2%         0,3%         10,9%         7,2%         4,1%         4,5%         27,2%         0,3%         10,9%         7,2%         4,1%         4,5%         27,2%         0,3%         10,9%         7,2%         4,1%         4,5%         27,2%         0,3%         10,9%         7,2%         4,1%         2,5%         4,1%         1,3%         6,1%         24,0%         4,1%         4,1%         1,1%         2,1%         2,1%         2,1%         2,1%         2,1%         2,1%         2,1%         2,1%         2,1%         2,1%         2,1%         2,1%         2,1%         2,1%         2,1%         2,1%         2,1		Total	63,6%	%8'0	%9'0	4,4%	65,0%		Total	73,4%	%6'0	%2'0	4,4%	75,0%
Female         15,2%         8,7%         0,1%         4,5%         24,0%         Northern Cape         Female         16,4%         9,4%         0,1%         4,5%         2           Total         41,1%         23,6%         0,3%         10,9%         65,0%         Northern Cape         Total         47,5%         27,2%         0,1%         4,5%         2           Male         18,7%         21,9%         0,4%         7,2%         41,0%         Northern Cape         Female         11,8%         13,9%         0,5%         7,2%         4,1%         2           Total         29,6%         34,8%         0,6%         13,3%         65,0%         Norkforce         Male         53,0%         4,2%         0,6%         17,7%           Male         32,9%         3,4%         4,1%         40,4%         57,2%         6,1%         2           Female         15,4%         1,6%         4,1%         40,4%         57,2%         6,1%         2		Male	26,0%	14,9%	0,2%	6,4%	41,0%		Male	31,1%	17,8%	0,2%	6,4%	49,1%
Total         41,1%         23,6%         0,3%         10,9%         65,0%         Male         Total         47,5%         27,2%         0,3%         10,9%         7           Male         18,7%         21,9%         0,4%         7,2%         41,0%         Male         22,4%         26,3%         0,5%         7,2%         4           Female         10,9%         12,8%         0,2%         6,1%         24,0%         Mestern Cape         Female         11,8%         13,9%         0,2%         6,1%         2           Total         29,6%         34,8%         0,6%         13,3%         65,0%         Mestern Cape         Total         34,2%         40,1%         0,7%         13,3%         7           Male         32,9%         3,4%         4,1%         40,4%         38,8%         Morkforce         Male         53,0%         4,2%         0,6%         17,7%           Female         15,4%         4,1%         40,4%         57,2%         employers)         Total         68,0%         5,4%         1,0%         10,0%         22,2%	Northern Cape	Female	15,2%	8,7%	0,1%	4,5%	24,0%	Northern Cape	Female	16,4%	9,4%	0,1%	4,5%	25,9%
Male         18,7%         21,9%         0,4%         7,2%         41,0%         Western Cape         Female         10,9%         12,8%         0,4%         12,8%         0,2%         61,%         24,0%         Western Cape         Female         11,8%         13,9%         0,5%         7,2%         4           Total         29,6%         34,8%         0,6%         13,3%         65,0%         Norkforce         Male         53,0%         40,1%         0,7%         13,3%         7,7%           Female         15,4%         1,4%         1,6%         31,2%         38,8%         Norkforce         Male         53,0%         4,2%         0,6%         17,7%           Female         15,4%         1,4%         1,6%         9,2%         18,4%         mployers         10,6%         1,7%         0,6%         17,7%		Total	41,1%	23,6%	0,3%	10,9%	<b>65,0%</b>		Total	47,5%	27,2%	0,3%	10,9%	75,0%
Female         10,9%         12,8%         0,2%         6,1%         24,0%         Western Cape         Female         11,8%         13,9%         0,2%         6,1%         24,0%         7           Total         29,6%         34,8%         0,6%         13,3%         65,0%         13,3%         7         13,3%         7           Male         32,9%         3,4%         2,5%         31,2%         38,8%         Norkforce         Male         53,0%         4,2%         0,6%         17,7%           Female         15,4%         1,4%         1,6%         9,2%         18,4%         employers)         Total         68,0%         5,4%         1,0%         22,2%		Male	18,7%	21,9%	0,4%	7,2%	41,0%		Male	22,4%	26,3%	0,5%	7,2%	49,1%
Total         29,6%         34,8%         0,6%         13,3%         65,0%         Moles         Total         34,2%         40,1%         0,7%         13,3%         7           Male         32,9%         3,4%         2,5%         31,2%         38,8%         Workforce         Male         53,0%         4,2%         0,6%         17,7%           Female         15,4%         1,6%         9,2%         18,4%         Profile 2022 (All Female         Female         15,0%         1,2%         0,4%         4,5%           Total         48,3%         4,1%         40,4%         57,2%         employers)         Total         68,0%         5,4%         1,0%         22,2%	Western Cape	Female	10,9%	12,8%	0,2%	6,1%	24,0%	Western Cape		11,8%	13,9%	0,5%	6,1%	25,9%
Male         32,9%         3,4%         2,5%         31,2%         38,8%         Workforce         Male         53,0%         4,2%         0,6%         17,7%           Female         15,4%         1,4%         1,6%         9,2%         18,4%         Profile 2022 (All Female 15,0% 1,2% 0,4% 4,5% 4,1% 40,4% 57,2% employers)         Total         68,0%         5,4%         1,0%         22,2%		Total	29,6%	34,8%	%9'0	13,3%	%0'59		Total	34,2%	40,1%	%2'0	13,3%	75,0%
Male         34.9%         4.18%         31.2%         31.2%         36.8%         Workforce         Workforce         Wale         33,0%         4,1%         0,3%         11.1%         11.1%         11.1%         11.1%         11.2%         0,4%         4,5%         4.5%           Total         48,3%         4,1%         40,4%         57,2%         employers)         Total         68,0%         5,4%         1,0%         22,2%			/00 00	70.40	è	/00 70	/00 00		Mala	/80 63	/00 /	/00 0	47 70/	27 00/
Female         15,4%         1,6%         9,2%         18,4%         Profile 2022 (All Female         Female         15,0%         1,2%         0,4%         4,5%           Total         48,3%         4,1%         40,4%         57,2%         employers)         Total         68,0%         5,4%         1,0%         22,2%	Workforce		32,3%	3,4%	7,5%	01,270	0,0,00	Workforce	Male	0,0,00	4,2 /0	0,0,0	0/ //	0,0,10
Total 48,3% 4,8% 4,1% 40,4% 57,2% employers) Total 68,0% 5,4% 1,0% 22,2%	Profile 2022 (All	_	15,4%	1,4%	1,6%	9,5%	18,4%	Profile 2022 (All	Female	15,0%	1,2%	0,4%	4,5%	16,6%
	employers)		48,3%	4,8%	4,1%	40,4%	57,2%	employers)	Total	%0'89	5,4%	1,0%	22,2%	74,4%

					3.	MANUF	3. MANUFACTURING						
	A. A.	A. TOP MANAGEM	GEMENT					B.S	B. SENIOR MANAGEMENT	NAGEMEN	Н		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE	לוואסווי	¥	ပ	-	8	BLACK			A	ပ		×	BLACK
	Male	21,7%	2,5%	%2'0	4,5%	25,0%		Male	28,7%	3,3%	1,0%	4,5%	33,0%
National	Female	13,0%	1,5%	0,4%	3,5%	15,0%	National	Female	14,8%	1,7%	0,5%	3,5%	12,0%
	Total	34,8%	4,0%	1,2%	%0'8	40,0%		Total	43,5%	2,1%	1,5%	8,0%	%0'09
	SECTOR I	SECTOR TARGETS FOR PROVINCES	-OR PRO	/INCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	21,6%	3,2%	0,2%	2,8%	25,0%		Male	28,5%	4,5%	0,3%	2,8%	33,0%
Eastern Cape	Female	13,0%	1,9%	0,1%	2,2%	15,0%	Eastern Cape	Female	14,7%	2,1%	0,5%	2,5%	12,0%
	Total	34,6%	5,1%	0,4%	2,0%	40,0%		Total	43,5%	6,3%	%5'0	2,0%	20,0%
	Male	23,8%	%2'0	%5'0	3,7%	25,0%		Male	31,4%	1,0%	%9'0	3,7%	33,0%
Free State	Female	14,3%	0,4%	0,3%	3,6%	15,0%	Free State	Female	16,2%	%5'0	0,3%	3,6%	12,0%
	Total	38,1%	1,2%	%2'0	7,3%	40,0%		Total	47,6%	1,5%	%6'0	7,3%	20,0%
	Male	23,3%	%2'0	1,0%	6,4%	25,0%		Male	30,8%	%6'0	1,3%	6,4%	33,0%
Gauteng	Female	14,0%	0,4%	%9'0	4,6%	15,0%	Gauteng	Female	15,9%	0,5%	%2'0	4,6%	17,0%
ì	Total	37,3%	1,1%	1,6%	11,0%	40,0%		Total	46,6%	1,3%	2,0%	11,0%	20,0%
	Male	22,8%	0,3%	1,9%	2,5%	25,0%		Male	30,1%	0,4%	2,5%	2,5%	33,0%
KwaZulu-Natal	Female	13,7%	0,5%	1,1%	1,9%	15,0%	KwaZulu-Natal	Female	15,5%	0,5%	1,3%	1,9%	17,0%
	Total	36,5%	%5'0	3,0%	4,1%	40,0%		Total	45,6%	%9'0	3,8%	4,1%	20,0%
	Male	24,9%	%0'0	0,1%	1,2%	25,0%		Male	32,8%	%0'0	0,1%	1,2%	33,0%
Limpopo	Female	14,9%	%0'0	0,1%	1,2%	15,0%	Limpopo	Female	16,9%	%0'0	0,1%	1,2%	12,0%
	Total	39,8%	%0'0	0,2%	2,4%	40,0%		Total	49,7%	0,1%	0,2%	2,4%	20,0%
	Male	24,8%	0,1%	0,1%	4,0%	25,0%		Male	32,8%	0,1%	0,1%	4,0%	33,0%
Mpumalanga	Female	14,9%	%0'0	%0'0	3,5%	15,0%	Mpumalanga	Female	16,9%	0,1%	0,1%	3,5%	12,0%
	Total	39,7%	0,1%	0,1%	7,2%	40,0%		Total	49,7%	0,2%	0,2%	7,2%	20,0%
	Male	24,5%	0,3%	0,2%	2,8%	25,0%		Male	32,3%	0,4%	0,3%	2,8%	33,0%
North West	Female	14,7%	0,2%	0,1%	1,6%	15,0%	North West	Female	16,6%	0,2%	0,2%	1,6%	12,0%
	Total	39,1%	%5'0	0,4%	4,4%	40,0%		Total	48,9%	%9'0	0,5%	4,4%	20,0%
	Male	15,8%	9,1%	0,1%	6,4%	25,0%		Male	20,9%	12,0%	0,1%	6,4%	33,0%
Northern Cape	Female	%5'6	2,4%	0,1%	4,5%	15,0%	Northern Cape	Female	10,8%	6,2%	0,1%	4,5%	12,0%
	Total	25,3%	14,5%	0,2%	10,9%	40,0%		Total	31,6%	18,1%	0,5%	10,9%	20,0%
	Male	11,4%	13,4%	0,2%	7,2%	25,0%		Male	15,0%	11,7%	0,3%	7,2%	33,0%
Western Cape	Female	%8'9	8,0%	0,1%	6,1%	15,0%	Western Cape	Female	7,7%	9,1%	0,2%	6,1%	17,0%
	Total	18,5%	21,4%	0,4%	13,3%	40,0%		Total	22,8%	26,8%	0,5%	13,3%	%0,03
Workforce	Male	6,2%	3,3%	10,0%	22,7%	19,5%	Workforce	Male	11,0%	5,4%	10,2%	40,8%	26,6%
Profile 2022 (All	Female	4,0%	2,0%	4,1%	10,3%	10,1%	Profile 2022 (All	Female	%0'9	3,0%	4,8%	15,7%	13,8%
employers)	Total	10,2%	2,3%	14,1%	%0'99	29,6%	employers)	Total	12,0%	8,4%	15,0%	26,5%	40,4%

GENDER         A C 1 1 W BLACK         W BLACK         PROVINCE         GENDER         A 1.7%         4.5%         37.0%         PROVINCE         GENDER         A 1.7%         A 1.7%         4.5%         37.0%         PROVINCE         GENDER         A 1.7%         A 1.7%         4.5%         37.0%         PROVINCE         A 1.3%         A 1.7%         A 1.7%         4.5%         37.0%         PROVINCE         A 1.3%         A 1.7%         A 1.7% <t< th=""><th>D. SKILLED</th><th></th></t<>	D. SKILLED	
Maile   21,7%   21,7%   21,0%   Maile   21,5%   Maile   21,6%   Maile   21,6		
Male   21.2%   3.7%   1.1%   4.5%   3.70%   National   Female   21.2%   2.5%   3.7%   1.1%   4.5%   3.70%   National   Female   21.2%   2.5%   0.7%   2.5%   2.2%		POPULATION GROUP
Maie   32,2%   3,7%   1,1%   4,5%   37,0%   National   Female   21,7%   2,5%   0,7%   3,5%   25,0%   S.2,0%		I W BLACK
Cape         Female         21,7%         2,5%         0,7%         3,5%         25,0%         National         Female         21,7%         2,5%         0,7%         25,0%         Postor         Female         21,7%         2,5%         0,7%         25,0%         Fore State         Female         29,6%         20,0%         Eastern Cape         Female         21,7%         21,2%         25,0%         Free State         Female         29,4%         73,0%         20,0%         62,0%         Free State         Female         29,4%         73,0%         20,0%         62,0%         Free State         Female         29,4%         73,0%         20,0%         62,0%         Free State         Female         29,4%         73,0%         73,0%         62,0%         Protal         73,0%         73,0%         Protal	5,1%	1,5% 4,5% 50,0%
Cape         Fortal         53.9%         6.3%         1.8%         8.0%         62.0%         Action         73.0%           Cape         Female         21.6%         4.7%         0.4%         2.8%         37.0%         Free State         A7.6%         A7.8%         A7.6%	3,4%	1,0% 3,5% 34,0%
Maie   32,0%   4,7%   0,4%   2,8%   37,0%   70	8,5%	2,5% 8,0% 84,0%
Male         32,0%         4,7%         0,4%         2.8%         37,0%         Assetting the male         53,2%         4,7%         0,4%         2.8%         37,0%         Assetting the male         Free State         Female         21,6%         43,2%         44,6%         43,2%         44,6%         43,2%         44,6%         43,2%         44,6%         43,2%         44,6%         43,2%         44,6%         43,2%         44,6%         43,2%         44,6%         43,2%         44,6%         43,2%         44,6%         43,2%         44,6%         43,2%         44,6%         43,2%         44,6%         43,2%         44,6%         43,2%         44,6%         43,2%         44,6%         43,2%         44,6%         43,2%         44,6%         43,2%         44,6%         43,2%         <	<b>NETARGETS FOR PROVINCES</b>	
Female         21,6%         3,2%         0,2%         25,0%         E3,0%         Female         Female         21,6%         7,8%         0,6%         6,0%         62,0%         Free State         Female         23,4%         72,6%         7,8%         1,7%         37,0%         Free State         Female         24,6%         7,8%         1,2%         37,0%         62,0%         Free State         Female         24,6%         1,2%         1	43,2% 6,3%	2,8%
Total   53,6%   7,8%   0,6%   5,0%   62,0%   Free State   Total   72,6%   7,6%   7,8%   0,7%   37,0%   7,0%   7,0%   62,0%   7	29,4% 4,3%	2,2%
Male         35,2%         1,1%         0,7%         37,0%         Free State         Female         47,6%           Female         23,8%         0,7%         0,5%         36,0%         25,0%         Female         32,4%           Total         34,5%         1,0%         1,3%         62,0%         Ack         25,0%         Ack         37,0%         Ack         Ack         37,0%         Ack	10,6%	2,0%
Female         23,8%         0,7%         0,5%         25,0%         Free State         Female         32,4%           Total         59,1%         1,1%         7,3%         62,0%         Free State         Total         80,0%           Male         34,5%         1,0%         1,5%         6,4%         37,0%         Gauteng         Female         31,3%           Female         25,8%         1,7%         2,5%         1,0%         4,0%         25,0%         Female         31,0%           Male         57,8%         1,7%         2,5%         37,0%         Rale         45,6%           Male         22,8%         0,7%         1,2%         25,0%         Female         45,6%           Total         56,6%         0,7%         1,2%         25,0%         Female         49,7%           Male         36,8%         0,0%         0,2%         1,2%         25,0%         Female         49,7%           Male         36,8%         0,1%         0,1%         1,2%         50,%         Female         31,8%           Male         36,8%         0,1%         0,1%         1,2%         62,0%         Female         49,7%           Male         36,8%<	1,5%	3,7%
Total         59,1%         1,1%         7,3%         62,0%         Male         Total         80,0%           Male         34,5%         1,0%         1,5%         64%         37,0%         Aleby         37,0%         Aleby         37,0%         Aleby         37,0%         Aleby         25,0%         Aleby         1,0%	_	3,6%
Male         34,5%         1,0%         1,5%         6,4%         37,0%         Agenteng         Female         46,6%         25,0%         Agenteng         Female         21,3%         0,7%         1,0%         4,6%         25,0%         Female         Female         21,3%         1,0%         4,6%         25,0%         Female         Female         21,3%         1,0%         4,6%         25,0%         Agenteng         Female         1,0%         Agenteng		7,3%
Female         23,3%         0,7%         1,0%         4,6%         25,0%         Gauteng         Female         31,7%           Total         57,8%         1,7%         2,5%         11,0%         62,0%         KwaZulu-Natal         Total         78,3%           I-Natal         Female         22,8%         0,4%         2,2%         37,0%         KwaZulu-Natal         Female         45,6%           I-Natal         Female         22,8%         0,7%         4,7%         4,1%         62,0%         KwaZulu-Natal         Female         45,6%           I-Nate         22,8%         0,0%         0,2%         1,2%         37,0%         Image         49,7%         A9,7%           I-Nate         22,8%         0,0%         0,1%         1,2%         25,0%         Image         49,7%         A9,7%           I-Nate         22,8%         0,1%         0,1%         0,1%         0,1%         3,2%         25,0%         Image         49,7%           I-Nate         23,8%         0,0%         0,1%         1,2%         25,0%         Image         13,3%           I-Nate         23,8%         0,0%         0,1%         1,2%         25,0%         Image         13,4%		6,4%
Total         57.8%         1,7%         2,5%         11,0%         62,0%         KwaZulu-Natal         Total         78,3%           -Natal         Female         22,8%         0,4%         2,8%         2,2%         37,0%         KwaZulu-Natal         Female         45,6%           -Natal         Female         22,8%         0,3%         1,9%         1,9%         25,0%         KwaZulu-Natal         Female         45,6%           -Nale         36,8%         0,0%         0,2%         1,2%         37,0%         Limpopo         Female         49,7%           Female         24,9%         0,0%         0,1%         1,2%         25,0%         Limpopo         Female         49,7%           Alae         61,7%         0,1%         1,2%         25,0%         Male         49,7%           Alae         24,9%         0,0%         0,1%         1,2%         25,0%         Pemale         149,7%           Alae         61,7%         0,1%         0,1%         4,0%         37,0%         Pemale         49,7%           Alae         25,0%         0,3%         1,6%         25,0%         Alae         Alae         48,9%           Alae         25,0%         0,3%		4,6%
Male         33.8%         0,4%         2.8%         2.2%         37,0%         KwaZulu-Natal         Female         45,6%           -Natal         Female         22.8%         0,3%         1,9%         1,9%         25,0%         Female         31,0%           Total         56,6%         0,7%         4,7%         4,1%         62,0%         Limpopo         Female         49,7%           Female         24,9%         0,0%         0,1%         1,2%         25,0%         Rale         49,7%           Female         24,9%         0,0%         0,1%         1,2%         25,0%         Rale         49,7%           Male         61,7%         0,1%         0,1%         2,4%         62,0%         Rale         49,7%           Male         61,7%         0,1%         0,1%         2,4%         62,0%         Rale         49,7%           Male         61,6%         0,1%         0,1%         37,0%         Rale         49,7%           Male         61,6%         0,1%         0,2%         7,2%         62,0%         Rale         49,7%           Male         61,6%         0,1%         0,2%         7,2%         62,0%         Rale         10,1%	78,3%	
Natal         Female         22,8%         0,3%         1,9%         25,0%         KwaZulu-Natal         Female         31,0%           Total         56,6%         0,7%         4,7%         4,1%         62,0%         Male         170tal         76,6%           Male         36,8%         0,0%         0,1%         1,2%         25,0%         Limpopo         Female         49,7%           Total         61,7%         0,1%         0,1%         1,2%         25,0%         Mpumalanga         Female         49,7%           Male         36,8%         0,1%         0,1%         1,2%         25,0%         Mpumalanga         Female         49,7%           Male         36,8%         0,1%         0,1%         3,2%         25,0%         Mpumalanga         Female         49,7%           Male         36,2%         0,2%         1,6%         25,0%         Mpumalanga         Female         48,9%           Male         36,2%         0,3%         1,6%         25,0%         Morth West         Female         31,6%           Female         24,5%         0,3%         1,6%         25,0%         Male         A,4%         62,0%           Female         15,8%         <	45,6% 0,6%	
Total         56,6%         0,7%         4,7%         4,1%         62,0%         Image         Image         Total         76,6%         Image         Total         76,6%         Image         76,6%         1,2%         37,0%         Image         Female         24,9%         0,0%         0,1%         1,2%         25,0%         Image         Female         24,9%         0,1%         1,2%         25,0%         Image         Female         24,9%         0,1%         0,1%         24%         62,0%         Image         Female         24,9%         0,1%         4,0%         37,0%         Image         Female         49,7%           Indale         36,8%         0,1%         0,1%         1,2%         25,0%         Image         Female         49,7%           Indale         36,2%         0,1%         0,1%         1,6%         25,0%         Image         148,9%           Indale         36,2%         0,3%         1,6%         25,0%         Image         148,9%           Indale         24,5%         0,3%         0,2%         4,4%         62,0%         Image         Image         148,9%           Indale         24,5%         0,3%         1,6%         25,0%         Image		1,9%
Male         36,8%         0,0%         0,2%         1,2%         37,0%         Limpopo         Female         49,7%           Female         24,9%         0,0%         0,1%         1,2%         25,0%         Limpopo         Female         33,8%           Total         61,7%         0,1%         0,1%         1,2%         25,0%         Male         Total         83,6%           Male         36,8%         0,1%         0,1%         3,2%         25,0%         Male         Female         49,7%           Total         61,6%         0,1%         0,1%         25,0%         Mpumalanga         Female         48,9%           Male         36,2%         0,2%         7,2%         62,0%         Mpumalanga         Female         48,9%           Male         36,2%         0,3%         1,6%         25,0%         Male         10,4%         1,6%         25,0%         Male         10,4%         1,6%         25,0%         Male         10,4%         1,6%         25,0%         Male         1,6%         1,6%         25,0%         Male         1,6%         1,6%         25,0%         Male         1,6%         1,6%         25,0%         Male         1,6%         25,0% <t< td=""><td>%9'9'</td><td>4,1%</td></t<>	%9'9'	4,1%
Cape         Eemale         24,9%         0,0%         0,1%         1,2%         25,0%         Limpopo         Female         33,8%           Total         61,7%         0,1%         0,1%         2,4%         62,0%         Male         Total         83,6%           Inga         Female         24,8%         0,1%         0,1%         4,0%         37,0%         Male         49,7%           Female         24,8%         0,1%         0,1%         3,2%         25,0%         Mpumalanga         Female         49,7%           Male         36,2%         0,2%         7,2%         62,0%         Mpumalanga         Female         48,9%           Male         36,2%         0,3%         2,8%         37,0%         Male         48,9%           Adale         24,5%         0,3%         1,6%         25,0%         Male         1,04         1,6%         25,0%         Male         1,04         1,6%         25,0%         Male         1,0%         1,6%         25,0%         Male         1,0%         1,0%         25,0%         Male         1,0%         1,0%         25,0%         Male         1,0%         1,0%         25,0%         Male         1,0%         1,0%         25,0%		0,2% 1,2% 50,0%
Total         61,7%         0,1%         0,3%         2,4%         62,0%         Potal         Total         83,6%           Inga         Female         36,8%         0,1%         0,1%         4,0%         37,0%         Mpumalanga         Female         49,7%           Inga         Female         24,8%         0,1%         0,1%         3,2%         25,0%         Mpumalanga         Female         33,8%           Total         61,6%         0,2%         7,2%         62,0%         Mpumalanga         Female         33,8%           Male         36,2%         0,3%         1,6%         25,0%         Morth West         Female         48,9%           Total         60,6%         0,3%         1,6%         25,0%         Morth West         Female         31,6%           Male         23,4%         13,4%         0,2%         4,4%         62,0%         Male         Female         21,5%           Cape         Female         15,8%         0,1%         4,5%         25,0%         Male         Female         21,5%           Male         16,9%         0,3%         10,9%         62,0%         Morthern Cape         Female         21,5%           Male         <	33,8%	1,2%
Male         36,8%         0,1%         0,1%         4,0%         37,0%         Mpumalanga         Female         49,7%           Female         24,8%         0,1%         0,1%         3,2%         25,0%         Mpumalanga         Female         33,8%           Total         61,6%         0,2%         0,2%         7,2%         62,0%         Male         10,2%         1,6%         25,0%         Male         10,2%         1,6%         25,0%         Male         10,2%         1,6%         25,0%         Male         1,6%         1,6%         25,0%         Male         1,6%         1,6%         25,0%         Male         1,04%         1,6%         25,0%         Male         1,04%         1,6%         25,0%         Male         1,04%         1,0%         25,0%         Male         1,04%         1,0%         25,0%         Male         1,04%         1,0%<	83,6%	2,4%
Female         24,8%         0,1%         0,1%         3,2%         25,0%         Mpumalanga         Female         33,8%           Total         61,6%         0,2%         0,2%         7,2%         62,0%         Apple Sign         Total         83,5%           Male         36,2%         0,5%         0,2%         7,2%         62,0%         Apple Sign         App		
Total         61,6%         0,2%         0,2%         7,2%         62,0%         7,2%         62,0%         7,2%         62,0%         7,2%         62,0%         Male         16%         0,2%         7,2%         62,0%         Male         A4,9%         A8,9%           Female         24,5%         0,3%         0,2%         1,6%         25,0%         North West         Female         33,3%           Total         60,6%         0,8%         0,6%         4,4%         62,0%         Male         Total         82,2%           Male         23,4%         13,4%         0,1%         4,5%         25,0%         Male         1,6%         21,5%           Total         39,2%         22,5%         0,3%         10,9%         62,0%         Male         1,0%         A1,6%         25,0%           Male         16,9%         19,8%         0,3%         7,2%         37,0%         Male         22,8%           Female         11,4%         13,4%         0,2%         6,1%         25,0%         Male         23,8%           Female         11,4%         13,4%         0,2%         6,1%         25,0%         Male         25,8%           Female         11,4%	33,8%	3,2%
Male         36.2%         0.5%         0.3%         2.8%         37.0%         Male         A8.9%           Female         24.5%         0.3%         0.2%         1.6%         25.0%         North West         Female         33.3%           Total         60.6%         0.8%         0.6%         4.4%         62.0%         Northern Cape         Total         82.2%           Amale         15.8%         9.1%         0.1%         4.5%         25.0%         Northern Cape         Female         21.5%           Total         39.2%         22.5%         0.3%         7.2%         37.0%         Male         22.8%           Male         16.9%         0.3%         7.2%         37.0%         Male         22.8%           Female         11.4%         13.4%         0.2%         6.1%         25.0%         Mestern Cape         Female         15.5%           Total         28.2%         0.6%         13.3%         62.0%         Mestern Cape         Female         15.5%		7,2%
Pemale         24,5%         0,3%         1,6%         25,0%         North West         Female         33,3%           Total         60,6%         0,8%         0,6%         4,4%         62,0%         Northern Cape         Total         82,2%           Amale         23,4%         13,4%         0,2%         6,4%         37,0%         Northern Cape         Female         21,5%           Total         39,2%         22,5%         0,3%         7,2%         37,0%         Northern Cape         Female         22,8%           Male         16,9%         0,3%         7,2%         37,0%         Male         22,8%           Female         11,4%         13,4%         0,2%         6,1%         25,0%         Mestern Cape         Female         15,5%           Total         28,2%         0,6%         13,3%         62,0%         Mestern Cape         Female         15,5%		
Total         60,6%         0,8%         0,6%         4,4%         62,0%         Total         Total         82,2%           Appendic Logic         Male         23,4%         13,4%         0,2%         6,4%         37,0%         Appendic Logic         Female         15,8%         31,6%         Appendic Logic         Female         15,8%         10,1%         4,5%         25,0%         Appendic Logic         Female         10,2%         10,9%         62,0%         Appendic Logic         Appendic Lo	33,3%	1,6%
Male         23,4%         13,4%         0,2%         6,4%         37,0%         Morthern Cape         Female         21,6%           Female         15,8%         9,1%         0,1%         4,5%         25,0%         Pemale         21,5%           Total         39,2%         22,5%         0,3%         7,2%         37,0%         Male         Alais         22,8%           Male         16,9%         0,3%         7,2%         37,0%         Male         22,8%           Female         11,4%         13,4%         0,2%         6,1%         25,0%         Mestern Cape         Female         15,5%           Total         28,2%         33,2%         0,6%         13,3%         62,0%         Total         38,3%	_	4,4%
Female         15,8%         9,1%         0,1%         4,5%         25,0%         Northern Cape         Female         21,5%           Total         39,2%         22,5%         0,3%         10,9%         62,0%         Total         53,2%           Male         16,9%         0,3%         7,2%         37,0%         Male         22,8%           Female         11,4%         13,4%         0,2%         6,1%         25,0%         Mestern Cape         Female         15,5%           Total         28,2%         33,2%         0,6%         13,3%         62,0%         Total         38,3%	31,6%	0,2% 6,4% 50,0%
Total         39,2%         22,5%         0,3%         10,9%         62,0%         Total         53,2%           Male         16,9%         19,8%         0,3%         7,2%         37,0%         Male         22,8%           Female         11,4%         13,4%         0,2%         6,1%         25,0%         Mestern Cape         Female         15,5%           Total         28,2%         33,2%         0,6%         13,3%         62,0%         Total         38,3%	21,5%	4,5%
Male         16,9%         19,8%         0,3%         7,2%         37,0%         Male         22,8%           Female         11,4%         13,4%         0,2%         6,1%         25,0%         Western Cape         Female         15,5%           Total         28,2%         33,2%         0,6%         13,3%         62,0%         Total         38,3%	_	10,9%
Female         11,4%         13,4%         0,2%         6,1%         25,0%         Western Cape         Female         15,5%           Total         28,2%         33,2%         0,6%         13,3%         62,0%         Total         38,3%	_	7,2%
Total 28,2% 33,2% 0,6% 13,3% 62,0% Total 38,3%	15,5%	6,1%
	38,3% 45,0%	0,8% 13,3% 84,0%
		707 07
30,4% 34,4% Workforce Male 36,6%	36,6%	16,4%
2 (All Female 10,6% 4,0% 4,7% 13,5% 19,3% Profile 2022 (All Female 14,3%	14,3%	4
Total 29,1% 10,9% 13,7% 43,9% 53,7% employers) Total 50,9%	50,9% 14,2%	8,5% 24,0% /

					4	CONSTI	4. CONSTRUCTION						
	A.	A. TOP MANAGEM	AGEMENT					B.S	B. SENIOR MANAGEMENT	NAGEME	T.		
NATIONAL &	OT GIVE			PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE	GENDER	4	ပ	_	W	BLACK			٨	ပ		×	BLACK
	Male	28,7%	3,3%	1,0%	4,5%	33,0%		Male	34,8%	4,0%	1,2%	4,5%	40,0%
National	Female	14,8%	1,7%	%5'0	3,5%	17,0%	National	Female	17,4%	2,0%	%9'0	3,5%	%0'02
	Total	43,5%	5,1%	1,5%	8,0%	20,0%		Total	52,2%		1,8%	8,0%	%0'09
	SECTOR 1	SECTOR TARGETS FOR		PROVINCES				SECTOR	SECTOR TARGETS	Ĭ.	VINCES		
	Male	28,5%		0,3%	2,8%	33,0%		Male	34,6%	5,1%	0,4%	2,8%	40,0%
Eastern Cape	Female	14,7%	2,1%	0,5%	2,5%	17,0%	Eastern Cape	Female	17,3%	2,5%	0,2%	2,5%	20,0%
	Total	43,2%	6,3%	%5'0	2,0%	20,0%		Total	51,9%	%9'/	%9'0	2,0%	%0'09
	Male	31,4%	1,0%	%9'0	3,7%	33,0%		Male	38,1%	1,2%	%2'0	3,7%	40,0%
Free State	Female	16,2%	0,5%	0,3%	3,6%	17,0%	Free State	Female	19,1%	%9'0	0,4%	3,6%	20,0%
	Total	47.6%	1,5%	%6'0	7,3%	20,0%		Total	57,2%	1,7%	1,1%	7,3%	%0'09
	Male	30,8%	%6'0	1,3%	6,4%	33,0%		Male	37,3%	1,1%	1,6%	6,4%	40,0%
Gautend	Female	15.9%	0.5%	%2'0	4,6%	17,0%	Gauteng	Female	18,7%	0,5%	%8'0	4,6%	20,0%
	Total	46,6%	1,3%	2,0%	11,0%	%0'09		Total	%0'99	1,6%	2,4%	11,0%	%0'09
	Male	30.1%	0.4%	2.5%	2,2%	33,0%		Male	36,5%	0,5%	3,0%	2,5%	40,0%
KwaZulu-Natal	Female	15.5%	0.2%	1.3%	1.9%	17,0%	KwaZulu-Natal	Female	18,5%	0,5%	1,5%	1,9%	%0'02
	Total	45.6%	%9'0	3,8%	4,1%	%0'09		Total	54,7%	%2'0	4,6%	4,1%	%0'09
	Male	32,8%	%0'0	0,1%	1,2%	33,0%		Male	39,8%	%0'0	0,2%	1,2%	40,0%
Limpopo	Female	16,9%	%0'0	0,1%	1,2%	17,0%	Limpopo	Female	19,9%	%0'0	0,1%	1,2%	20,0%
) } !	Total	49.7%	0,1%	0,2%	2,4%	%0'09		Total	29,7%	0,1%	0,2%	2,4%	%0'09
	Male	32,8%	0,1%	0,1%	4,0%	33,0%		Male	39,7%	0,1%	0,1%	4,0%	40,0%
Moumalanda	Female	16,9%	0,1%	0,1%	3,5%	17,0%	Mpumalanga	Female	19,9%	0,1%	0,1%	3,2%	20,0%
,	Total	49,7%	0,2%	0,2%	7,2%	%0'09		Total	%9'69	0,2%	0,2%	7,2%	%0'09
	Male	32,3%	0,4%	0,3%	2,8%	33,0%		Male	39,1%	0,5%	0,4%	2,8%	40,0%
North West	Female	16,6%	0,2%	0,2%	1,6%	17,0%	North West	Female	19,6%	0,3%	0,2%	1,0%	60.0%
	Total	48,9%	%9'0	0,5%	4,4%	20,0%		lotal	58,7%	0,0%	%0,0	4,4 /0	40.0%
	Male	20,9%	12,0%	0,1%	6,4%	33,0%	North Cons	Male	42,5%	7 3%	0.4%	4.5%	20.0%
Northern Cape	Female	70,8%	0,7%	0,1%	4,0,0	0,0,71	MOI III Cape	Total	38.0%	21.8%	0.3%	10.9%	%0.09
	Total	31,6%	18,1%	0,2%	7 20/	30,0%		Male	18.2%	21.4%	0.4%	7.2%	40,0%
	Male	13,0%	11,1/0	0,00	C 40/	47.0%	Western Cane	Female	9.1%	10.7%	0.5%	6.1%	20,0%
Western Cape	remale	0,7,7	9,1%	0,2,0	12 2%	50.0%		Total	27.3%	32.1%	%9'0	13,3%	%0'09
	loral	0/0'77	60,070	0,0,0	0,0,0	20,00							
Mouleforce	Male	15.1%	%0.9	2.6%	51.9%	26.7%	Workforce	Male	21,6%	%9'9	2,6%	37,8%	33,8%
Profile 2022 (All	Female	6.9%	3.2%	3.0%	6,1%	13,1%	Profile 2022 (All	Female	%8'6	2,4%	2,5%	11,3%	14,7%
employers)	Total	22.0%	9.5%	8,6%	28,0%	39,8%	employers)	Total	31,4%	%0'6	8,1%	49,1%	48,5%
//													

					4	CONS	4. CONSTRUCTION						
	C. PROF	C. PROFESSIONALLY QUALIFIED	LY QUAL	.IFIED					D. SKILLED	TED			
NATIONAL &	GENDER		POPUL	PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		4	ပ		^	BLACK			A	၁		M	BLACK
	Male	43,5%	5,1%	1,5%	4,5%	20,0%		Male	43,8%	2,1%	1,5%	4,5%	50,4%
National	Female	21,7%	2,5%	%2'0	3,5%	25,0%	National	Female	32,7%	3,8%	1,1%	3,5%	37,6%
	Total	65,2%	%9'2	2,5%	%0'8	75,0%		Total	76,5%	%6'8	7,6%	8,0%	88,0%
	SECTOR 1	SECTOR TARGETS FOR		PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	43,5%	6,3%	%5'0	2,8%	20,0%		Male	43,6%	6,4%	0,5%	7,8%	50,4%
Eastern Cape	Female	21,6%	3,5%	0,2%	2,5%	25,0%	Eastern Cape	Female	32,5%	4,7%	0,4%	2,2%	37,6%
	Total	64,8%	9,5%	%2'0	2,0%	75,0%		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	47,6%	1,5%	%6'0	3,7%	20,0%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Free State	Female	23,8%	%2'0	0,5%	3,6%	25,0%	Free State	Female	35,8%	1,1%	%2'0	3,6%	37,6%
	Total	71,4%	2,5%	1,4%	7,3%	75,0%		Total	83'8%	2,6%	1,6%	7,3%	88,0%
	Male	46,6%	1,3%	2,0%	6,4%	20,0%		Male	41,0%	1,4%	2,0%	6,4%	50,4%
Gauteng	Female	23,3%	%2'0	1,0%	4,6%	25,0%	Gauteng	Female	35,1%	1,0%	1,5%	4,6%	32,6%
)	Total	%6'69	2,0%	3,0%	11,0%	75,0%		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	45,6%	%9'0	3,8%	2,5%	20,0%		Male	46,0%	%9'0	3,8%	2,5%	20,4%
KwaZulu-Natal	Female	22,8%	0,3%	1,9%	1,9%	25,0%	KwaZulu-Natal	Female	34,3%	0,4%	2,9%	1,9%	37,6%
	Total	68,4%	%6'0	2,7%	4,1%	75,0%		Total	80,3%	1,0%	%2'9	4,1%	88,0%
	Male	49,7%	0,1%	0,2%	1,2%	20,0%		Male	50,1%	0,1%	0,5%	1,2%	50,4%
Limpopo	Female	24,9%	%0'0	0,1%	1,2%	25,0%	Limpopo	Female	37,4%	%0'0	0,5%	1,2%	37,6%
	Total	74,6%	0,1%	0,3%	2,4%	%0'52		Total	81,5%	0,1%	0,4%	2,4%	88,0%
	Male	49,7%	0,5%	0,2%	4,0%	20,0%		Male	50,1%	0,5%	0,5%	4,0%	50,4%
Mpumalanda	Female	24,8%	0,1%	0,1%	3,2%	25,0%	Mpumalanga	Female	37,4%	0,1%	0,1%	3,5%	37,6%
,	Total	74,5%	0,2%	0,2%	7,2%	75,0%		Total	87,4%	0,3%	0,3%	7,2%	88,0%
	Male	48,9%	%9'0	%5'0	2,8%	20,0%		Male	49,3%	%9'0	%5'0	2,8%	50,4%
North West	Female	24,5%	0,3%	0,2%	1,6%	25,0%	North West	Female	36,8%	0,5%	0,4%	1,6%	37,6%
	Total	73,4%	%6'0	%2'0	4,4%	75,0%		Total	86,1%	1,1%	%8'0	4,4%	%0'88
	Male	31,6%	18,1%	0,5%	6,4%	%0'09		Male	31,9%	18,3%	0,2%	6,4%	50,4%
Northern Cape	Female	15,8%	9,1%	0,1%	4,5%	25,0%	Northern Cape	Female	73,8%	13,6%	0,5%	4,5%	32,6%
	Total	47,5%	27,2%	0,3%	10,9%	75,0%		Total	22,7%	31,9%	0,4%	10,9%	88,0%
	Male	22,8%	76,8%	%5'0	7,2%	20,0%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Western Cape	Female	11,4%	13,4%	0,2%	6,1%	25,0%	Western Cape	Female	17,1%	20,1%	0,3%	6,1%	32,6%
	Total	34,2%	40,1%	%2'0	13,3%	75,0%		Total	40,1%	47,1%	%8'0	13,3%	88,0%
	Molo	24 40/	7 40/	A 00%	26 E%	A2 20/	Monkford	oleM	76 7%	7 2%	2 0%	10.1%	58.9%
Worktorce	Male	0/1,10	0/1,1	0,0,1	20,070	72,270	Wolkiolice	ואמני	2000	2000	7007	/00 1	/00 00
Profile 2022 (All	Female	15,8%	2,3%	1,9%	8,8%	20,0%	Profile 2022 (All	Female	19,3%	7,8%	1,2%	5,5%	23,3%
employers)	Total	46,9%	9,4%	2,9%	35,3%	62,2%	employers)	Total	%0'69	40,0%	3,2%	15,4%	82,2%
	5-YEAR	SECTOR T.	ARGET F	OR EMPL	OYEES V	WITH DISABI	5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
										a Company of the second			County and publishments

			5.	FINAN	ICIAL	AND IN	5. FINANCIAL AND INSURANCE ACTIVITIES	TIVITE	S				
	A.A.	A. TOP MANAGE	ı					B.S	B. SENIOR MANAGEMENT	NAGEMEN	ш		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE	פרונטוו	A	v	-	*	BLACK			A	ပ		M	BLACK
	Male	26,1%	3,0%	%6'0	4,5%	30,0%		Male	27,0%	3,1%	%6'0	4,5%	31,0%
National	Female	18,5%	2,5%	%9'0	3,5%	21,3%	National	Female	22,6%	2,6%	%8'0	3,5%	26,0%
	Total	44,6%	5,2%	1,5%	8,0%	51,3%		Total		2,8%	1,7%	%0%	22,0%
	SECTOR T	SECTOR TARGETS FOR	OR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	25,9%	3,8%	%8'0	2,8%	30,0%		Male	26,8%	3,9%	%8'0	7,8%	31,0%
Eastern Cape	Female	18,4%	2,7%	0,2%	2,5%	21,3%	Eastern Cape	Female	22,5%	3,3%	0,2%	2,2%	26,0%
	Total	44,3%	%5'9	%5'0	2,0%	51,3%		Total	49,3%	7,2%	0,5%	2,0%	22,0%
	Male	28,6%	%6'0	%9'0	3,7%	30,0%		Male	29,5%	%6'0	%9'0	3,7%	31,0%
Free State	Female	20,3%	%9'0	0,4%	3,6%	21,3%	Free State	Female	24,8%	%8'0	%5'0	3,6%	26,0%
	Total	48,9%	1,5%	%6'0	7,3%	51,3%		Total	54,3%	1,7%	1,0%	7,3%	22,0%
	Male	28,0%	%8'0	1,2%	6,4%	30,0%		Male	28,9%	%8'0	1,3%	6,4%	31,0%
Gauteng	Female	19,9%	%9'0	%6'0	4,6%	21,3%	Gauteng	Female	24,2%	%2'0	1,1%	4,6%	26,0%
•	Total	47,8%	1,4%	2,1%	11,0%	51,3%		Total	53,2%	1,5%	2,3%	11,0%	22,0%
	Male	27,4%	0,3%	2,3%	2,2%	30,0%		Male	28,3%	0,4%	2,4%	2,5%	31,0%
KwaZulu-Natal	Female	19,4%	0,5%	1,6%	1,9%	21,3%	KwaZulu-Natal	Female	23,7%	0,3%	2,0%	1,9%	26,0%
	Total	46,8%	%9'0	3,9%	4,1%	51,3%		Total	25,0%	%2'0	4,3%	4,1%	22,0%
	Male	29,8%	%0'0	0,1%	1,2%	30,0%		Male	30,8%	%0'0	0,1%	1,2%	31,0%
Limpopo	Female	21,2%	%0'0	0,1%	1,2%	21,3%	Limpopo	Female	25,9%	%0'0	0,1%	1,2%	26,0%
	Total	21,0%	0,1%	0,2%	2,4%	51,3%		Total	26,7%	0,1%	0,5%	2,4%	22,0%
	Male	29,8%	0,1%	0,1%	4,0%	30,0%		Male	30,8%	0,1%	0,1%	4,0%	31,0%
Mpumalanga	Female	21,2%	0,1%	0,1%	3,5%	21,3%	Mpumalanga	Female	25,8%	0,1%	0,1%	3,5%	26,0%
	Total	21,0%	0,2%	0,2%	7,2%	51,3%		Total	%9'95	0,2%	0,5%	7,2%	22,0%
	Male	29,3%	0,4%	0,3%	2,8%	30,0%		Male	30,3%	0,4%	0,3%	2,8%	31,0%
North West	Female	20,8%	0,3%	0,5%	1,6%	21,3%	North West	Female	25,4%	0,3%	0,2%	1,6%	26,0%
	Total	20,2%	%9'0	0,5%	4,4%	51,3%		Total	22,7%	%2'0	%5'0	4,4%	22,0%
	Male	19,0%	10,9%	0,1%	6,4%	30,0%		Male	19,6%	11,2%	0,1%	6,4%	31,0%
Northern Cape	Female	13,5%	7,7%	0,1%	4,5%	21,3%	Northern Cape	Female	16,5%	9,4%	0,1%	4,5%	26,0%
	Total	32,5%	18,6%	0,5%	10,9%	51,3%		Total	36,1%	20,7%	0,3%	10,9%	22,0%
	Male	13,7%	16,1%	0,3%	7,2%	30,0%		Male	14,1%	46,6%	0,3%	7,2%	31,0%
Western Cape	Female	%2'6	11,4%	0,2%	6,1%	21,3%	Western Cape	Female	11,8%	13,9%	0,2%	6,1%	26,0%
	Total	23,4%	27,5%	0,5%	13,3%	51,3%		Total	26,0%	30,5%	0,5%	13,3%	27,0%
									N. C.				10, 10
Workforce	Male	10,5%	2,8%	8,0%	45,5%	21,3%	Workforce	Male	11,7%	4,1%	%9'6	28,6%	25,4%
Profile 2022 (All	Female	8,3%	2,5%	4,1%	$\rightarrow$	14,9%	Profile 2022 (All	Female	11,2%	4,2%	7,3%	18,6%	22,7%
employers)	Total	18,8%	2,3%	12,1%	29,3%	36,2%	employers)	Total	22,9%	8,3%	16,9%	47,2%	48,1%

			5.	FINAN	ICIAL	AND IN	5. FINANCIAL AND INSURANCE ACTIVITIES	STIVITE	MELLERS				
	C. PROF	C. PROFESSIONALLY QUALIFIED	LY QUAL	IFIED					D. SKILLED	TED.			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		4	ပ	I	8	BLACK			Α	၁		<b>x</b>	BLACK
	Male	31,3%	3,6%	1,1%	4,5%	36,0%		Male	36,5%	4,5%	1,2%	4,5%	42,0%
National	Female	79,62	3,4%	1,0%	3,5%	34,0%	National	Female	40,5%	4,7%	1,4%	3,5%	46,2%
	Total	%6'09	7,1%	2,1%	%0'8	%0'02		Total	%2'92	%6'8	7,6%	8,0%	88,2%
	SECTOR TARGETS	ARGETS F	FOR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	31,1%	4,5%	0,3%	2,8%	36,0%		Male	36,3%	2,3%	0,4%	2,8%	42,0%
Eastern Cape	Female	29,4%	4,3%	0,3%	2,2%	34,0%	Eastern Cape	Female	39,9%	2,8%	0,4%	2,5%	46,2%
	Total	%5'09	8,8%	%2'0	2,0%	%0'02		Total	76,2%	11,1%	%8'0	2,0%	88,2%
	Male	34,3%	1,0%	%2'0	3,7%	36,0%		Male	40,0%	1,2%	%8'0	3,7%	42,0%
Free State	Female	32,4%	1,0%	%9'0	3,6%	34,0%	Free State	Female	44,0%	1,3%	%8'0	3,6%	46,2%
	Total	%2'99	2,0%	1,3%	7,3%	%0'02		Total	84,0%	2,6%	1,6%	7,3%	88,2%
	Male	33,6%	1,0%	1,5%	6,4%	36,0%		Male	39,5%	1,1%	1,7%	6,4%	45,0%
Gauteng	Female	31,7%	%6'0	1,4%	4,6%	34,0%	Gauteng	Female	43,1%	1,2%	1,9%	4,6%	46,2%
•	Total	65,3%	1,9%	2,8%	11,0%	%0'02		Total	82,3%	2,4%	3,6%	11,0%	88,2%
	Male	32,8%	0,4%	2,7%	2,5%	36,0%		Male	38,3%	%5'0	3,5%	2,5%	42,0%
KwaZulu-Natal	Female	31,0%	0,4%	2,6%	1,9%	34,0%	KwaZulu-Natal	Female	42,2%	%5'0	3,5%	1,9%	46,2%
	Total	63,9%	%8'0	2,3%	4,1%	%0'02		Total	80,5%	1,0%	%2'9	4,1%	88,2%
	Male	35,8%	%0'0	0,1%	1,2%	36,0%		Male	41,8%	%0'0	0,2%	1,2%	42,0%
Limpopo	Female	33,8%	%0'0	0,1%	1,2%	34,0%	Limpopo	Female	46,0%	%0'0	0,5%	1,2%	46,2%
•	Total	%9'69	0,1%	0,3%	2,4%	%0'02		Total	%2'28	0,1%	0,4%	2,4%	88,2%
	Male	35,8%	0,1%	0,1%	4,0%	36,0%		Male	41,7%	0,1%	0,1%	4,0%	42,0%
Moumalanda	Female	33.8%	0,1%	0,1%	3,2%	34,0%	Mpumalanga	Female	45,9%	0,1%	0,1%	3,5%	46,2%
,	Total	%5'69	0,2%	0,2%	7,2%	%0,07		Total	84'8%	0,3%	%8'0	7,2%	88,2%
	Male	35,2%	%5'0	0,3%	2,8%	36,0%		Male	41,1%	0,5%	0,4%	2,8%	42,0%
North West	Female	33,3%	0,4%	0,3%	1,6%	34,0%	North West	Female	45,2%	%9'0	0,4%	1,6%	46,2%
	Total	68,5%	%6'0	0,7%	4,4%	%0'02		Total	86,3%	1,1%	%8'0	4,4%	88,2%
	Male	22,8%	13,1%	0,2%	6,4%	36,0%		Male	26,6%	15,2%	0,2%	6,4%	45,0%
Northern Cape	Female	21,5%	12,3%	0,2%	4,5%	34,0%	Northern Cape	Female	29,2%	16,7%	0,5%	4,5%	46,2%
	Total	44,3%	25,4%	0,3%	10,9%	%0,07		Total	25,8%	32,0%	0,4%	10,9%	88,2%
	Male	16,4%	19,3%	0,3%	7,2%	36,0%		Male	19,1%	22,5%	0,4%	7,2%	45,0%
Western Cape	Female	15,5%	18,2%	0,3%	6,1%	34,0%	Western Cape	Female	21,0%	24,7%	0,4%	6,1%	46,2%
•	Total	31,9%	37,5%	%9'0	13,3%	%0'02		Total	40,2%	47,2%	%8'0	13,3%	88,2%
		71 00/	/00 2	1 200	45.00/	/80 00		Molo	40 7%	E 60/	3 50%	2 0%	28 8%
Workforce		۷,6,7۲	0,0%	1,370	13,9%	0,000	Workforce	Male	0/ 1/61	4	0,0,0	0,0,0	20,04
Profile 2022 (All		19,6%	7,1%	7,8%	16,2%	34,5%	Profile 2022 (All	Female	36,4%	4	5,4%	10,8%	53,1%
employers)	Total	37,5%	12,7%	15,1%	32,1%	65,3%	employers)	Total	56,1%	16,9%	8,9%	16,7%	81,9%
	5-YEAR S	5-YEAR SECTOR TARG	ARGET FC	R EMPL	OYEES M	ITH DISABI	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
			STATE STATE STATE OF THE PARTY	STATE	The second second			Control of the Particular Control of the Par	The state of the s				

				6. TR	ANSP	ORTAT	6. TRANSPORTATION AND STORAGE	RAGE					
	A.	A. TOP MANAGEM	AGEMENT					1000	SENIOR MANAGEMENT	NAGEME	<b>!</b>		
NATIONAL &	CENIDED		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE	GENDEN	4	o		×	BLACK			A	၁	1	×	BLACK
	Male	26,1%	3,0%	%6'0	4,5%	30,0%	70.00	Male	33,0%	3,8%	1,1%	4,5%	38,0%
National	Female	17,4%	2,0%	%9'0	3,5%	20,0%	National	Female	19,1%	2,2%	%9'0	3,5%	22,0%
	Total	43,5%	5,1%	1,5%	8,0%	%0'09		Total	52,2%		1,8%	%0'8	%0'09
	SECTOR TARGETS FOR	ARGETS		PROVINCES				SECTOR	SECTOR TARGETS	FOR PROVINCES	VINCES		The state of the s
	Male	25,9%		0,3%	2,8%	30,0%		Male	32,8%	4,8%	0,4%	7,8%	38,0%
Eastern Cape	Female	17,3%	2,5%	0,5%	2,5%	20,0%	Eastern Cape	Female	19,0%	2,8%	0,5%	2,5%	22,0%
	Total	43,2%	6,3%	%5'0	2,0%	20,0%		Total	51,9%	%9'2	%9'0	2,0%	%0'09
	Male	28,6%	%6'0	%9'0	3,7%	30,0%		Male	36,2%	1,1%	%2'0	3,7%	38,0%
Free State	Female	19,1%	%9'0	0,4%	3,6%	20,0%	Free State	Female	21,0%	%9'0	0,4%	3,6%	22,0%
	Total	47.6%	1,5%	%6'0	7,3%	%0'09		Total	57,2%	1,7%	1,1%	7,3%	%0'09
	Male	28,0%	%8'0	1,2%	6,4%	30,0%		Male	35,4%	1,0%	1,5%	6,4%	38,0%
Gautena	Female	18,7%	0,5%	%8'0	4,6%	20,0%	Gauteng	Female	20,5%	%9'0	%6'0	4,6%	22,0%
	Total	46,6%	1,3%	2,0%	11,0%	%0'09		Total	26,0%	1,6%	2,4%	11,0%	%0'09
	Male	27.4%	0.3%	2,3%	2,5%	30,0%	1000	Male	34,7%	0,4%	2,9%	2,5%	38,0%
KwaZulu-Natal	Female	18.2%	0.2%	1.5%	1,9%	20,0%	KwaZulu-Natal	Female	20,1%	0,3%	1,7%	1,9%	22,0%
	Total	45.6%	%9'0	3,8%	4,1%	%0'09		Total	54,7%	%2'0	4,6%	4,1%	%0'09
	Male	29,8%	%0'0	0,1%	1,2%	30,0%		Male	37,8%	%0'0	0,2%	1,2%	38,0%
Limpopo	Female	19,9%	%0'0	0,1%	1,2%	20,0%	Limpopo	Female	21,9%	%0'0	0,1%	1,2%	22,0%
	Total	49,7%	0,1%	0,2%	2,4%	%0'09		Total	%2'69	0,1%	0,2%	2,4%	%0'09
	Male	29,8%	0,1%	0,1%	4,0%	30,0%		Male	37,8%	0,1%	0,1%	4,0%	38,0%
Moumalanda	Female	19,9%	0,1%	0,1%	3,2%	20,0%	Mpumalanga	Female	21,9%	0,1%	0,1%	3,5%	22,0%
2	Total	49,7%	0,2%	0,2%	7,2%	20,0%		Total	%9'69	0,2%	0,2%	7,2%	%0'09
	Male	29,3%	0,4%	0,3%	2,8%	30,0%		Male	37,2%	0,5%	0,4%	2,8%	38,0%
North West	Female	19,6%	0,3%	0,2%	1,6%	%0'02	North West	Female	21,5%	0,3%	0,2%	1,6%	22,0%
	Total	48,9%	%9'0	0,5%	4,4%	%0'09		Total	58,7%	%8'0	%9'0	4,4%	%0'09
	Male	19,0%	10,9%	0,1%	6,4%	30,0%		Male	24,1%	13,8%	0,2%	6,4%	38,0%
Northern Cape	Female	12,7%	7,3%	0,1%	4,5%	20,0%	Northern Cape	Female	13,9%	8,0%	0,1%	4,07%	22,0%
31	Total	31,6%	18,1%	0,2%	10,9%	%0'09		Total	38,0%	21,8%	0,3%	70,9%	%0,09
	Male	13,7%	16,1%	0,3%	7,2%	30,0%		Male	17,3%	20,3%	0,4%	1,2%	38,0%
Western Cape	Female	9,1%	10,7%	0,2%	6,1%	20,0%	Western Cape	Female	40,0%	11,8%	0,2%	6,1%	22,0%
	Total	22,8%	26,8%	0,5%	13,3%	20,0%		Total	27,3%	32,1%	%9'0	13,3%	%0,09
Workforce	Male	10,2%	3,3%	11,8%	46,2%	25,3%	Workforce	Male	15,2%	5,3%	11,2%	32,7%	31,7%
Profile 2022 (All	Female	%9'9	2,3%	5,2%	_	14,1%	Profile 2022 (All	Female	8,7%	_	6,2%	15,9%	%6,71
employers)	Total	16,8%	2,6%	17,0%	58,1%	39,4%	employers)	Total	23,9%	8,3%	17,4%	48,6%	49,6%

C. PROFESSIONALLY QUALIFIED	LY QUALIFIED POPULATION C 1 4,9% 1,4% 7,6% 2,2% OR PROVINCES 6,1% 0,5% 9,5% 0,7% 1,4% 0,9% 0,8% 0,5% 1,3% 1,9% 0,7% 1,1% 2,2% 1,4% 1,3% 1,9% 0,6% 3,7% 0,6% 3,7%	UALIFIED PULATION GROUP 1 W 6 1,4% 4,5% 6 0,8% 3,5% 6 2,2% 8,0% PROVINCES	W W		FIED NATIONAL &	CENDED	D. SKILLED	LLED	D POPIII ATION GROUP		
Male   41,7%   4,9%     Female   23,5%   2,7%     Total   65,2%   7,6%     SECTOR TARGETS FOR     Male   41,5%   6,11     Female   23,3%   3,4%     Total   64,8%   9,5%     Total   64,8%   9,5%     Total   64,8%   1,3%     Female   25,7%   0,8%     Total   71,4%   2,2%     Male   25,2%   1,3%     Female   25,2%   0,7%     Total   71,4%   1,3%     Female   75,2%   0,7%     Female   75,2%   0,7%     Total   71,4%   1,3%     Female   75,2%   0,7%     Female   75,		8			NATIONAL &	CENIDED		1000	ATION G		TO THE OWNER OF THE OWNER OWNER OF THE OWNER O
Male	C C 7% 0 1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1				PROVINCE	GENDEN		POPUL	5	SOUP	
Male   41,7%   4,9°     Female   23,5%   2,7°     Total   65,2%   7,6°     SECTOR TARGETS FOR     Male   41,5%   6,1°     Total   64,8%   9,5°     Male   45,7%   1,4°     Total   71,4%   2,2°     Male   25,7%   0,8°     Total   71,4%   1,3°     Total   25,2%   0,7°     Total   25,2%   0,7°     Total   25,2%   1,3°	17% 0 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,		1	BLACK			Y	၁		W	BLACK
Female 23,5% 2,77     Total 65,2% 7,68     SECTOR TARGETS FOR     Male 41,5% 6,11     Total 64,8% 9,57     Male 45,7% 1,44     Female 25,7% 0,88     Total 64,8% 1,39     Total 64,8% 1,39     Total 71,4% 2,29     Total 64,8% 1,39     Total 71,4% 2,20     Total 71,4% 2,20     Total 64,8% 1,39     Total 71,4% 2,20     Total	7% 0,1 1,1 1,1 1,1 1,1 1,1 1,1 1,1 1,1 1,1		4,5%	48,0%		Male	43,8%	5,1%	1,5%	4,5%	50,4%
Total   65,2% 7,6     SECTOR TARGETS FOR     Male   41,5% 6,11     Total   64,8% 9,5     Male   45,7% 1,4     Female   25,7% 0,8     Total   71,4% 2,2     Male   25,2% 1,3     Female   25,2% 0,7     Total   69,9% 1,3     Total   71,4% 2,2     Female   25,2% 0,7     Total   69,9% 2,0     Total   69,9% 2,0     Total   71,4% 2,2     Total   71,4% 2,2	6% 2, 17% 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	H	3,5%	27,0%	National	Female	32,7%	3,8%	1,1%	3,5%	37,6%
SECTOR TARGETS FOR     Male	REPROVING 1,1% 0, 1,1%	ŀ	8,0%	75,0%		Total	%5'92	%6'8	7,6%	8,0%	88,0%
Male 41,5% 6,1°  Total 64,8% 9,5°  Male 45,7% 1,4°  Female 25,7% 0,8°  Total 71,4% 2,2°  Male 44,8% 1,3°  Female 25,2% 0,7°  Total 69,9% 2,007	1% 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0,	ŀ				SECTOR	TARGETS	FOR PROVINCES	VINCES		
Total 64,8%   Male 45,7%   Female 25,7%   Total 71,4%   Male 44,8%   Female 25,2%   Female 25,2%   Total 69,8%   Female 25,2%   Total 69,8%   Female 25,2%   Total 69,8%   Female 25,2%   Female 25,2%   Total 69,8%   Female 25,2%			2,8%	48,0%		Male	43,6%	6,4%	%5'0	2,8%	50,4%
Total 64,8%  Male 45,7%  Female 25,7%  Total 71,4%  Male 44,8%  Female 25,2%  Total 69%		0,3% 2	2,2%	27,0%	Eastern Cape	Female	32,5%	4,7%	0,4%	2,2%	37,6%
Male 45,7% Female 25,7% Total 71,4% Male 44,8% Female 25,2% Total 69 99,		0,7% 5	2,0%	75,0%		Total	76,1%	11,1%	%8'0	2,0%	88,0%
Female 25,7%  Total 71,4%  Male 44,8%  Female 25,2%  Total 69 99,		H	3,7%	48,0%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Total 71,4% Male 44,8% Female 25,2% Total 69 99,		0,5% 3	_	27,0%	Free State	Female	35,8%	1,1%	%2'0	3,6%	37,6%
Male 44,8% Female 25,2%		1,4% 7	H	75,0%		Total	83'8%	7,6%	1,6%	7,3%	88,0%
Female 25,2%	+++		H	48,0%		Male	47,0%	1,4%	2,0%	6,4%	50,4%
Total 69 9%	$\perp$	H	L	27,0%	Gauteng	Female	35,1%	1,0%	1,5%	4,6%	37,6%
0,0,00		3,0%	11,0%	75,0%		Total	82,1%	2,4%	3,6%	11,0%	88,0%
43,8%	╀	3,7% 2	_	48,0%	2000	Male	46,0%	%9'0	3,8%	2,2%	50,4%
le 24,6%		2,1% 1	┝	27,0%	KwaZulu-Natal	Female	34,3%	0,4%	2,9%	1,9%	37,6%
68,4%	_	a	4,1%	75,0%		Total	80,3%	1,0%	%2'9	4,1%	88,0%
47,8%		Н	H	48,0%		Male	20,1%	0,1%	0,5%	1,2%	50,4%
	_			27,0%	Limpopo	Female	37,4%	%0'0	0,5%	1,2%	37,6%
Total 74,6%	2	0,3%	2,4%	75,0%		Total	82,5%	0,1%	0,4%	2,4%	%0'88
$\vdash$		-		48,0%		Male	50,1%	0,2%	0,5%	4,0%	20,4%
⊢				27,0%	Mpumalanga	Female	37,4%	0,1%	0,1%	3,5%	32,6%
Total 74,5%	_	0,2%	7,2%	75,0%		Total	87,4%	0,3%	0,3%	7,2%	88,0%
46,9%	_			48,0%		Male	49,3%	%9'0	%5'0	2,8%	50,4%
$\vdash$			1,6%	27,0%	North West	Female	36,8%	0,5%	0,4%	1,6%	37,6%
Total 73,4%		7 %2'0		75,0%		Total	86,1%	1,1%	%8'0	4,4%	88,0%
Н				48,0%		Male	31,9%	18,3%	0,2%	6,4%	20,4%
le 17,1%		Н		27,0%	Northern Cape	Female	23,8%	13,6%	0,2%	4,5%	37,6%
47,5%				75,0%		Total	22,7%	31,9%	0,4%	40,9%	%0'88
Male 21,9% 25,7	%	0,4%	7,2%	48,0%		Male	23,0%	27,0%	%5'0	7,2%	50,4%
14,	%t	0,2%	6,1%	27,0%	Western Cape	Female	17,1%	20,1%	0,3%	6,1%	32,6%
Total 34,2% 40,1	%	Н	13,3%	%0'52		Total	40,1%	47,1%	%8'0	13,3%	88,0%
		7 7% 2	21.4%	41.6%	Workforce	Male	44.7%	7.5%	4.3%	10.1%	56.5%
Mail   15,170	┸	+	42.40	20 20/	Profile 2022 (All	Fomolo	18 0%	Ļ	2 40%	6 3%	25.0%
(All Female 15,5% 3,	+	-	6,170	0,000	FIGHE 2022 (All	Leilaic	0,6,01	Ţ	7,470	0,5%	23,0 %
employers) Total 43,4% 9,	-	12,2% 3	33,5%	64,9%	empioyers)	lotal	63,6%	11,2%	6,7%	16,4%	81,5%

				7. INFC	DRMA	TION AN	7. INFORMATION AND COMMUNICATION	CATION					
	A.	A. TOP MANAGEM	II.					B.S	B. SENIOR MANAGEMENT	NAGEME	TN		
NATIONAL &	GENDER		POPUL	PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		4	ပ	-	8	BLACK			A	ပ		W	BLACK
	Male	24,3%	2,8%	%8'0	4,5%	28,0%		Male	30,4%	3,5%	1,0%	4,5%	35,0%
National	Female	19,1%	2,5%	%9'0	3,5%	22,0%	National	Female	21,7%	2,5%	%2'0	3,5%	25,0%
	Total	43,5%	5,1%	1,5%	8,0%	20,0%		Total	52,2%	6,1%	1,8%	8,0%	%0'09
	SECTOR 1	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR '	TARGETS	FOR PROVINCES	VINCES		
	Male	24,5%	3,5%	0,3%	2,8%	28,0%		Male	30,2%	4,4%	0,3%	2,8%	35,0%
Eastern Cape	Female	19,0%	2,8%	0,5%	2,5%	22,0%	Eastern Cape	Female	21,6%	3,2%	0,5%	2,2%	25,0%
	Total	43,5%	6,3%	%5'0	2,0%	20,0%		Total	51,9%	2,6%	%9'0	2,0%	%0'09
	Male	26,7%	%8'0	%5'0	3,7%	28,0%		Male	33,3%	1,0%	%9'0	3,7%	35,0%
Free State	Female	21,0%	%9'0	0,4%	3,6%	22,0%	Free State	Female	23,8%	%2'0	0,5%	3,6%	25,0%
	Total	47,6%	1,5%	%6'0	7,3%	20,0%		Total	57,2%	1,7%	1,1%	7,3%	%0'09
	Male	26,1%	%8'0	1,1%	%4'9	28,0%		Male	32,6%	%6'0	1,4%	6,4%	35,0%
Gauteng	Female	20,5%	%9'0	%6'0	4,6%	22,0%	Gauteng	Female	23,3%	0,7%	1,0%	4,6%	25,0%
	Total	46,6%	1,3%	2,0%	11,0%	20,0%		Total	26,0%	1,6%	2,4%	11,0%	%0'09
	Male	25,5%	%8'0	2,1%	2,2%	28,0%		Male	31,9%	0,4%	2,7%	2,5%	32,0%
KwaZulu-Natal	Female	20,1%	0,3%	1,7%	1,9%	22,0%	KwaZulu-Natal	Female	22,8%	0,3%	1,9%	1,9%	25,0%
	Total	45,6%	%9'0	3,8%	4,1%	20,0%		Total	54,7%	0,7%	4,6%	4,1%	%0'09
	Male	27,9%	%0'0	0,1%	1,2%	28,0%		Male	34,8%	%0'0	0,1%	1,2%	32,0%
Limpopo	Female	21,9%	%0'0	0,1%	1,2%	22,0%	Limpopo	Female	24,9%	%0'0	0,1%	1,2%	25,0%
	Total	49,7%	0,1%	0,2%	2,4%	%0'09		Total	29,7%	0,1%	0,2%	2,4%	%0'09
	Male	27,8%	0,1%	0,1%	4,0%	28,0%		Male	34,8%	0,1%	0,1%	4,0%	35,0%
Mpumalanga	Female	21,9%	0,1%	0,1%	3,2%	22,0%	Mpumalanga	Female	24,8%	0,1%	0,1%	3,5%	25,0%
	Total	49,7%	0,5%	0,2%	7,2%	%0'09		Total	29,6%	0,2%	0,2%	7,2%	%0'09
	Male	27,4%	0,4%	0,3%	2,8%	%0'82		Male	34,2%	0,4%	0,3%	2,8%	35,0%
North West	Female	21,5%	0,3%	0,2%	1,6%	22,0%	North West	Female	24,5%	0,3%	0,2%	1,6%	25,0%
	Total	48,9%	%9'0	0,5%	4,4%	%0'09		Total	28,7%	%8'0	%9'0	4,4%	%0,09
	Male	17,7%	10,2%	0,1%	6,4%	28,0%		Male	22,2%	12,7%	0,2%	6,4%	35,0%
Northern Cape	Female	13,9%	%0'8	0,1%	4,5%	22,0%	Northern Cape	Female	15,8%	9,1%	0,1%	4,5%	25,0%
	Total	31,6%	18,1%	0,2%	40,9%	%0'09		Total	38,0%	21,8%	0,3%	40,9%	%0,09
	Male.	12,8%	15,0%	0,3%	7,2%	28,0%		Male	15,9%	18,7%	0,3%	7,2%	35,0%
Western Cape	Female	10,0%	11,8%	0,5%	6,1%	22,0%	Western Cape	Female	11,4%	13,4%	0,5%	6,1%	25,0%
	Total	22,8%	26,8%	0,5%	13,3%	%0'09		Total	27,3%	32,1%	%9'0	13,3%	%0'09
Workforce	Male	8,3%	3,5%	%9'8	49,5%	20,4%	Workforce	Male	10,5%	4,7%	9,1%	35,5%	24,3%
Profile 2022 (All	Female	%5'9	2,7%	4,7%	12,8%	13,9%	Profile 2022 (All	Female	8,3%	3,5%	4,7%	18,7%	16,5%
employers)	Total	14,8%	6,2%	13,3%	62,0%	34,3%	employers)	Total	18,8%	8,2%	13,8%	54,2%	40,8%

				7. INF	DRMA	TION AP	7. INFORMATION AND COMMUNICATION	CATION					
	C. PROF	C. PROFESSIONALLY QUALIFIED	LLY QUAI	IFIED					D. SKILLED	TED			
NATIONAL &	GENDER		POPUL	PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	၁		M	BLACK			A	3		M	BLACK
	Male	34,8%	4,0%	1,2%	4,5%	40,0%		Male	41,7%	4,9%	1,4%	4,5%	48,0%
National	Female	26,1%	3,0%	%6'0	3,5%	30,0%	National	Female	32,5%	3,7%	1,1%	3,5%	37,0%
	Total	%6'09		2,1%	8,0%	%0,07		Total	73,9%	%9'8	2,5%	%0'8	82,0%
	SECTOR	SECTOR TARGETS FOR		PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	34,6%		0,4%	2,8%	40,0%		Male	41,5%	6,1%	%5'0	7,8%	48,0%
Eastern Cape	Female	25,9%	3,8%	0,3%	2,5%	30,0%	Eastern Cape	Female	32,0%	4,7%	0,4%	2,5%	37,0%
	Total	%5'09	8,8%	%2'0	2,0%	%0,07		Total	73,5%	10,7%	%8'0	2,0%	82,0%
	Male	38,1%	1,2%	%2'0	3,7%	40,0%		Male	45,7%	1,4%	%6'0	3,7%	48,0%
Free State	Female	28,6%	%6'0	%9'0	3,6%	30,0%	Free State	Female	35,2%	1,1%	%2'0	3,6%	37,0%
	Total	%2'99	2,0%	1,3%	7,3%	%0,07		Total	81,0%	2,5%	1,6%	7,3%	82,0%
	Male	37,3%	1,1%	1,6%	6,4%	40,0%	Chief	Male	44'8%	1,3%	1,9%	6,4%	48,0%
Gauteng	Female	28,0%	%8'0	1,2%	4,6%	30,0%	Gauteng	Female	34,5%	1,0%	1,5%	4,6%	37,0%
	Total	65,3%	1,9%	2,8%	11,0%	%0,07		Total	79,3%	2,3%	3,4%	11,0%	82,0%
	Male	36,5%	0,5%	3,0%	7,2%	40,0%		Male	43,8%	%9'0	3,7%	2,5%	48,0%
KwaZulu-Natal	Female	27,4%	0,3%	2,3%	1,9%	30,0%	KwaZulu-Natal	Female	33,8%	0,4%	2,8%	1,9%	37,0%
	Total	63,9%	%8'0	2,3%	4,1%	%0,07		Total	%9'22	1,0%	%5'9	4,1%	82,0%
	Male	39,8%	%0'0	0,2%	1,2%	40,0%		Male	47,8%	%0'0	0,5%	1,2%	48,0%
Limpopo	Female	29,8%	%0'0	0,1%	1,2%	30,0%	Limpopo	Female	36,8%	%0'0	0,5%	1,2%	37,0%
	Total	%9'69	0,1%	0,3%	2,4%	%0,07		Total	84,6%	0,1%	0,3%	2,4%	82,0%
	Male	39,7%	0,1%	0,1%	4,0%	40,0%		Male	47,7%	0,2%	0,5%	4,0%	48,0%
Mpumalanga	Female	29,8%	0,1%	0,1%	3,2%	30,0%	Mpumalanga	Female	36,8%	0,1%	0,1%	3,5%	37,0%
	Total	%5'69	0,2%	0,2%	7,2%	%0'02		Total	84,5%	%8'0	0,3%	7,2%	82,0%
	Male	39,1%	%5'0	0,4%	2,8%	40,0%		Male	46,9%	%9'0	0,5%	2,8%	48,0%
North West	Female	29,3%	0,4%	%8'0	1,6%	30,0%	North West	Female	36,2%	0,5%	0,3%	1,6%	37,0%
	Total	68,5%	%6'0	%2'0	4,4%	%0'02		Total	83,1%	1,1%	%8'0	4,4%	82,0%
	Male	25,3%	14,5%	0,2%	6,4%	40,0%		Male	30,4%	17,4%	0,2%	6,4%	48,0%
Northern Cape	Female	19,0%	10,9%	0,1%	4,5%	30,0%	Northern Cape	Female	23,4%	13,4%	0,2%	4,5%	37,0%
	Total	44,3%	25,4%	0,3%	10,9%	%0,07		Total	23,8%	30,8%	0,4%	10,9%	82,0%
	Male	18,2%	21,4%	0,4%	7,2%	40,0%		Male	21,9%	25,7%	0,4%	7,2%	48,0%
Western Cape	Female	13,7%	16,1%	%6'0	6,1%	30,0%	Western Cape	Female	16,9%	19,8%	0,3%	6,1%	37,0%
	Total	31,9%	37,5%	%9'0	13,3%	%0'02		Total	38,7%	45,5%	%8'0	13,3%	82,0%
					,00	107 00			,,,,,	707.0	701 1	700 07	700.00
Workforce	Male	16,3%	6,1%	8,0,8	29,0%	30,4%	Workforce	Male	%7'97	8,1%	2,5%	16,3%	39,8%
Profile 2022 (All	Female	11,9%	4,1%	4,4%	14,7%	20,4%	Profile 2022 (All	Female	21,6%	2,8%	3,5%	10,2%	30,9%
employers)	Total	28,5%	10,2%	12,4%	43,7%	%8'09	employers)	Total	47,8%	13,9%	%0'6	26,5%	%2'02
	5-YEAR S	SECTOR T.	ARGET FO	OR EMPL	OYEES W	VITH DISABII	5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
		ON THE RESERVE THE PARTY OF THE											

8. W	8. WATER SUPPLY, S	JPPLY		ERAG	E, W	ASTE M	EWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	AND RE	MEDIA	NOIL	ACTIV	ITIES	
	F.A.	A. TOP MANAGEMENT	AGEMENT					B.S	B. SENIOR MANAGEMEN	NAGEMEN	TI		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		¥	ပ		×	BLACK			A	၁	1	M	BLACK
	Male	39,1%	4,5%	1,3%	4,5%	45,0%		Male	43,5%	2,1%	1,5%	4,5%	20,0%
National	Female	30,4%	3,5%	1,0%	3,5%	35,0%	National	Female	33,0%	3,8%	1,1%	3,5%	38,0%
	Total	%9'69	8,1% 2,3%	2,3%	8,0%	%0'08		Total	76,5%	%6'8	7,6%	8,0%	88,0%
	SECTOR TARGETS FOR	ARGETS	FOR PRO	VINCES				SECTOR	TARGETS	FOR PROVINCE	VINCES		
	Male	38,9%	2,7%	0,4%	2,8%	45,0%		Male	43,5%	6,3%	0,5%	2,8%	20,0%
Eastern Cape	Female	30,2%	4,4%	0,3%	2,2%	35,0%	Eastern Cape	Female	32,8%	4,8%	0,4%	2,5%	38,0%
	Total	69,1%	10,1%	%8'0	2,0%	%0'08		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	45,9%	1,3%	%8'0	3,7%	45,0%		Male	47,6%	1,5%	%6'0	3,7%	20,0%
Free State	Female	33,3%	1,0%	%9'0	3,6%	35,0%	Free State	Female	36,2%	1,1%	%2'0	3,6%	38,0%
	Total	76,2%	2,3%	1,5%	7,3%	%0'08		Total	83,8%	7,6%	1,6%	7,3%	88,0%
	Male	42,0%	1,2%	1,8%	6,4%	45,0%		Male	46,6%	1,3%	7,0%	6,4%	20,0%
Gauteng	Female	32,6%	%6'0	1,4%	4,6%	35,0%	Gauteng	Female	35,4%	1,0%	1,5%	4,6%	38,0%
	Total	74,6%	2,5%	3,2%	11,0%	%0'08		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	41,1%	0,5%	3,4%	2,2%	45,0%		Male	45,6%	%9'0	3,8%	2,2%	20,0%
KwaZulu-Natal	Female	31,9%	0,4%	2,7%	1,9%	35,0%	KwaZulu-Natal	Female	34,7%	0,4%	2,9%	1,9%	38,0%
	Total	73,0%	%6'0	6,1%	4,1%	%0'08		Total	80,3%	1,0%	%2'9	4,1%	88,0%
	Male	44,8%	%0'0	0,2%	1,2%	45,0%		Male	49,7%	0,1%	0,5%	1,2%	20,0%
Limpopo	Female	34,8%	%0'0	0,1%	1,2%	35,0%	Limpopo	Female	37,8%	%0'0	0,5%	1,2%	38,0%
	Total	%9'62	0,1%	%8'0	2,4%	80,08		Total	87,5%	0,1%	0,4%	2,4%	88,0%
	Male	44,7%	0,1%	0,1%	4,0%	45,0%		Male	49,7%	0,2%	0,2%	4,0%	%0'09
Mpumalanga	Female	34,8%	0,1%	0,1%	3,2%	32,0%	Mpumalanga	Female	37,8%	0,1%	0,1%	3,5%	38,0%
	Total	%5'62	0,3%	0,3%	7,2%	80,08		Total	87,4%	0,3%	0,3%	7,2%	88,0%
	Male	44,0%	%9'0	0,4%	2,8%	45,0%		Male	48,9%	%9'0	0,5%	2,8%	20,0%
North West	Female	34,2%	0,4%	0,3%	1,6%	32,0%	North West	Female	37,2%	0,5%	0,4%	1,6%	38,0%
	Total	78,2%	1,0%	%8'0	4,4%	%0'08		Total	86,1%	1,1%	%8'0	4,4%	88,0%
	Male	28,5%	16,3%	0,2%	6,4%	45,0%		Male	31,6%	18,1%	0,2%	6,4%	20,0%
Northern Cape	Female	22,2%	12,7%	0,2%	4,5%	35,0%	Northern Cape	Female	24,1%	13,8%	0,2%	4,5%	38,0%
	Total	20,6%	29,0%	0,4%	10,9%	%0'08		Total	25,7%	31,9%	0,4%	10,9%	%0'88
	Male	20,5%	24,1%	0,4%	7,2%	45,0%		Male	22,8%	26,8%	0,5%	7,2%	20,0%
Western Cape	Female	15,9%	18,7%	0,3%	6,1%	35,0%	Western Cape	Female	17,3%	20,3%	0,4%	6,1%	38,0%
	Total	36,4%	42,8%	%2'0	13,3%	%0'08		Total	40,1%	47,1%	%8'0	13,3%	%0'88
Workforce	Male	37,6%	7,8%	2,1%	22,5%	47,5%	Workforce	Male	45,8%	2,9%	3,3%	14,1%	25,0%
Profile 2022 (All	Female	17,7%	3,2%	1,8%	%9'9	22,7%	Profile 2022 (All	Female	21,9%	2,3%	1,3%	7,2%	25,5%
employers)	Total	55,3%	11,0%	3,9%	29,1%	70,2%	employers)	Total	64,7%	8,2%	4,6%	21,3%	77,5%

NATIONAL & GENDER         A CENDER         POPULATION GROUP         NATIONALE BROWNEE         GENDER         A C I I M BLACK         NATIONALE BROWNEE         GENDER ASSESS BY SINGUINE BROWNEE         POPULATION GROUP         PROVINCE         A C I I M WILLIAM BROWNEE         PROVINCE         I M BLACK         NATIONAL ASSESS BY SINGUINE BROWNEES         A C I I M WILLIAM BROWNEES         A ST M WIL		C. PROFESSIONALL	C. PROFESSIONALLY QUALIFIED	1	LIFIED			D. SKILLED D. SKILLED		D. SKILLED	LED			
Maine   43,8%   51%   15%   45%   50,4%   National   Female   35,5%   41%   12%   35,8%   41%   12%   35,8%   41%   12%   35,8%   41%   12%   35,8%   41%   12%   35,8%   41%   12%   35,8%   41%   12%   35,8%   41%   12%   35,8%   41%   12%   35,8%   41%   12%   35,8%   41%   12%   35,8%   41%   12%   35,8%   41%   12%   35,8%   41%   12%   35,8%   41%   12%   35,8%   41%   12%   35,8%   41%   12%   35,8%   41%   12%   35,8%   31%   31,8%	NATIONAL &	GENDER		POPUL	ATION G	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	ATION GI	ROUP	
Hale   34.5% 4, 1% 1, 2% 4, 5% 10, 3% National   Female   34.5% 6, 1% 1, 1% 1, 2% 1, 5% 4, 1% 1, 2% 1, 2% 1, 3%	PROVINCE		¥	ပ	-	M	BLACK			A	၁	1	*	BLACK
Female   35.5%   4.1%   1.2%   3.5%   40.8%   National   Female   35.5%   4.1%   1.2%   3.5%   4.1%   1.2%   3.5%   4.1%   1.2%   3.5%   4.1%   1.2%   3.5%   4.1%   1.2%   3.5%   4.1%   1.2%   3.5%   4.1%   1.2%   3.5%   4.1%   1.2%   3.5%   4.1%   1.2%   3.5%   4.1%   1.2%   3.5%   4.1%   1.2%   3.5%   4.1%   1.2%   3.5%   4.1%   1.2%   3.5%   4.1%   1.2%   3.5%   4.1%   1.2%   3.5%   4.1%   1.2%   3.5%   3.5%   4.1%   1.2%   3.5%   3.5%   4.1%   1.2%   3.5%   3.5%   4.1%   1.2%   3.5%   3.5%   4.1%   1.2%   3.5%   3.5%   4.1%   1.2%   3.5%   3.5%   4.1%   1.2%   3.5%   3.5%   4.1%   1.2%   3.5%   3.5%   4.1%   1.2%   3.5%   3.1%   3.5%   3.2		Male	43,8%	5,1%	1,5%	4,5%	50,4%		Male	43,8%	5,1%	1,5%	4,5%	50,4%
Total   79.3% 9.2% 2.7% 8.0% 91.2%   SECTOR 1ARGEIS FOR PROVINCES   SECTOR 1ARGEIS   SECTOR	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%	National	Female	32,5%	4,1%	1,2%	3,5%	40,8%
SECTOR TARGETS FOR PROVINCES   Section 1 Area		Total	79,3%	9,5%	2,7%	8,0%	91,2%		Total	79,3%	9,5%	2,7%	8,0%	91,2%
Male   43.5% 6,4% 0,4% 2,2% 40.8%   Female   35.3% 6,4% 0,6% 2,8% 5   Female   35.3% 6,4% 0,6% 2,2% 6,4% 0,6% 2,2% 5   Female   35.3% 6,2% 0,4% 2,2% 6,0% 6,9% 3,2% 6,0% 6,9% 3,2% 6,0% 6,9% 3,2% 6,0% 6,9% 3,2% 6,0% 6,9% 3,2% 6,0% 6,9% 3,2% 6,0% 6,0% 6,0% 6,0% 6,0% 6,0% 6,0% 6,0		SECTOR .	TARGETS	FOR PRO	VINCES					TARGETS		VINCES		
Female 38.3% 5.7% 6.4% 2.2% 40.8%   Free State   Total 38.3% 1.5% 0.9% 5.0% 5.0% 6.4% 5.0% 6.4% 5.0% 6.4% 5.0% 6.4% 5.0% 6.4% 6.4% 6.4% 6.4% 6.4% 6.4% 6.4% 6.4		Male	43,6%	6,4%	0,5%	2,8%	50,4%		Male	43,6%	6,4%	%5'0	2,8%	50,4%
Total 78.8% 11.5% 0.9% 5.0% 91.2%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,2%	40,8%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,5%	40,8%
Female 38.9% 1.2% 0.9% 3.7% 5.6%     Female 38.9% 1.2% 0.7% 3.6% 0.9% 3.7% 5.6% 0.9% 3.7% 5.6% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0		Total	78,8%	11,5%	%6'0	2,0%	91,2%		Total	78,8%	11,5%	%6'0	2,0%	91,2%
Female 38.9% 1.2% 0.7% 5.6% 40.8% Gauteng   Female 38.9% 1.2% 0.7% 1.2% 5.6% 40.8%     Female 38.0% 1.4% 2.0% 6.4% 50.4%     Female 38.0% 1.4% 2.0% 6.4% 50.4%     Female 38.0% 1.1% 1.7% 4.6% 40.8%     Female 38.0% 1.1% 1.7% 4.6% 40.8%     Female 37.2% 0.6% 3.8% 2.2% 40.8%     Female 37.2% 0.6% 3.8% 2.2% 40.8%     Female 37.2% 0.6% 0.6% 3.1% 1.2% 40.8%     Female 37.2% 0.6% 0.6% 3.1% 1.2% 40.8%     Female 37.2% 0.6% 0.6% 3.1% 1.2% 40.8%     Female 37.2% 0.6% 0.6% 0.2% 1.2% 40.8%     Female 40.6% 0.0% 0.2% 1.2% 40.8% 50.4%     Female 39.9% 0.0% 0.2% 1.2% 40.8% 50.4%     Female 39.9% 0.0% 0.2% 4.4% 91.2%     Female 39.9% 0.6% 0.6% 0.6% 0.6% 0.6% 0.6% 0.6% 0.6		Male	48,0%	1,5%	%6'0	3,7%	50,4%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Total 86.9% 2.7% 1.7% 7.3% 91.2%   Total 86.9% 1.7% 1.7% 7.3% 1.3% 1.3% 1.2% 91.2%   Total 86.9% 1.7% 1.7% 1.2% 1.2% 1.2% 1.7% 1.2% 1.2% 1.2% 1.2% 1.3% 1.3% 1.3% 1.3% 1.3% 1.3% 1.3% 1.3	Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%	Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%
Male   31,0%   1,4%   20%   6,4%   50,4%   Gauteng   Female   38,0%   1,1%   1,7%   4,6%   40,6%   4		Total	%6'98	2,7%	1,7%	7,3%	91,2%		Total	%6'98	2,7%	1,7%	7,3%	91,2%
Female		Male	47,0%	1,4%	2,0%	6,4%	50,4%		Male	47,0%	1,4%	2,0%	6,4%	50,4%
Total   85,1%   2.5%   3.7%   11,0%   91,2%     Maie   64,0%   0.6%   3.8%   2.2%   3.7%   11,0%     Female   37,2%   0.5%   3.1%   1.2%   4.1%   40,8%   4.1%   4.1%   4.1%     Female   37,2%   0.5%   3.1%   1.2%   4.1%   4.1%   4.1%     Total   83,2%   0.1%   0.2%   1.2%   4.1%   4.1%     Total   90,7%   0.1%   0.2%   1.2%   4.1%     Total   90,7%   0.1%   0.2%   1.2%   4.1%     Total   90,7%   0.1%   0.2%   1.2%   4.1%     Total   90,6%   0.3%   0.1%   0.2%   1.2%     Total   90,6%   0.3%   0.1%   0.2%   0.1%     Total   90,6%   0.3%   0.1%   0.2%   0.4%     Total   90,6%   0.3%   0.3%   0.3%   0.3%   0.3%     Total   90,6%   0.3%   0.3%   0.3%   0.3%     Total   90,6%   0.3%   0.3%   0.3%   0.3%   0.3%     Total   90,6%   0.3%   0.3%     Total   90,6%   0.3%   0.3%     Total   90,6%   0.3%   0.3%     Total   90,6%   0.3%   0.3%     Total	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%
Male   46,0%   0,6%   3,8%   2,2%   50,4%   Male   46,0%   0,6%   3,8%   2,2%   1,2%		Total	85,1%	2,5%	3,7%	11,0%	91,2%		Total	85,1%	2,5%	3,7%	11,0%	91,2%
Total   83.2%   1.0%   6.9%   4.1%   1.9%   40.8%     Total   83.2%   1.0%   6.9%   4.1%   1.2%     Total   83.2%   1.0%   6.9%   4.1%   1.2%     Hale   50.1%   0.1%   0.2%   1.2%   40.8%     Total   90.7%   0.1%   0.4%   2.4%   91.2%     Total   90.6%   0.2%   0.2%   4.1%     Total   90.6%   0.2%   0.2%   4.1%     Total   90.6%   0.2%   0.2%   4.0%     Total   90.8%   0.2%   0.2%   4.0%     Total   90.6%   0.2%   0.2%   4.0%     Total   90.6%   0.2%   0.2%   4.0%     Total   90.6%   0.2%   0.2%   4.0%     Total   90.7%   0.6%   0.2%   0.2%     Total   90.7%   0.6%   0.2%   0.6%     Total   90.7%   0.6%     Total   90.7%     Total   90.7%     Total   90.7%     Total		Male	46,0%	%9'0	3,8%	2,2%	50,4%		Male	46,0%	%9'0	3,8%	2,5%	20,4%
Total   83,2%   1,0%   6,9%   4,1%   91,2%   1,2%	KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%	KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%
Maile   50,1%   0,1%   0,2%   1,2%   40,8%   1,2%   40,8%   1,2%   40,8%   1,2%   1,2%   40,8%   1,2%   1		Total	83,2%	1,0%	%6'9	4,1%	91,2%		Total	83,2%	1,0%	%6'9	4,1%	91,2%
Total   90,5%   0,0%   0,2%   1,2%		Male	50,1%	0,1%	0,5%	1,2%	50,4%		Male	20,1%	0,1%	0,2%	1,2%	50,4%
Total 90,7% 0,1% 0,4% 2,4% 91,2% Mbumalanga Female 50,1% 0,1% 0,4% 2,4% 40,8% 50,4%	Limpopo	Female	40,6%	%0'0	0,5%	1,2%	40,8%	Limpopo	Female	40,6%	%0'0	0,5%	1,2%	40,8%
Maie   50,1%   0,2%   0,2%   4,0%   50,4%     Female   40,5%   0,1%   0,1%   3,2%   40,8%     Female   40,5%   0,1%   0,1%   3,2%   40,8%     Female   40,5%   0,1%   0,1%   0,1%   3,2%     Female   40,5%   0,5%   0,4%   1,6%   40,8%     Female   39,3%   0,5%   0,4%   1,6%   40,8%     Female   31,9%   1,1%   0,9%   4,4%   1,2%   31,1%     Female   25,8%   1,1%   0,9%   1,2%   31,1%   0,1%   1,1%     Female   25,8%   1,1%   0,4%   1,0%   1,2%     Female   25,8%   1,1%   0,4%   1,0%     Female   25,8%   1,1%   0,4%   1,0%     Female   40,3%   2,1%   2,1%   2,3%   3,1%     Female   40,3%   4,9%   2,3%   3,1%     Female   31,8%   3,5%   1,8%   2,3%   3,1%     Female   40,3%   4,4%   4,4%   4,4%   4,4%     Female   31,8%   3,5%   1,4%   4,4%     Female   40,3%   4,4%   4,4%     Female   40,3%   4,4%   4,4%   4,4%     Female   40,3%   4,4%   4,4%     Female   31,8%   3,5%   1,4%   4,4%     Female   4,4%   4,4%   4,4%   4,4%     Female   31,8%   3,5%   1,4%   4,4%     Female   4,4%   4,4%   4,4%   4,4%   4,4%     Female   4,4%   4,4%   4,4%   4,4%   4,4%     Female   4,4%   4,4%   4,4%   4,4%   4,4%   4,4%     Female   4,6%   4,4%   4,4%   4,4%   4,4%   4,4%     Female   4,6%   4,4%   4,4%   4,4%   4,4%   4,4%   4,4%     Female   4,6%   4,4%   4		Total	%2'06	0,1%	0,4%	2,4%	91,2%		Total	%2'06	0,1%	0,4%	2,4%	91,2%
Total   90,6%   0,1%   0,1%   3,2%   40,8%   Mpumalanga   Total   90,6%   0,1%   0,1%   3,2%     Total   90,6%   0,3%   0,2%   3,2%   91,2%     Male   49,3%   0,6%   0,5%   0,4%   1,6%   40,8%     Total   89,2%   1,1%   0,9%   4,4%   91,2%     Total   89,2%   1,1%   0,9%   4,4%   91,2%     Total   89,2%   1,1%   0,9%   4,4%   91,2%     Total   81,6%   21,8%   0,4%   10,9%   91,2%     Total   57,7%   33,1%   0,4%   10,9%   91,2%     Total   57,7%   33,1%   0,4%   10,9%   91,2%     Total   41,6%   48,8%   0,4%   13,3%   91,2%     Total   41,6%   48,8%   0,8%   13,3%   37,1%     Total   72,1%   8,4%   4,1%   14,4%   84,6%     Total   72,1%   72,1%   8,4%   4,1%   14,4%   84,6%     Total   72,1%   8,4%   4,1%   14,4%   84,6%     Total   72,1%   72,1%   72,1%   72,1%   72,1%     Total   72,1%   72,1%   72,1%   72,1%   72,1%     Total   72,1%   72,1%   72,1%   72,1%   72,1%     Total   72,1%   72,1%   72,1%   72,1%   72,1%   72,1%   72,1%     Total   72,1%		Male	50,1%	0,2%	0,2%	4,0%	50,4%		Male	50,1%	0,2%	0,2%	4,0%	50,4%
Total   90,6%   0,3%   0,3%   7,2%   91,2%   91,2%     Male   49,3%   0,6%   0,6%   0,5%   2,8%   50,4%     Female   39,9%   0,6%   0,6%   0,6%   0,6%   0,5%   2,8%     Female   39,9%   0,6%   0,6%   0,6%   0,6%   0,5%   1,6%     Total   89,2%   1,1%   0,9%   4,4%   91,2%     Female   25,8%   14,8%   0,2%   4,4%   91,2%     Female   25,8%   14,8%   0,4%   13,2%   14,8%   0,4%     Female   23,0%   27,0%   0,5%   7,2%   50,4%     Female   40,3%   4,9%   2,3%   37,1%     Female   40,3%   3,5%   1,8%   5,3%   37,1%     Female   31,8%   3,5%   1,4%   84,6%     Total   72,1%   8,4%   4,1%   14,4%   84,6%     Female   72,1%   7,2%   7,2%   7,2%     Female   72,1%   7,2%   7,2%   7,2%     Female   72,1%   8,4%   7,1%   7,2%     Female   72,1%   8,4%   7,1%   8,4%   7,1%     Female   72,1%   8,4%   4,1%   14,4%   84,6%     Female   72,1%   8,4%   4,1%   14,4%   84,6%     Female   72,1%   7,2%   7,2%   7,2%     Female   72,1%   8,4%   7,1%   7,2%     Female   72,1%   8,4%   7,1%   8,4%   7,1%     Female   72,1%   8,4%   4,1%   7,4%   84,6%     Female   72,1%   8,4%   4,1%   4,1%   8,6%     Female   72,1%   8,4%   4,1%   4,1%   8,6%     Female   72,1%   8,4%   4,1%   14,4%   84,6%     Female   72,1%   8,4%   4,1%   14,4%   84,6%     Female   72,1%   8,4%   4,1%   4,1%   4,1%     Female   72,1%   8,4%   4,1%   4,1%   4,1%     Female   72,1%   8,4%   4,1%   4,1%   4,1%   4,1%     Female   72,1%   8,4%   4,1%   4,1%   4,1%   4,1%     Female   72,1%   8,4%   4,1%   4,1%   4,1%   4,1%   4,1%     Female   72,1%   72,1	Mpumalanga	Female	40,5%	0,1%	0,1%	3,2%	40,8%	Mpumalanga	Female	40,5%	0,1%	0,1%	3,2%	40,8%
Maile   49,3%   0,6%   0,5%   2,8%   50,4%     Female   39,9%   0,5%   0,4%   1,6%   40,8%     Female   39,9%   0,5%   0,4%   1,6%   40,8%     Total   89,2%   1,1%   0,9%   4,4%   91,2%     Female   31,9%   18,3%   0,2%   4,4%   10,9%   91,2%     Female   25,8%   14,8%   0,2%   4,5%   40,8%     Female   25,7%   33,1%   0,4%   10,9%   91,2%     Female   23,0%   27,0%   0,5%   7,2%   50,4%     Female   23,0%   27,0%   0,5%   7,2%   50,4%     Female   31,8%   0,8%   1,3%   37,1%     Maile   31,8%   3,5%   37,1%     Female   31,8%   3,5%   4,1%   41,4%   84,6%     Female   31,8%   3,5%   4,1%   41,4%   84,6%     Female   31,8%   3,5%   4,1%   41,4%   84,6%     Female   31,8%   3,5%   4,1%   14,4%   84,6%     Female   31,8%   3,5%   4,1%   4,4,4%   4,1%   4,4,4%     Female   31,8%   3,5%   3,1%   3,1%     Female   31,8%   3,5%   4,1%   4,4,4%   4,1%   4,4,4%     Female   31,8%   3,5%   4,1%   4,4,4%   4,1%   4,4,4%     Female   31,8%   3,5%   4,1%   4,4,4%   4,4,4%     Female   31,8%   3,5%   4,1%   4,1%   4,4,4%     Female   31,8%   3,5%   4,1%   4,1%   4,4,4%     Female   31,8%   3,5%   4,1%   4,1%   4,1%   4,1%   4,1%     Female   31,8%   3,5%   3,1%   4,1%   4,1%   4,1%   4,1%   4,1%   4,1%   4,1%   4,1%   4,1%   4,		Total	%9'06	0,3%	0,3%	7,2%	91,2%		Total	%9'06	0,3%	0,3%	7,2%	91,2%
Female 39,9% 0,5% 0,4% 1,6% 40,8% North West Female 39,9% 0,5% 0,4% 1,6% 40,8% 1,2% Total 89,2% 1,1% 0,9% 4,4% 91,2% Male 31,9% 18,3% 0,2% 6,4% 50,4% 10,9% 91,2% Total 57,7% 33,1% 0,4% 10,9% 91,2% Total 57,7% 33,1% 0,4% 10,9% 91,2% Total 57,7% 33,1% 0,4% 13,3% 91,2% Total 41,6% 48,8% 0,8% 13,3% 91,2% Total 72,1% 8,4% 4,1% 14,4% 84,6% male 31,8% 3,5% 1,8% 3,5% 1,8% 3,5% 1,4% 84,6% 10,1% 1		Male	49,3%	%9'0	0,5%	2,8%	50,4%		Male	49,3%	%9'0	0,5%	2,8%	50,4%
Total 89,2% 1,1% 0,9% 4,4% 91,2% and a sign asign a	North West	Female	39,9%	%5'0	0,4%	1,6%	40,8%	North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%
Male         31,9%         18,3%         0,2%         6,4%         50,4%         50,4%         Male         31,9%         18,3%         0,2%         6,4%         6,4%           Female         25,8%         14,8%         0,2%         4,5%         40,8%         Northern Cape         Female         25,8%         14,8%         0,2%         4,5%		Total	89,2%	1,1%	%6'0	4,4%	91,2%		Total	89,2%	1,1%	%6'0	4,4%	91,2%
Female         25,8%         14,8%         0,2%         4,5%         40,8%         Northern Cape         Female         Female         25,8%         14,8%         0,2%         4,5%         4,5%           Total         57,7%         33,1%         0,4%         10,9%         91,2%         Mole         77,7%         33,1%         0,4%         10,9%           Male         23,0%         27,0%         0,5%         7,2%         50,4%         Western Cape         Female         18,6%         21,8%         0,4%         6,1%           Total         41,6%         48,8%         0,8%         13,3%         91,2%         Workforce         Male         44,3%         6,2%         1,4%         5,0%           Male         40,3%         4,9%         1,8%         5,3%         37,1%         Profile 2022 (All Female         76,8%         1,4%         1,4%         5,0%           India         72,1%         8,4%         41,4%         84,6%         44,3%         6,2%         1,4%         5,0%           Assis         1,2,1%         4,1%         14,4%         84,6%         44,3%         6,2%         1,4%         1,4%         8,9%     **Parameter 1,1,1,1,1,1,1,1,1,1,1,1,1,2,2,5,3,3,3,4,3,4,3,4,3,4,3,4,3,4,3,		Male	31,9%	18,3%	0,2%	6,4%	50,4%		Male	31,9%	18,3%	0,2%	6,4%	50,4%
Total         57,7%         33,1%         0,4%         10,9%         91,2%         Total         Total         57,7%         33,1%         0,4%         10,9%           Male         23,0%         27,0%         0,5%         7,2%         50,4%         Male         23,0%         27,0%         0,5%         7,2%           Female         18,6%         21,8%         0,4%         6,1%         40,8%         Mestern Cape         Female         18,6%         21,8%         0,4%         6,1%           Total         41,6%         48,8%         0,8%         13,3%         91,2%         Workforce         Male         44,5%         6,2%         1,4%         5,0%           Female         31,8%         3,5%         1,8%         5,3%         37,1%         Profile 2022 (All Female         76,8%         1,4%         5,0%         1,4%         5,0%           Total         72,1%         8,4%         4,1%         14,4%         84,6%         amployers)         Total         76,8%         11,1%         2,6%         8,9%    **PARE SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR  **Total Sector Table Sector This S	Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%	Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%
Male         23,0%         27,0%         0,5%         7,2%         50,4%         Western Cape         Female         23,0%         27,0%         0,5%         7,2%           Female         18,6%         21,8%         0,4%         6,1%         40,8%         Western Cape         Female         18,6%         21,8%         0,4%         6,1%         13,3%         13,3%         13,3%         13,3%         13,3%         13,3%         13,3%         13,3%         13,3%         14,4%         14,4%         14,4%         14,4%         14,4%         14,4%         14,4%         14,4%         14,4%         14,4%         14,4%         14,4%         14,4%         14,4%         14,4%         14,4%         14,4%         14,4%         14,4% <td></td> <td>Total</td> <td>21,7%</td> <td>33,1%</td> <td>0,4%</td> <td>10,9%</td> <td>91,2%</td> <td></td> <td>Total</td> <td>21,7%</td> <td>33,1%</td> <td>0,4%</td> <td>10,9%</td> <td>91,2%</td>		Total	21,7%	33,1%	0,4%	10,9%	91,2%		Total	21,7%	33,1%	0,4%	10,9%	91,2%
Female         18,6%         21,8%         0,4%         6,1%         40,8%         Western Cape         Female         18,6%         21,8%         0,4%         6,1%         6,1%         40,8%         13,3%         91,2%         Western Cape         Female         18,6%         21,8%         0,4%         6,1%         6,1%         6,1%         6,1%         6,1%         6,1%         6,1%         6,1%         6,1%         6,1%         13,3%         14,4% <t< td=""><td></td><td>Male</td><td>23,0%</td><td>27,0%</td><td>0,5%</td><td>7,2%</td><td>50,4%</td><td></td><td>Male</td><td>23,0%</td><td>27,0%</td><td>0,5%</td><td>7,2%</td><td>20,4%</td></t<>		Male	23,0%	27,0%	0,5%	7,2%	50,4%		Male	23,0%	27,0%	0,5%	7,2%	20,4%
Total         41,6%         48,8%         0,8%         13,3%         91,2%         Profile 202         Profile 202         Total         41,6%         48,8%         0,8%         13,3%         13,4%         13,4%         14,4%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
Male         40,3%         4,9%         2,3%         9,1%         47,5%         Workforce         Male         44,3%         6,2%         1,4%         5,0%           Female         31,8%         3,5%         1,8%         5,3%         37,1%         Profile 2022 (All Female         72,5%         4,9%         1,2%         3,9%           Total         72,1%         8,4%         4,1%         14,4%         84,6%         employers)         Total         76,8%         11,1%         2,6%         8,9%           5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR		Total	41,6%	48,8%	%8'0	13,3%	91,2%		Total	41,6%	48,8%	%8'0	13,3%	91,2%
Male         40,3%         4,9%         2,3%         9,1%         47,5%         Workforce         Male         44,3%         6,2%         1,4%         5,0%           Female         31,8%         3,5%         1,8%         5,3%         37,1%         Profile 2022 (All Female         72,5%         4,9%         1,2%         3,9%           Total         72,1%         8,4%         4,1%         14,4%         84,6%         employers)         Total         76,8%         11,1%         2,6%         8,9%   5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR														
Female         31,8%         3,3%         5,3%         37,1%         Profile 2022 (All Temale         Female         32,5%         4,9%         1,2%         3,9%           Total         72,1%         8,4%         4,1%         14,4%         84,6%         employers)         Total         76,8%         11,1%         2,6%         8,9%           5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	Workforce	Male	40,3%	4,9%	2,3%	9,1%	47,5%	Workforce	Male	44,3%	6,2%	1,4%	2,0%	51,9%
Total 72,1%   8,4%   4,1%   14,4%   84,6%   employers)   Total   76,8%   11,1%   2,6%   8,9%   5.YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	Profile 2022 (All	Female	31,8%	3,5%	1,8%	2,3%	37,1%	Profile 2022 (All	Female	32,5%	4,9%	1,2%	3,9%	38,6%
5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	employers)	Total	72,1%	8,4%	4,1%	14,4%	84,6%	employers)	Total	%8'92	11,1%	2,6%	%6'8	90,5%
		5-YEAR	SECTOR T.	ARGET F	OR EMPL	OYEES W	ITH DISAB	LITIES IS 2% OF THE	TOTAL WO	RKFORCE	FOR THIS	SECTOR		

		9. ELE	ECTRIC	SITY, C	SAS S	TEAM A	<b>ELECTRICITY, GAS STEAM AND AIR CONDITIONING</b>	DITION		SUPPLY	i		
	A.	A. TOP MANAGEMEN	<b>AGEMENT</b>					B. S	B. SENIOR MANAGEMENT	NAGEME	LN		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	၁		W	BLACK			A	၁	1	M	BLACK
	Male	24,3%	7,8%	%8'0	4,5%	28,0%		Male	33,9%	3,9%	1,1%	4,5%	39,0%
National	Female	49,1%	2,5%	%9'0	3,5%	22,0%	National	Female	22,6%	%9'7	%8'0	3,5%	76,0%
	Total	43,5%	5,1%	1,5%	%0'8	%0'09		Total	26,5%	%9'9	1,9%	8,0%	65,0%
	SECTOR TARGETS FOR PROVINCES	ARGETS	FOR PRO	VINCES				SECTOR	TARGETS	FOR PROVINCE	VINCES		
	Male	24,2%	3,5%	%6'0	2,8%	28,0%		Male	33,7%	%6'4	0,4%	2,8%	39,0%
Eastern Cape	Female	49,0%	2,8%	0,2%	2,2%	22,0%	Eastern Cape	Female	22,5%	3,3%	0,2%	2,5%	26,0%
	Total	43,5%	6,3%	%5'0	2,0%	20,0%		Total	26,2%	8,2%	%9'0	2,0%	65,0%
	Male	26,7%	%8'0	%5'0	3,7%	28,0%		Male	37,1%	1,1%	%2'0	3,7%	39,0%
Free State	Female	21,0%	%9'0	0,4%	3,6%	22,0%	Free State	Female	24,8%	%8'0	0,5%	3,6%	26,0%
	Total	47,6%	1,5%	%6'0	7,3%	20,0%		Total	61,9%	1,9%	1,2%	7,3%	65,0%
	Male	26,1%	%8'0	1,1%	6,4%	28,0%		Male	36,4%	1,1%	1,6%	6,4%	39,0%
Gauteng	Female	20,5%	%9'0	%6'0	4,6%	22,0%	Gauteng	Female	24,2%	%2'0	1,1%	4,6%	26,0%
	Total	46,6%	1,3%	2,0%	11,0%	20,0%		Total	%9'09	1,8%	7,6%	11,0%	65,0%
	Male	25,5%	%£'0	2,1%	2,2%	28,0%		Male	35,6%	0,4%	3,0%	2,5%	39,0%
KwaZulu-Natal	Female	20,1%	0,3%	1,7%	1,9%	22,0%	KwaZulu-Natal	Female	23,7%	0,3%	2,0%	1,9%	26,0%
	Total	45,6%	%9'0	3,8%	4,1%	20,0%		Total	59,3%	0,7%	4,9%	4,1%	65,0%
The state of the s	Male	27,9%	%0'0	0,1%	1,2%	28,0%		Male	38'8%	%0'0	0,5%	1,2%	39,0%
Limpopo	Female	21,9%	%0'0	0,1%	1,2%	22,0%	Limpopo	Female	72,9%	%0'0	0,1%	1,2%	26,0%
	Total	49,7%	0,1%	0,2%	2,4%	20,0%		Total	64,7%	0,1%	0,3%	2,4%	65,0%
	Male	27,8%	0,1%	0,1%	4,0%	28,0%		Male	38,7%	0,1%	0,1%	4,0%	39,0%
Mpumalanga	Female	21,9%	0,1%	0,1%	3,2%	22,0%	Mpumalanga	Female	25,8%	0,1%	0,1%	3,5%	26,0%
	Total	49,7%	0,5%	0,5%	7,2%	20,0%		Total	64,6%	0,5%	0,5%	7,2%	%0'59
	Male	27,4%	0,4%	0,3%	2,8%	28,0%		Male	38,1%	0,5%	0,4%	2,8%	39,0%
North West	Female	21,5%	0,3%	0,2%	1,6%	22,0%	North West	Female	25,4%	0,3%	0,2%	1,6%	26,0%
	Total	48,9%	%9'0	%5'0	4,4%	20,0%		Total	%9'89	%8'0	%9'0	4,4%	65,0%
	Male	17,7%	10,2%	0,1%	6,4%	28,0%		Male	24,7%	14,1%	0,2%	6,4%	39,0%
Northern Cape	Female	13,9%	%0'8	0,1%	4,5%	22,0%	Northern Cape	Female	16,5%	9,4%	0,1%	4,5%	26,0%
	Total	31,6%	18,1%	0,2%	10,9%	20,0%		Total	41,1%	23,6%	0,3%	10,9%	65,0%
	Male	12,8%	15,0%	0,3%	7,2%	28,0%		Male	17,8%	20,9%	0,4%	7,2%	39,0%
Western Cape	Female	10,0%	11,8%	0,5%	6,1%	22,0%	Western Cape	Female	11,8%	13,9%	0,2%	6,1%	26,0%
	Total	22,8%	26,8%	0,5%	13,3%	20,0%		Total	29,6%	34,8%	%9'0	13,3%	65,0%
Workforce	_	13,5%	4,5%	7,9%	44,7%	25,9%	Workforce	Male	24,3%	5,2%	6,4%	25,5%	35,9%
Profile 2022 (All		11,0%	7,6%	4,0%	8,2%	17,6%	Profile 2022 (All	Female	16,5%	2,9%	4,5%	11,9%	23,9%
employers)	_	24,5%	7,1%	11,9%	25,9%	43,5%	employers)	Total	40,8%	8,1%	10,9%	37,4%	29,8%

		9. ELECT	ECTRIC		SAS S	TEAM A	GAS STEAM AND AIR CONDITIONING SUPPLY	DITION	NG SN	PPLY			
	C. PROF	C. PROFESSIONALLY QUALIFIED	LLY QUAI	LIFIED					D. SKILLED	LLED			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	၁		M	BLACK			A	ပ		*	BLACK
	Male	40,9%	4,8%	1,4%	4,5%	47,0%		Male	43,8%	5,1%	1,5%	4,5%	50,4%
National	Female	28,7%	3,3%	1,0%	3,5%	33,0%	National	Female	32,7%	3,8%	1,1%	3,5%	37,6%
	Total	%9'69	8,1%	2,3%	%0'8	%0'08		Total	76,5%	8,9%	7,6%	8,0%	88,0%
	SECTOR 1	SECTOR TARGETS FOR		PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	40,6%	%6'S	0,4%	%8'Z	47,0%		Male	43,6%	6,4%	0,5%	2,8%	50,4%
Eastern Cape	Female	28,5%	4,2%	%8'0	7,2%	33,0%	Eastern Cape	Female	32,5%	4,7%	0,4%	2,5%	32,6%
	Total	69,1%	10,1%	%8'0	2,0%	%0'08		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	44,8%	1,4%	%6'0	3,7%	47,0%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Free State	Female	31,4%	1,0%	%9'0	3,6%	33,0%	Free State	Female	35,8%	1,1%	%2'0	3,6%	32,6%
	Total	76,2%	2,3%	1,5%	7,3%	%0'08		Total	83,8%	7,6%	1,6%	7,3%	88,0%
	Male	43,8%	1,3%	1,9%	6,4%	47,0%		Male	41,0%	1,4%	2,0%	6,4%	50,4%
Gauteng	Female	30,8%	%6'0	1,3%	4,6%	33,0%	Gauteng	Female	35,1%	1,0%	1,5%	4,6%	37,6%
	Total	74,6%	2,5%	3,2%	11,0%	%0'08		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	42,9%	%5'0	3,6%	2,2%	47,0%		Male	46,0%	%9'0	3,8%	2,5%	50,4%
KwaZulu-Natal	Female	30,1%	0,4%	2,5%	1,9%	33,0%	KwaZulu-Natal	Female	34,3%	0,4%	2,9%	1,9%	37,6%
	Total	73,0%	%6'0	6,1%	4,1%	%0'08		Total	80,3%	1,0%	%2'9	4,1%	88,0%
	Male	46,8%	%0'0	0,2%	1,2%	47,0%	te	Male	50,1%	0,1%	0,5%	1,2%	50,4%
Limpopo	Female	32,8%	%0'0	0,1%	1,2%	33,0%	Limpopo	Female	37,4%	%0'0	0,2%	1,2%	37,6%
	Total	%9'62	0,1%	0,3%	2,4%	%0'08		Total	81,5%	0,1%	0,4%	2,4%	88,0%
	Male	46,7%	0,5%	0,2%	4,0%	47,0%		Male	50,1%	0,2%	0,2%	4,0%	50,4%
Mpumalanga	Female	32,8%	0,1%	0,1%	3,2%	33,0%	Mpumalanga	Female	37,4%	0,1%	0,1%	3,5%	37,6%
	Total	79,5%	%8'0	%8'0	7,2%	%0'08		Total	87,4%	0,3%	0,3%	7,2%	88,0%
	Male	46,0%	%9'0	0,4%	2,8%	47,0%		Male	49,3%	%9'0	0,5%	2,8%	50,4%
North West	Female	32,3%	0,4%	0,3%	1,6%	33,0%	North West	Female	36,8%	0,5%	0,4%	1,6%	37,6%
	Total	78,2%	1,0%	0,8%	4,4%	80,08		Total	86,1%	1,1%	%8'0	4,4%	88,0%
	Male	29,8%	17,0%	0,2%	6,4%	47,0%		Male	31,9%	18,3%	0,2%	6,4%	50,4%
Northern Cape	Female	20,9%	12,0%	0,1%	4,5%	33,0%	Northern Cape	Female	23,8%	13,6%	0,2%	4,5%	37,6%
	Total	%9'09	29,0%	_	40,9%	%0'08		Total	22,7%	31,9%	0,4%	10,9%	88,0%
	Male	21,4%	25,2%		7,2%	47,0%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Western Cape	Female	15,0%	17,7%		6,1%	33,0%	Western Cape	Female	17,1%	20,1%	0,3%	6,1%	37,6%
	Total	36,4%	45,8%	%2'0	13,3%	%0,08		Total	40,1%	47,1%	%8'0	13,3%	%0'88
		,,,,,	107.1	P	,000 27	,00 07			74.00/	7.407	/80 0	14 40/	64 20/
Workforce	Male	33,0%	2,1%	2,7%	17,8%	43,8%	Workforce	Male	44,0%	0,1,6	6,2,7	0/4/1	0/0,10
Profile 2022 (All	Female	25,4%	2,5%	2,9%	6,2%	30,8%	Profile 2022 (All	Female	27,7%	2,7%	1,3%	4,8%	31,7%
employers)	Total	58,4%	%9'.	8,6%	24,0%	74,6%	employers)	Total	71,7%	7,8%	3,5%	16,2%	83,0%
	5-YEAR S	5-YEAR SECTOR TARGI	ARGET F	OR EMPL	OYEES W	//TH DISABI	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
STATE OF THE PERSON NAMED IN									The state of the s				A CONTRACTOR OF THE PARTY OF TH

		10.	10. HU	MAN	HEAL	<b>HUMAN HEALTH AND</b>	SOCIAL WORK ACTIVITIES	<b>2K ACTI</b>	VITIES				
	A.	TOP MAN,	AGEMENT					B. S	B. SENIOR MANAGEMENT	NAGEME	TN		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	ပ	1	M	BLACK			A	ပ		W	BLACK
	Male	21,7%	2,5%	%2'0	4,5%	25,0%		Male	26,1%	3,0%	%6'0	4,5%	30,0%
National	Female	21,7%	7,5%	%2'0	3,5%	25,0%	National	Female	26,1%	3,0%	%6'0	3,5%	30,0%
	Total	43,5%	5,1%	1,5%	8,0%	%0'09		Total	52,2%	6,1%	1,8%	8,0%	%0'09
	SECTOR 1	SECTOR TARGETS FOR	FOR PRO	PROVINCES				SECTOR	TARGETS FOR PROVINCES	FOR PRO	VINCES		
	Male	21,6%	3,2%	0,2%	2,8%	25,0%		Male	25,9%	3,8%	0,3%	2,8%	30,0%
Eastern Cape	Female	21,6%	3,2%	0,5%	2,5%	25,0%	Eastern Cape	Female	25,9%	3,8%	0,3%	2,5%	30,0%
	Total	43,5%	6,3%	0,5%	2,0%	20,0%		Total	51,9%	2,6%	%9'0	2,0%	%0'09
	Male	23,8%	%2'0	%5'0	3,7%	25,0%		Male	28,6%	%6'0	%9'0	3,7%	30,0%
Free State	Female	23,8%	%2'0	%5'0	3,6%	25,0%	Free State	Female	28,6%	%6'0	%9'0	3,6%	30,0%
	Total	47,6%	1,5%	%6'0	7,3%	20,0%		Total	57,2%	1,7%	1,1%	7,3%	%0'09
	Male	23,3%	%2'0	1,0%	6,4%	25,0%		Male	28,0%	%8'0	1,2%	6,4%	30,0%
Gauteng	Female	23,3%	%2'0	1,0%	4,6%	25,0%	Gauteng	Female	28,0%	%8'0	1,2%	4,6%	30,0%
	Total	46,6%	1,3%	2,0%	11,0%	20,0%		Total	26,0%	1,6%	2,4%	11,0%	%0'09
	Male	22,8%	0,3%	1,9%	2,2%	25,0%		Male	27,4%	%8'0	2,3%	2,2%	30,0%
KwaZulu-Natal	Female	22,8%	0,3%	1,9%	1,9%	25,0%	KwaZulu-Natal	Female	27,4%	0,3%	2,3%	1,9%	30,0%
	Total	45,6%	%9'0	3,8%	4,1%	20,0%		Total	54,7%	%2'0	4,6%	4,1%	%0,09
	Male	24,9%	%0'0	0,1%	1,2%	25,0%		Male	29,8%	%0'0	0,1%	1,2%	30,0%
Limpopo	Female	24,9%	%0'0	0,1%	1,2%	25,0%	Limpopo	Female	29,8%	%0'0	0,1%	1,2%	30,0%
2	Total	49,7%	0,1%	0,2%	2,4%	%0'09		Total	29,7%	0,1%	0,2%	2,4%	%0,09
	Male	24,8%	0,1%	0,1%	4,0%	25,0%		Male	29,8%	0,1%	0,1%	4,0%	30,0%
Mpumalanga	Female	24,8%	0,1%	0,1%	3,2%	25,0%	Mpumalanga	Female	29,8%	0,1%	0,1%	3,2%	30,0%
	Total	49,7%	0,5%	0,2%	7,2%	20,0%		Total	29,6%	0,2%	0,2%	7,2%	%0'09
	Male	24,5%	0,3%	0,5%	2,8%	25,0%		Male	29,3%	0,4%	0,3%	2,8%	30,0%
North West	Female	24,5%	0,3%	0,2%	1,6%	25,0%	North West	Female	29,3%	0,4%	0,3%	1,6%	30,0%
	Total	48,9%	%9'0	0,5%	4,4%	%0'09		Total	28,7%	%8'0	%9'0	4,4%	%0'09
	Male	15,8%	9,1%	0,1%	6,4%	25,0%		Male	19,0%	10,9%	0,1%	6,4%	30,0%
Northern Cape	Female	15,8%	9,1%	0,1%	4,5%	25,0%	Northern Cape	Female	19,0%	10,9%	0,1%	4,5%	30,0%
	Total	31,6%	18,1%	0,2%	40,9%	%0'09		Total	38,0%	21,8%	0,3%	10,9%	%0'09
	Male	11,4%	13,4%	0,5%	7,2%	25,0%		Male	13,7%	16,1%	0,3%	7,2%	30,0%
Western Cape	Female	11,4%	13,4%	0,2%	6,1%	25,0%	Western Cape	Female	13,7%	16,1%	0,3%	6,1%	30,0%
	Total	22,8%	26,8%	0,5%	13,3%	20,0%		Total	27,3%	32,1%	%9'0	13,3%	%0'09
Workforce	Male	10,5%	2,5%	2,0%	37,5%	20,0%	Workforce	Male	14,9%	2,8%	4,2%	14,9%	21,9%
Profile 2022 (All	Female	9,1%	3,4%	2,9%	21,2%	18,4%	Profile 2022 (All	Female	20,5%	2,6%	%6'9	27,2%	33,0%
employers)	Total	19,6%	2,9%	12,9%	28,7%	38,4%	employers)	Total	35,4%	8,4%	11,1%	42,1%	24,9%

		10.	127451025	MAN	HEAL	TH AND	HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	R ACTI	VITIES				
	C. PROF	ESSIONAL	LY QUAL	QUALIFIED					D. SKILLED	LLED			Constitution of the consti
NATIONAL &	GENDER	A	POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		A	ပ		M	BLACK			Y	3		M	BLACK
	Male	43,8%	2,1%	1,5%	4,5%	50,4%		Male	43,8%	2,1%	1,5%	4,5%	50,4%
National	Female	35,5%	4,1%	1,2%	3,5%	40,8%	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%
	Total	79,3%	9,5%	2,7%	%0'8	91,2%		Total	%8'62	9,5%	2,7%	%0'8	91,2%
	SECTOR 1	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR TARGET	TARGETS	FOR PROVINCES	VINCES		
	Male	43,6%	6,4%	0,5%	2,8%	50,4%		Male	43,6%	6,4%	%5'0	7,8%	50,4%
Eastern Cape	Female	35,3%	5,2%	0,4%	2,2%	40,8%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,2%	40,8%
	Total	78,8%	11,5%	0,9%	2,0%	91,2%		Total	%8'82	11,5%	%6'0	2,0%	91,2%
	Male	48,0%	1,5%	%6'0	3,7%	50,4%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%	Free State	Female	<b>%6</b> ′8£	1,2%	%2'0	3,6%	40,8%
	Total	%6'98	2,7%	1,7%	7,3%	91,2%		Total	%6'98	2,7%	1,7%	7,3%	91,2%
	Male	42,0%	1,4%	2,0%	6,4%	50,4%		Male	47,0%	1,4%	2,0%	6,4%	50,4%
Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%
	Total	85,1%	2,5%	3,7%	11,0%	91,2%		Total	85,1%	2,5%	3,7%	11,0%	91,2%
	Male	46,0%	%9'0	3,8%	2,2%	50,4%		Male	46,0%	%9'0	3,8%	2,5%	50,4%
KwaZulu-Natal	Female	37,2%	0,5%	3,1%	1,9%	40,8%	KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%
	Total	83,2%	1,0%	%6'9	4,1%	91,2%		Total	83,2%	1,0%	%6'9	4,1%	91,2%
	Male	50,1%	0,1%	0,2%	1,2%	50,4%		Male	50,1%	0,1%	0,5%	1,2%	50,4%
Limpopo	Female	40,6%	%0'0	0,2%	1,2%	40,8%	Limpopo	Female	40,6%	%0'0	0,5%	1,2%	40,8%
	Total	%2'06	0,1%	0,4%	2,4%	91,2%		Total	%2'06	0,1%	0,4%	2,4%	91,2%
	Male	20,1%	0,2%	0,5%	4,0%	50,4%		Male	50,1%	0,2%	0,5%	4,0%	50,4%
Mpumalanga	Female	40,5%	0,1%	0,1%	3,5%	40,8%	Mpumalanga	Female	40,5%	0,1%	0,1%	3,2%	40,8%
	Total	%9'06	0,3%	0,3%	7,2%	91,2%		Total	%9'06	0,3%	0,3%	7,2%	91,2%
	Male	49,3%	%9'0	%5'0	2,8%	50,4%		Male	49,3%	%9'0	0,5%	2,8%	50,4%
North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%	North West	Female	39,9%	%5'0	0,4%	1,6%	40,8%
	Total	89,2%	1,1%	%6'0	4,4%	91,2%		Total	89,2%	1,1%	%6'0	4,4%	91,2%
	Male	31,9%	18,3%	0,5%	6,4%	50,4%		Male	31,9%	18,3%	0,2%	6,4%	50,4%
Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%	Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%
	Total	22,7%	33,1%	0,4%	10,9%	91,2%		Total	21,7%	33,1%	0,4%	10,9%	91,2%
	Male	23,0%	27,0%	0,5%	7,2%	50,4%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
	Total	41,6%	48,8%	%8'0	13,3%	91,2%		Total	41,6%	48,8%	%8'0	13,3%	91,2%
Workforce	Male	17,6%	2,4%	2,5%	4,4%	22,5%	Workforce	Male	17,6%	2,6%	1,3%	2,0%	21,5%
Profile 2022 (All	Female	47,6%	8,1%	5,5%	10,5%	61,2%	Profile 2022 (All	Female	53,3%	%0'6	3,3%	%9'6	65,6%
employers)	Total	65,2%	10,5%	%0'8	14,9%	83,7%	employers)	Total	%6'02	11,6%	4,6%	11,6%	87,1%
	5-YEAR S	5-YEAR SECTOR TARG	ARGET FC	OR EMPL	OYEES M	ITH DISABII	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		

			11.	ARTS,	ENTE	RTAIN	11. ARTS, ENTERTAINMENT AND RECREATION	CREAT	NOI				
	A.	A. TOP MANAGEMENT	<b>AGEMENT</b>					B. S	B. SENIOR MANAGEMEN	NAGEME	LN		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	၁		M	BLACK			A	၁		<b>*</b>	BLACK
	Male	21,7%	2,5%	%2'0	4,5%	25,0%		Male	39,1%	4,5%	1,3%	4,5%	45,0%
National	Female	21,7%	2,5%	%2'0	%5'8	25,0%	National	Female	26,1%	3,0%	%6'0	3,5%	30,0%
	Total	43,5%	2,1%	1,5%	%0'8	20,0%		Total	65,2%	7,6%	2,2%	8,0%	75,0%
	SECTOR 1	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	21,6%	3,5%	0,2%	7,8%	25,0%		Male	38,9%	2,7%	0,4%	2,8%	45,0%
Eastern Cape	Female	21,6%	3,2%	0,2%	2,2%	25,0%	Eastern Cape	Female	25,9%	3,8%	%8'0	2,5%	30,0%
	Total	43,5%	6,3%	0,5%	2,0%	%0'09		Total	64,8%	9,5%	%2'0	2,0%	75,0%
	Male	23,8%	%2'0	0,5%	3,7%	25,0%		Male	45,9%	1,3%	%8'0	3,7%	45,0%
Free State	Female	23,8%	%2'0	%5'0	3,6%	25,0%	Free State	Female	28,6%	%6'0	%9'0	3,6%	30,0%
	Total	47,6%	1,5%	%6'0	7,3%	20,0%		Total	71,4%	2,5%	1,4%	7,3%	75,0%
	Male	23,3%	0,7%	1,0%	6,4%	25,0%		Male	45,0%	1,2%	1,8%	6,4%	45,0%
Gauteng	Female	23,3%	0,7%	1,0%	4,6%	25,0%	Gauteng	Female	28,0%	%8'0	1,2%	4,6%	30,0%
	Total	46,6%	1,3%	2,0%	11,0%	20,0%		Total	%6'69	7,0%	3,0%	11,0%	75,0%
	Male	22,8%	0,3%	1,9%	2,2%	25,0%		Male	41,1%	%5'0	3,4%	2,5%	45,0%
KwaZulu-Natal	Female	22,8%	0,3%	1,9%	1,9%	25,0%	KwaZulu-Natal	Female	27,4%	0,3%	2,3%	1,9%	30,0%
	Total	45,6%	%9'0	3,8%	4,1%	20,0%		Total	68,4%	%6'0	2,7%	4,1%	75,0%
	Male	24,9%	%0'0	0,1%	1,2%	25,0%		Male	44,8%	%0'0	0,5%	1,2%	45,0%
Limpopo	Female	24,9%	%0'0	0,1%	1,2%	25,0%	Limpopo	Female	29,8%	%0'0	0,1%	1,2%	30,0%
	Total	49,7%	0,1%	0,2%	2,4%	20,0%		Total	74,6%	0,1%	0,3%	2,4%	75,0%
	Male	24,8%	0,1%	0,1%	4,0%	25,0%		Male	44,7%	0,1%	0,1%	4,0%	45,0%
Mpumalanga	Female	24,8%	0,1%	0,1%	3,5%	25,0%	Mpumalanga	Female	29,8%	0,1%	0,1%	3,5%	30,0%
	Total	49,7%	0,2%	0,2%	7,2%	20,0%		Total	74,5%	0,5%	0,2%	7,2%	75,0%
	Male	24,5%	0,3%	0,2%	2,8%	25,0%		Male	44,0%	%9'0	0,4%	2,8%	45,0%
North West	Female	24,5%	0,3%	0,2%	1,6%	25,0%	North West	Female	29,3%	0,4%	0,3%	1,6%	30,0%
	Total	48,9%	%9'0	0,5%	4,4%	20,0%		Total	73,4%	%6'0	%2'0	4,4%	75,0%
	Male	15,8%	9,1%	0,1%	6,4%	25,0%		Male	28,5%	16,3%	0,2%	6,4%	45,0%
Northern Cape	Female	15,8%	9,1%	0,1%	4,5%	25,0%	Northern Cape	Female	19,0%	10,9%	0,1%	4,5%	30,0%
	Total	31,6%	18,1%	0,2%	10,9%	%0,03		Total	47,5%	27,2%	0,3%	10,9%	75,0%
	Male	11,4%	13,4%	0,2%	7,2%	25,0%		Male	20,5%	24,1%	0,4%	7,2%	45,0%
Western Cape	Female	11,4%	13,4%	0,2%	6,1%	25,0%	Western Cape	Female	13,7%	16,1%	0,3%	6,1%	30,0%
	Total	22,8%	26,8%	0,5%	13,3%	%0'09		Total	34,2%	40,1%	%2'0	13,3%	75,0%
Workforce	Male	16,6%	6,1%	4,1%	32,6%	76,8%	Workforce	Male	76,3%	2,0%	%8'5	21,3%	37,1%
Profile 2022 (All	Female	12,1%	2,8%	3,6%	13,6%	18,5%	Profile 2022 (All	Female	17,8%	4,2%	4,1%	13,6%	26,1%
employers)	Total	28,7%	%6'8	7,7%	51,2%	45,3%	employers)	Total	44,1%	9,2%	%6'6	34,9%	63,2%

	C. PROF	C. PROFESSIONALLY	~ 0	11. ARTS,	ENTE	1. ARTS, ENTERTAINMENT	MENT AND RECREATION	CREAT	ION D. SKILLED	LED			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		A	ပ		×	BLACK			A	ပ		*	BLACK
	Male	43,8%	2,1%	1,5%	4,5%	50,4%	National	Male	43,8%	5,1%	1,5%	4,5%	50,4%
National	Female	35,5%	4,1%	1,2%	3,5%	40,8%		Female	35,5%	4,1%	1,2%	3,5%	40,8%
	Total	%8'64	9,5%	2,7%	%0'8	91,2%		Total	79,3%	9,2%	2,7%	%0'8	91,2%
	SECTOR 1	SECTOR TARGETS FOR	FOR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	43,6%	6,4%	%5'0	7,8%	50,4%		Male	43,6%	6,4%	%5'0	2,8%	50,4%
Eastern Cape	Female	35,3%	5,2%	0,4%	2,2%	40,8%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,2%	40,8%
	Total	78,8%	11,5%	%6'0	2,0%	91,2%		Total	78,8%	11,5%	%6'0	2,0%	91,2%
	Male	48,0%	1,5%	%6'0	3,7%	50,4%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Free State	Female	38,9%	1,2%	0,7%	3,6%	40,8%	Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%
	Total	%6'98	2,7%	1,7%	7,3%	91,2%		Total	%6'98	2,7%	1,7%	7,3%	91,2%
	Male	47,0%	1,4%	2,0%	6,4%	50,4%		Male	47,0%	1,4%	2,0%	6,4%	50,4%
Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%
	Total	85,1%	2,5%	3,7%	11,0%	91,2%		Total	85,1%	2,5%	3,7%	11,0%	91,2%
	Male	46,0%	%9'0	3,8%	2,2%	50,4%		Male	46,0%	%9'0	3,8%	2,5%	50,4%
KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%	KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%
	Total	83,2%	1,0%	%6'9	4,1%	91,2%		Total	83,2%	1,0%	%6'9	4,1%	91,2%
	Male	20,1%	0,1%	0,2%	1,2%	50,4%		Male	20,1%	0,1%	0,5%	1,2%	50,4%
Limpopo	Female	40,6%	%0'0	0,2%	1,2%	40,8%	Limpopo	Female	40,6%	%0'0	0,5%	1,2%	40,8%
	Total	%2'06	0,1%	0,4%	2,4%	91,2%		Total	%2'06	0,1%	0,4%	2,4%	91,2%
1	Male	20,1%	0,5%	0,2%	4,0%	50,4%		Male	20,1%	0,5%	0,5%	4,0%	50,4%
Mpumalanga	Female	40,5%	0,1%	0,1%	3,5%	40,8%	Mpumalanga	Female	40,5%	0,1%	0,1%	3,5%	40,8%
	Total	%9'06	0,3%	0,3%	7,2%	91,2%		Total	%9'06	0,3%	0,3%	7,2%	91,2%
	Male	49,3%	%9'0	%5'0	2,8%	50,4%		Male	49,3%	%9'0	%5'0	2,8%	50,4%
North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%	North West	Female	<b>%6</b> ′68	%5'0	0,4%	1,6%	40,8%
	Total	89,2%	1,1%	%6'0	4,4%	91,2%		Total	89,2%	1,1%	%6'0	4,4%	91,2%
	Male	31,9%	18,3%	0,2%	6,4%	50,4%		Male	31,9%	18,3%	0,5%	6,4%	50,4%
Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%	Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%
	Total	21,7%	33,1%	0,4%	10,9%	91,2%		Total	21,7%	33,1%	0,4%	10,9%	91,2%
	Male	23,0%	27,0%	0,5%	7,2%	50,4%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
	Total	41,6%	48,8%	%8'0	13,3%	91,2%		Total	41,6%	48,8%	%8'0	13,3%	91,2%
Workforce	Male	37,5%	1,5%	3,6%	4,1%	42,6%	Workforce	Male	28,4%	1,0%	1,1%	1,4%	30,5%
Profile 2022 (All	Female	42,2%	1,4%	2,0%	4,5%	48,6%	Profile 2022 (All	Female	%9'09	1,2%	3,5%	2,5%	65,3%
employers)	Total	%2'62	2,9%	8,6%	8,3%	91,2%	employers)	Total	%0'68	2,2%	4,6%	3,9%	95,8%
	5-YEAR S	5-YEAR SECTOR TARG	RGET FC	OR EMPL	OYEES W	IITH DISABII	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
									CONTRACTOR DESCRIPTION OF THE PERSON OF THE	Name and Address of the Owner, where		A CONTRACTOR OF THE PERSON	

					12. RE	AL EST	REAL ESTATE ACTIVITIES	ES					
	A.	A. TOP MANAGE	AGEMENT						B. SENIOR MANAGEMENT	NAGEME	TN		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	ပ		M	BLACK			A	ပ		M	BLACK
	Male	21.7%	2.5%	0.7%	4.5%	25.0%		Male	23.5%	2.7%	%8.0	4.5%	27.0%
National	Female	17.4%	7.0%	%9.0	3.5%	20.0%	National	Female	20.0%	2.3%	0.7%	3.5%	23.0%
	Total	39.1%	4.5%	1.3%	8.0%	45.0%		Total	43.5%	5.1%	1.5%	8.0%	20.0%
	SECTOR 1	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	21.6%	3.2%	0.5%	2.8%	25.0%		Male	23.3%	3.4%	0.3%	2.8%	27.0%
Eastern Cape	Female	17.3%	2.5%	0.5%	2.2%	20.0%	Eastern Cape	Female	19.9%	7:3%	0.5%	2.2%	23.0%
	Total	38.9%	2.7%	0.4%	2.0%	45.0%		Total	43.2%	6.3%	0.5%	2.0%	20.0%
20 1000	Male	23.8%	0.7%	0.5%	3.7%	25.0%		Male	25.7%	0.8%	0.5%	3.7%	27.0%
Free State	Female	19.1%	%9.0	0.4%	3.6%	20.0%	Free State	Female	21.9%	%2'0	0.4%	3.6%	23.0%
	Total	45.9%	1.3%	0.8%	7.3%	45.0%		Total	47.6%	1.5%	%6.0	7.3%	20.0%
	Male	23.3%	%2'0	1.0%	6.4%	25.0%		Male	25.2%	%2'0	1.1%	6.4%	27.0%
Gauteng	Female	18.7%	0.5%	0.8%	4.6%	20.0%	Gauteng	Female	21.4%	%9'0	%6.0	4.6%	23.0%
	Total	45.0%	1.2%	1.8%	11.0%	45.0%		Total	46.6%	1.3%	2.0%	11.0%	20.0%
	Male	22.8%	0.3%	1.9%	2.5%	25.0%		Male	24.6%	0.3%	2.1%	2.5%	27.0%
KwaZulu-Natal	Female	18.2%	0.5%	1.5%	1.9%	20.0%	KwaZulu-Natal	Female	21.0%	0.3%	1.8%	1.9%	23.0%
	Total	41.1%	0.5%	3.4%	4.1%	45.0%		Total	45.6%	%9'0	3.8%	4.1%	20.0%
	Male	24.9%	%0.0	0.1%	1.2%	25.0%	1000	Male	76.9%	%0.0	0.1%	1.2%	27.0%
Limpopo	Female	19.9%	%0.0	0.1%	1.2%	20.0%	Limpopo	Female	22.9%	%0.0	0.1%	1.2%	23.0%
	Total	44.8%	%0.0	0.5%	2.4%	45.0%		Total	49.7%	0.1%	0.5%	2.4%	20.0%
	Male	24.8%	0.1%	0.1%	4.0%	25.0%		Male	26.8%	0.1%	0.1%	4.0%	27.0%
Mpumalanga	Female	19.9%	0.1%	0.1%	3.2%	20.0%	Mpumalanga	Female	22.9%	0.1%	0.1%	3.2%	23.0%
	Total	44.7%	0.1%	0.1%	7.2%	45.0%		Total	49.7%	0.5%	0.5%	7.2%	20.0%
	Male	24.5%	0.3%	0.5%	2.8%	25.0%		Male	26.4%	0.3%	0.3%	2.8%	27.0%
North West	Female	19.6%	0.3%	0.2%	4.6%	20.0%	North West	Female	22.5%	0.3%	0.5%	1.6%	23.0%
	Total	44.0%	%9.0	0.4%	4.4%	45.0%		Total	48.9%	%9.0	0.5%	4.4%	20.0%
	Male	15.8%	9.1%	0.1%	6.4%	25.0%	:	Male	17.1%	%8.6	0.1%	6.4%	27.0%
Northern Cape	Female	12.7%	7.3%	0.1%	4.5%	20.0%	Northern Cape	Female	14.6%	8.3%	0.1%	4.5%	23.0%
	Total	28.5%	16.3%	0.5%	10.9%	45.0%		Total	31.6%	18.1%	0.5%	10.9%	20.0%
22	Male	11.4%	13.4%	0.5%	7.2%	25.0%		Male	12.3%	14.4%	0.5%	7.2%	27.0%
Western Cape	Female	9.1%	10.7%	0.5%	6.1%	20.0%	Western Cape	Female	10.5%	12.3%	0.5%	6.1%	23.0%
	Total	20.5%	24.1%	0.4%	13.3%	45.0%		Total	22.8%	26.8%	0.5%	13.3%	20.0%
Workforce	Male	8.3%	2.1%	2.0%	54.8%	15.4%	Workforce	Male	14.7%	2.3%	4.8%	30.4%	21.8%
Profile 2022 (All	Female	%0.9	2.1%	3.5%	16.4%	11.6%	Profile 2022 (All	Female	%0.6	4.2%	4.8%	26.8%	18.0%
employers)	Total	14.3%	4.2%	8.5%	71.2%	27.0%	employers)	Total	23.7%	%5'9	%9.6	57.2%	39.8%

					12. RE	AL EST	12. REAL ESTATE ACTIVITIES	ES					36
	C. PROF	C. PROFESSIONALLY Q	LY QUA	UALIFIED					D. SKILLED	TED			
NATIONAL &	GENDER			PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	၁		8	BLACK			A	ပ		A	BLACK
	Male	26.1%	3.0%	%6.0	4.5%	30.0%		Male	28.7%	3.3%	1.0%	4.5%	33.0%
National	Female	30.4%	3.5%	1.0%	3.5%	35.0%	National	Female	32.2%	3.7%	1.1%	3.5%	37.0%
	Total	26.5%	%9.9	1.9%	8.0%	%0.59		Total	%6.09	7.1%	2.1%	8.0%	%0.07
	SECTOR 1	SECTOR TARGETS FOR P	FOR PRC	ROVINCES				SECTOR	SECTOR TARGETS	FOR PROVINCES	VINCES		
	Male	25.9%	3.8%	0.3%	2.8%	30.0%		Male	28.5%	4.2%	0.3%	2.8%	33.0%
Eastern Cape	Female	30.5%	4.4%	0.3%	2.2%	35.0%	Eastern Cape	Female	32.0%	4.7%	0.4%	2.2%	37.0%
	Total	26.2%	8.2%	0.6%	2.0%	%0.59		Total	%5'09	8.8%	0.7%	2.0%	%0.02
	Male	28.6%	%6.0	%9'0	3.7%	30.0%		Male	31.4%	1.0%	%9.0	3.7%	33.0%
Free State	Female	33.3%	1.0%	0.6%	3.6%	35.0%	Free State	Female	35.2%	1.1%	%2'0	3.6%	37.0%
	Total	61.9%	1.9%	1.2%	7.3%	%0.59	2100	Total	%2'99	7.0%	1.3%	7.3%	%0.02
	Male	28.0%	0.8%	1.2%	6.4%	30.0%		Male	%8'08	%6'0	1.3%	6.4%	33.0%
Gauteng	Female	32.6%	%6.0	1.4%	4.6%	35.0%	Gauteng	Female	34.5%	1.0%	1.5%	4.6%	37.0%
	Total	%9.09	1.8%	7.6%	11.0%	65.0%		Total	65.3%	1.9%	2.8%	11.0%	%0.02
	Male	27.4%	0.3%	2.3%	2.2%	30.0%		Male	30.1%	%4.0	2.5%	2.2%	33.0%
KwaZulu-Natal	Female	31.9%	0.4%	2.7%	1.9%	35.0%	KwaZulu-Natal	Female	33.8%	0.4%	2.8%	1.9%	37.0%
	Total	29.3%	0.7%	4.9%	4.1%	<b>65.0%</b>		Total	63.9%	%8'0	5.3%	4.1%	%0.02
	Male	29.8%	0.0%	0.1%	1.2%	30.0%		Male	32.8%	%0'0	0.1%	1.2%	33.0%
Limpopo	Female	34.8%	0.0%	0.1%	1.2%	35.0%	Limpopo	Female	36.8%	%0'0	0.5%	1.2%	37.0%
	Total	64.7%	0.1%	0.3%	2.4%	65.0%		Total	%9'69	0.1%	0.3%	2.4%	%0.02
	Male	29.8%	0.1%	0.1%	4.0%	30.0%		Male	32.8%	0.1%	0.1%	4.0%	33.0%
Mpumalanga	Female	34.8%	0.1%	0.1%	3.2%	35.0%	Mpumalanga	Female	36.8%	0.1%	0.1%	3.2%	37.0%
	Total	64.6%	0.5%	0.5%	7.2%	%0.59		Total	%5'69	0.5%	0.5%	7.2%	%0.02
	Male	29.3%	0.4%	0.3%	2.8%	30.0%		Male	32.3%	0.4%	0.3%	2.8%	33.0%
North West	Female	34.2%	0.4%	0.3%	1.6%	35.0%	North West	Female	36.2%	0.5%	0.3%	1.6%	37.0%
	Total	63.6%	0.8%	%9.0	4.4%	65.0%		Total	88.5%	%6:0	0.7%	4.4%	%0.02
	Male	19.0%	10.9%	0.1%	6.4%	30.0%		Male	20.9%	12.0%	0.1%	6.4%	33.0%
Northern Cape	Female	22.2%	12.7%	0.5%	4.5%	35.0%	Northern Cape	Female	23.4%	13.4%	0.5%	4.5%	37.0%
S	Total	41.1%	23.6%	0.3%	10.9%	%0.59		Total	44.3%	25.4%	0.3%	10.9%	%0.02
	Male	13.7%	16.1%	0.3%	7.2%	30.0%		Male	15.0%	17.7%	0.3%	7.2%	33.0%
Western Cape	Female	15.9%	18.7%	0.3%	6.1%	35.0%	Western Cape	Female	16.9%	19.8%	0.3%	6.1%	37.0%
	Total	29.6%	34.8%	%9.0	13.3%	%0.59		Total	31.9%	37.5%	%9.0	13.3%	%0.07
Workforce	Male	14.6%	3.5%	4.5%	25.5%	22.6%	Workforce	Male	24.2%	3.6%	2.6%	13.5%	30.4%
Profile 2022 (All	Female	13.6%	2.8%	2.8%	24.7%	25.2%	Profile 2022 (All	Female	22.3%	%6.9	3.9%	20.4%	33.1%
employers)	Total	28.2%	9.3%	10.3%	50.2%	47.8%	employers)	Total	46.5%	10.5%	6.5%	33.9%	63.5%
	5-YEAR S	5-YEAR SECTOR TARGE		OR EMPL	OYEES M	ITH DISABI	FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
			A CONTRACTOR OF THE PERSON NAMED IN COLUMN NAM					Charles of the Charles of the Control of the Contro	The Taylor Printed on the	Section County Institute			

		13. PI	<b>3OFES</b>	SSION	AL, SI	CIENTIFI	13. PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	NICAL	ACTIVI:	TIES			
	A.T	<b>TOP MANAGEM</b>	<b>AGEMENT</b>					B.S	SENIOR MANAGEMENT	NAGEME	1		
NATIONAL &	GENDER		POPUL	PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		4	ပ		*	BLACK			A	၁		Μ	BLACK
	Male	21,7%	2,5%	%2'0	4,5%	25,0%		Male	23,5%	2,7%	%8'0	4,5%	27,0%
National	Female	17,4%	2,0%	%9'0	3,5%	20,0%	National	Female	20,0%	2,3%	%2'0	3,5%	23,0%
	Total	39,1%	4,5%	1,3%	%0'8	45,0%		Total	43,5%		1,5%	8,0%	20,0%
	SECTOR TARGETS	ARGETS	FOR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	21,6%	3,2%	0,2%	2,8%	25,0%		Male	23,3%	3,4%	0,3%	2,8%	27,0%
Eastern Cape	Female	17,3%	7,2%	0,2%	2,5%	20,0%	Eastern Cape	Female	19,9%	7,9%	0,2%	2,2%	23,0%
	Total	38,9%	2,7%	0,4%	2,0%	45,0%		Total	43,5%	6,3%	%5'0	2,0%	20,0%
	Male	23,8%	%2'0	0,5%	3,7%	25,0%	gam	Male	25,7%	%8'0	0,5%	3,7%	27,0%
Free State	Female	19,1%	%9'0	0,4%	3,6%	20,0%	Free State	Female	21,9%	%2'0	0,4%	3,6%	23,0%
	Total	42,9%	1,3%	%8'0	7,3%	45,0%		Total	47,6%	1,5%	%6'0	7,3%	20,0%
	Male	23,3%	%2'0	1,0%	6,4%	25,0%		Male	25,2%	%2'0	1,1%	6,4%	22,0%
Gauteng	Female	18,7%	0,5%	%8'0	4,6%	20,0%	Gauteng	Female	21,4%	%9'0	%6'0	4,6%	23,0%
	Total	45,0%	1,2%	1,8%	11,0%	45,0%		Total	46,6%	1,3%	2,0%	11,0%	20,0%
	Male	22,8%	%8'0	1,9%	2,2%	25,0%		Male	24,6%	0,3%	2,1%	2,5%	22,0%
KwaZulu-Natal	Female	18,5%	0,5%	1,5%	1,9%	20,0%	KwaZulu-Natal	Female	21,0%	%8'0	1,8%	1,9%	23,0%
	Total	41,1%	%5'0	3,4%	4,1%	45,0%		Total	45,6%	%9'0	3,8%	4,1%	20,0%
	Male	24,9%	%0'0	0,1%	1,2%	25,0%	WING.	Male	26,9%	%0'0	0,1%	1,2%	22,0%
Limpopo	Female	19,9%	%0'0	0,1%	1,2%	20,0%	Limpopo	Female	22,9%	%0'0	0,1%	1,2%	23,0%
	Total	44,8%	%0'0	0,2%	2,4%	45,0%		Total	49,7%	0,1%	0,2%	2,4%	20,0%
	Male	24,8%	0,1%	0,1%	4,0%	25,0%	200	Male	26,8%	0,1%	0,1%	4,0%	22,0%
Mpumalanga	Female	19,9%	0,1%	0,1%	3,5%	20,0%	Mpumalanga	Female	22,9%	0,1%	0,1%	3,2%	23,0%
	Total	44,7%	0,1%	0,1%	7,2%	45,0%		Total	49,7%	0,2%	0,2%	7,2%	20,0%
	Male	24,5%	0,3%	0,2%	2,8%	25,0%		Male	26,4%	0,3%	0,3%	2,8%	27,0%
North West	Female	19,6%	0,3%	0,2%	1,6%	%0,02	North West	Female	22,5%	0,3%	0,2%	1,6%	23,0%
	Total	44,0%	%9'0	0,4%	4,4%	45,0%		Total	48,9%	%9'0	0,5%	4,4%	20,0%
	Male	15,8%	9,1%	0,1%	6,4%	25,0%		Male	17,1%	%8'6	0,1%	6,4%	27,0%
Northern Cape	Female	12,7%	7,3%	0,1%	4,5%	20,0%	Northern Cape	Female	14,6%	8,3%	0,1%	4,5%	23,0%
	Total	28,5%	16,3%	0,2%	10,9%	45,0%		Total	31,6%	18,1%	0,2%	10,9%	20,0%
	Male	11,4%	13,4%	0,2%	7,2%	25,0%		Male	12,3%	14,4%	0,2%	7,2%	22,0%
Western Cape	Female	9,1%	10,7%	0,5%	6,1%	20,0%	Western Cape	Female	10,5%	12,3%	0,2%	6,1%	23,0%
	Total	20,5%	24,1%	0,4%	13,3%	45,0%		Total	22,8%	26,8%	0,5%	13,3%	20,0%
Workforce	Male	%9'6	2,8%	4,9%	44,2%	17,3%	Workforce	Male	11,7%	3,6%	%0'9	31,1%	21,3%
Profile 2022 (All	Female	%2'9	2,7%	4,9%	21,0%	14,3%	Profile 2022 (All	Female	%9'6	3,3%	2,7%	25,0%	18,6%
employers)	Total	16,3%	2,5%	%8'6	65,2%	31,6%	employers)	Total	21,3%	%6'9	11,7%	26,1%	39,9%

		13. PRO		SSION	AL, SC	CIENTIF	<b>ESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES</b>	INICAL /	ACTIVI:	TIES			
	C. PROF	C. PROFESSIONALLY QUALIFIED	LY QUAL	IFIED					D. SKILLED	TED			
NATIONAL &	GENDER			PULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		Α	၁		M	BLACK			A	ပ		*	BLACK
	Male	28,7%	3,3%	1,0%	4,5%	33,0%		Male	38,3%	4,4%	1,3%	4,5%	44,0%
National	Female	27,8%	3,2%	%6'0	3,5%	32,0%	National	Female	38,3%	4,4%	1,3%	3,5%	44,0%
	Total	26,5%	%9'9	1,9%	%0'8	%0'59		Total	76,5%	%6'8	7,6%	8,0%	88,0%
	SECTOR	SECTOR TARGETS FOR	FOR PRO	VINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	28,5%	4,5%	4,2% 0,3%	2,8%	33,0%		Male	38,0%	2,6%	0,4%	2,8%	44,0%
Eastern Cape	Female	27,7%	4,0%	0,3%	2,5%	32,0%	Eastern Cape	Female	38,0%	2,6%	0,4%	2,5%	44,0%
	Total	26,5%	8,2%	%9'0	2,0%	%0'59		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	31,4%	1,0%	%9'0	3,7%	33,0%		Male	41,9%	1,3%	%8'0	3,7%	44,0%
Free State	Female	30,5%	%6'0	%9'0	3,6%	32,0%	Free State	Female	41,9%	1,3%	%8'0	3,6%	44,0%
	Total	61,9%	1,9%	1,2%	7,3%	%0'59		Total	83,8%	2,6%	1,6%	7,3%	88,0%
	Male	30,8%	%6'0	1,3%	6,4%	33,0%		Male	41,0%	1,2%	1,8%	6,4%	44,0%
Gauteng	Female	29,8%	%6'0	1,3%	4,6%	32,0%	Gauteng	Female	41,0%	1,2%	1,8%	4,6%	44,0%
W.ST.	Total	%9'09	1,8%	7,6%	11,0%	<b>65,0%</b>		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	30,1%	0,4%	2,5%	2,2%	33,0%		Male	40,1%	%5'0	3,3%	2,5%	44,0%
KwaZulu-Natal	Female	29,5%	0,4%	2,4%	1,9%	32,0%	KwaZulu-Natal	Female	40,1%	%5'0	3,3%	1,9%	44,0%
	Total	29,3%	%2'0	4,9%	4,1%	%0'59		Total	80,3%	1,0%	%2'9	4,1%	88,0%
	Male	32,8%	%0'0	0,1%	1,2%	33,0%		Male	43,8%	%0'0	0,5%	1,2%	44,0%
Limpopo	Female	31,8%	%0'0	0,1%	1,2%	32,0%	Limpopo	Female	43,8%	%0'0	0,5%	1,2%	44,0%
	Total	64,7%	0,1%	0,3%	2,4%	%0'59		Total	87,5%	0,1%	0,4%	2,4%	88,0%
	Male	32,8%	0,1%	0,1%	4,0%	33,0%		Male	43,7%	0,1%	0,1%	4,0%	44,0%
Mpumalanga	Female	31,8%	0,1%	0,1%	3,5%	32,0%	Mpumalanga	Female	43,7%	0,1%	0,1%	3,5%	44,0%
	Total	64,6%	0,2%	0,2%	7,2%	%0'59		Total	87,4%	%8'0	0,3%	7,2%	88,0%
	Male	32,3%	0,4%	0,3%	2,8%	33,0%		Male	43,0%	%9'0	0,4%	2,8%	44,0%
North West	Female	31,3%	0,4%	0,3%	1,6%	32,0%	North West	Female	43,0%	%9'0	0,4%	1,6%	44,0%
	Total	63,6%	%8'0	%9'0	4,4%	%0'59		Total	86,1%	1,1%	%8'0	4,4%	88,0%
	Male	20,9%	12,0%	0,1%	6,4%	33,0%		Male	27,9%	16,0%	0,2%	6,4%	44,0%
Northern Cape	Female	20,3%	11,6%	0,1%	4,5%	32,0%	Northern Cape	Female	27,9%	16,0%	0,5%	4,5%	44,0%
	Total	41,1%	23,6%	0,3%	10,9%	%0'59		Total	25,7%	31,9%	0,4%	10,9%	88,0%
	Male	12,0%	11,7%	0,3%	7,2%	33,0%		Male	20,0%	23,5%	0,4%	7,2%	44,0%
Western Cape	Female	14,6%	17,1%	0,3%	6,1%	32,0%	Western Cape	Female	20,0%	23,5%	0,4%	6,1%	44,0%
	Total	29,6%	34,8%	%9'0	13,3%	%0'59		Total	40,1%	47,1%	%8'0	13,3%	88,0%
Manie	olcM	47.0%	3 0%	A 9%.	23 1%	25 8%	Montefere	oloM	24 8%	£ 10%	3 20%	40.0%	22 10%
Worklore	ואומוני	0,0,1	0,0,0	0/0'1	20,170	6,0,0	Workloice	ואמני	0,0,10	6, 1	0,4,0	0,0,0	0, 1, 0
Profile 2022 (All	Female	15,6%	4,7%	5,3%	21,9%	72,6%	Profile 2022 (All	Female	27,4%	7,4%	2,0%	15,5%	39,8%
employers)	Total	32,6%	8,6%	10,2%	42,0%	51,4%	employers)	Total	52,2%	12,5%	8,2%	25,5%	72,9%
	5-YEAR S	ECTOR TA	ARGET FC	R EMPLO	OYEES W	ITH DISABIL	5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WOR	REORCE	FOR THIS	SECTOR		
						district Section 1977				The statement			Sold September

14. WF	14. WHOLESALE AND	ILE AN		TAIL T	RADE	:; REPAI	RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	VEHIC	ES AP	ND MO	TORC	YCLES	
	A.	A. TOP MANAGE	AGEMENT					B. S	SENIOR MANAGEMEN	NAGEME	¥		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		A	ပ		3	BLACK			A	၁	ı	M	BLACK
	Male	21,7%	2,5%	%2'0	4,5%	25,0%		Male	28,7%	3,3%	1,0%	4,5%	33,0%
National	Female	13,0%	1,5%	0,4%	3,5%	15,0%	National	Female	20,0%	2,3%	%2'0	3,5%	23,0%
	Total	34,8%	4,0%	1,2%	8,0%	40,0%		Total	48,7%	%2'5	1,6%	8,0%	26,0%
	SECTOR TARGETS FOR	ARGETS	FOR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	21,6%	3,2%	0,2%	2,8%	25,0%		Male	28,5%	4,5%	0,3%	2,8%	33,0%
Eastern Cape	Female	13,0%	1,9%	0,1%	2,5%	15,0%	Eastern Cape	Female	19,9%	7,9%	0,2%	2,5%	23,0%
	Total	34,6%	5,1%	0,4%	2,0%	40,0%		Total	48,4%	7,1%	0,5%	2,0%	26,0%
	Male	23,8%	%2'0	%5'0	3,7%	25,0%		Male	31,4%	1,0%	%9'0	3,7%	33,0%
Free State	Female	14,3%	0,4%	0,3%	3,6%	15,0%	Free State	Female	21,9%	0,7%	0,4%	3,6%	23,0%
	Total	38,1%	1,2%	%2'0	7,3%	40,0%		Total	23,3%	1,6%	1,0%	7,3%	26,0%
	Male	23,3%	%2'0	1,0%	6,4%	25,0%		Male	30,8%	%6'0	1,3%	6,4%	33,0%
Gauteng	Female	14,0%	0,4%	%9'0	4,6%	15,0%	Gauteng	Female	21,4%	%9'0	%6'0	4,6%	23,0%
	Total	37,3%	1,1%	1,6%	11,0%	40,0%		Total	52,2%	1,5%	2,3%	11,0%	%0'99
	Male	22,8%	0,3%	1,9%	7,2%	25,0%		Male	30,1%	0,4%	2,5%	2,5%	33,0%
KwaZulu-Natal	Female	13,7%	0,5%	1,1%	1,9%	15,0%	KwaZulu-Natal	Female	21,0%	0,3%	1,8%	1,9%	23,0%
	Total	36,5%	0,5%	3,0%	4,1%	40,0%		Total	21,1%	%9'0	4,3%	4,1%	26,0%
	Male	24,9%	%0'0	0,1%	1,2%	25,0%		Male	32,8%	%0'0	0,1%	1,2%	33,0%
Limpopo	Female	14,9%	%0'0	0,1%	1,2%	15,0%	Limpopo	Female	22,9%	%0'0	0,1%	1,2%	23,0%
	Total	39,8%	%0'0	0,2%	2,4%	40,0%		Total	25,7%	0,1%	0,2%	2,4%	%0'99
	Male	24,8%	0,1%	%1'0	4,0%	25,0%		Male	32,8%	0,1%	0,1%	4,0%	33,0%
Mpumalanga	Female	14,9%	%0'0	%0'0	3,5%	15,0%	Mpumalanga	Female	22,9%	0,1%	0,1%	3,2%	23,0%
	Total	39,7%	0,1%	0,1%	7,2%	40,0%		Total	25,6%	0,2%	0,2%	7,2%	%0'99
	Male	24,5%	0,3%	0,2%	2,8%	25,0%		Male	32,3%	0,4%	0,3%	2,8%	33,0%
North West	Female	14,7%	0,5%	0,1%	1,6%	15,0%	North West	Female	22,5%	0,3%	0,2%	1,6%	23,0%
	Total	39,1%	0,5%	0,4%	4,4%	40,0%		Total	24,8%	%2'0	0,5%	4,4%	26,0%
	Male	15,8%	9,1%	0,1%	6,4%	25,0%		Male	20,9%	12,0%	0,1%	6,4%	33,0%
Northern Cape	Female	9,5%	5,4%	0,1%	4,5%	15,0%	Northern Cape	Female	14,6%	8,3%	0,1%	4,5%	23,0%
	Total	25,3%	14,5%	0,2%	10,9%	40,0%		Total	35,4%	20,3%	0,3%	10,9%	%0'99
	Male	11,4%	13,4%	0,2%	7,2%	25,0%		Male	15,0%	17,7%	0,3%	7,2%	33,0%
Western Cape	Female	6,8%	8,0%	0,1%	6,1%	15,0%	Western Cape	Female	10,5%	12,3%	0,2%	6,1%	23,0%
	Total	18,5%	21,4%	0,4%	13,3%	40,0%		Total	25,5%	30,0%	0,5%	13,3%	26,0%
Workforce		2,0%	2,7%	12,6%	24,4%	20,3%	Workforce	Male	12,7%	2,8%	10,7%	33,4%	29,2%
Profile 2022 (All		2,8%	1,8%	4,0%	14,5%	8,6%	Profile 2022 (All	Female	7,2%	4,3%	5,1%	18,9%	16,6%
employers)	Total	7,8%	4,5%	16,6%	%6'89	28,9%	employers)	Total	19,9%	10,1%	15,8%	52,3%	45,8%

	C. PROFESSIONALLY	C. PROFESSIONALLY	110	QUALIFIED			D. SKILLED	İ	D. SKILLED	LLED			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		A	ပ	1	M	BLACK			A	၁	ì	W	BLACK
	Male	32,2%	3,7%	1,1%	4,5%	32,0%		Male	41,0%	4,8%	1,4%	4,5%	47,2%
National	Female	33,0%	3,8%	1,1%	3,5%	38,0%	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%
	Total	65,2%	%9'2	2,2%	%0'8	75,0%		Total	76,5%	8,9%	7,6%	8,0%	88,0%
	SECTOR 1	SECTOR TARGETS FOR	OR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	32,0%	4,7%	0,4%	2,8%	37,0%		Male	40,8%	%0'9	0,4%	2,8%	47,2%
Eastern Cape	Female	32,8%	4,8%	0,4%	2,2%	38,0%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,5%	40,8%
	Total	64,8%	9,5%	%2'0	2,0%	75,0%		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	35,2%	1,1%	%2'0	3,7%	37,0%		Male	45,0%	1,4%	%6'0	3,7%	47,2%
Free State	Female	36,2%	1,1%	%2'0	3,6%	38,0%	Free State	Female	38,9%	1,2%	0,7%	3,6%	40,8%
	Total	71,4%	2,2%	1,4%	7,3%	75,0%		Total	83,8%	7,6%	1,6%	7,3%	88,0%
	Male	34,5%	1,0%	1,5%	6,4%	37,0%		Male	44,0%	1,3%	1,9%	6,4%	47,2%
Gauteng	Female	35,4%	1,0%	1,5%	4,6%	38,0%	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%
	Total	%6'69	7,0%	3,0%	11,0%	75,0%		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	33,8%	0,4%	2,8%	2,5%	37,0%		Male	43,1%	%5'0	3,6%	2,5%	47,2%
KwaZulu-Natal	Female	34,7%	0,4%	7,6%	1,9%	38,0%	KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%
	Total	68,4%	%6'0	2,7%	4,1%	75,0%		Total	80,3%	1,0%	6,7%	4,1%	88,0%
	Male	36,8%	%0'0	0,2%	1,2%	37,0%		Male	47,0%	%0'0	0,5%	1,2%	47,2%
Limpopo	Female	37,8%	%0'0	0,2%	1,2%	38,0%	Limpopo	Female	40,6%	%0'0	0,5%	1,2%	40,8%
	Total	74,6%	0,1%	0,3%	2,4%	75,0%	200	Total	82,5%	0,1%	0,4%	2,4%	88,0%
	Male	36,8%	0,1%	0,1%	4,0%	37,0%		Male	46,9%	0,2%	0,2%	4,0%	47,2%
Mpumalanga	Female	37,8%	0,1%	0,1%	3,5%	38,0%	Mpumalanga	Female	40,5%	0,1%	0,1%	3,5%	40,8%
	Total	74,5%	0,5%	0,5%	7,2%	75,0%		Total	87,4%	%8'0	0,3%	7,2%	88,0%
	Male	36,5%	0,5%	0,3%	2,8%	37,0%		Male	46,2%	%9'0	0,4%	2,8%	47,2%
North West	Female	37,2%	%5'0	0,4%	1,6%	38,0%	North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%
	Total	73,4%	%6'0	%2'0	4,4%	75,0%		Total	86,1%	1,1%	%8'0	4,4%	88,0%
	Male	23,4%	13,4%	0,2%	6,4%	32,0%	CHILD	Male	29,9%	17,1%	0,2%	6,4%	47,2%
Northern Cape	Female	24,1%	13,8%	0,2%	4,5%	38,0%	Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%
	Total	47,5%	27,2%	0,3%	10,9%	75,0%		Total	22,7%	31,9%	0,4%	10,9%	88,0%
	Male	16,9%	19,8%	0,3%	7,2%	37,0%		Male	21,5%	25,3%	0,4%	7,2%	47,2%
Western Cape	Female	17,3%	20,3%	0,4%	6,1%	38,0%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
	Total	34,2%	40,1%	%2'0	13,3%	75,0%		Total	40,1%	47,1%	%8'0	13,3%	88,0%
		70.00	/80 0	1 000/	700 70	/00 00		1	700 20	2 70/	/03 /	/07/07	20.40/
Worktorce	Male	19,0%	0,0,0	1,270	0/7/17	92,076	Workforce	Male	0/0/17	0,1,0	4,0 %	0,1%	02,170
Profile 2022 (All	Female	15,8%	2,0%	4,9%	15,8%	27,7%	Profile 2022 (All	Female	27,3%	8,8%	3,7%	9,3%	39,8%
employers)	Total	35,4%	13,8%	12,1%	32,0%	61,3%	employers)	Total	55,1%	15,5%	8,3%	19,4%	78,9%
	5-YEAR S	5-YEAR SECTOR TARG	RGET FC	R EMPLO	OYEES W	ITH DISABII	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		

		15	ACC.	OMMO	DATI	ON AND	15. ACCOMMODATION AND FOOD SERVICE ACTIVITIES	ICE AC	<b>LIVITIE</b>	S			
	A.	TOP MANA	AGEMENT					B. S	B. SENIOR MANAGEMENT	NAGEME	۲۶		
NATIONAL &	CENDED		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER			POPULATION GROUP	ROUP	
PROVINCE	GENDEN	A	o	-	*	BLACK			A	၁	-	M	BLACK
	Male	19,6%	2,3%	%2'0	4,5%	22,5%		Male	24,3%	2,8%	%8'0	4,5%	28,0%
National	Female	19,6%	2,3%	%2'0	3,5%	22,5%	National	Female	26,1%	3,0%	%6'0	3,5%	30,0%
	Total	39,1%	4,5%	1,3%	8,0%	45,0%		Total	50,4%	2,9%	1,7%	8,0%	28,0%
	SECTOR TARGETS FOR	ARGETS	FOR PRO	PROVINCES				SECTOR	SECTOR TARGETS	FOR PROVINCE	VINCES		
	Male	19,4%	2,8%	0,2%	2,8%	22,5%		Male	24,2%	3,5%	0,3%	2,8%	28,0%
Eastern Cape	Female	19,4%	2,8%	0,2%	2,2%	22,5%	Eastern Cape	Female	25,9%	3,8%	0,3%	2,2%	30,0%
	Total	38,9%	2,7%	0,4%	2,0%	45,0%		Total	50,1%	7,3%	0,5%	2,0%	28,0%
	Male	21,4%	%2'0	0,4%	3,7%	22,5%		Male	26,7%	%8'0	0,5%	3,7%	28,0%
Free State	Female	21,4%	%2'0	0,4%	3,6%	22,5%	Free State	Female	28,6%	%6'0	%9'0	3,6%	30,0%
	Total	45,9%	1,3%	%8'0	7,3%	45,0%		Total	55,2%	1,7%	1,1%	7,3%	28,0%
	Male	21,0%	%9'0	%6'0	6,4%	22,5%		Male	26,1%	%8'0	1,1%	6,4%	28,0%
Gauteng	Female	21,0%	%9'0	%6'0	4,6%	22,5%	Gauteng	Female	28,0%	%8'0	1,2%	4,6%	30,0%
•	Total	45,0%	1,2%	1,8%	11,0%	45,0%		Total	54,1%	1,6%	2,3%	11,0%	28,0%
	Male	20,5%	0,3%	1,7%	2,2%	22,5%		Male	25,5%	0,3%	2,1%	2,5%	28,0%
KwaZulu-Natal	Female	20,5%	0,3%	1,7%	1,9%	22,5%	KwaZulu-Natal	Female	27,4%	0,3%	2,3%	1,9%	30,0%
	Total	41,1%	0,5%	3,4%	4,1%	45,0%		Total	52,9%	%2'0	4,4%	4,1%	28,0%
	Male	22,4%	%0'0	0,1%	1,2%	22,5%		Male	27,9%	%0'0	0,1%	1,2%	28,0%
Limpopo	Female	22,4%	%0'0	0,1%	1,2%	22,5%	Limpopo	Female	29,8%	%0'0	0,1%	1,2%	30,0%
	Total	44,8%	%0'0	0,5%	2,4%	45,0%		Total	21,7%	0,1%	0,2%	2,4%	28,0%
	Male	22,4%	0,1%	0,1%	4,0%	22,5%		Male	27,8%	0,1%	0,1%	4,0%	28,0%
Mpumalanga	Female	22,4%	0,1%	0,1%	3,5%	22,5%	Mpumalanga	Female	29,8%	0,1%	0,1%	3,5%	30,0%
co co	Total	44,7%	0,1%	0,1%	7,2%	45,0%		Total	%9'.29	0,2%	0,2%	7,2%	28,0%
	Male	22,0%	%8'0	%7'0	2,8%	22,5%		Male	27,4%	0,4%	0,3%	2,8%	28,0%
North West	Female	22,0%	%8'0	0,2%	1,6%	22,5%	North West	Female	29,3%	0,4%	0,3%	1,6%	30,0%
	Total	44,0%	%9'0	0,4%	4,4%	45,0%		Total	26,7%	%2'0	0,5%	4,4%	58,0%
	Male	14,2%	8,5%	0,1%	6,4%	22,5%		Male	17,7%	10,2%	0,1%	6,4%	28,0%
Northern Cape	Female	14,2%	8,5%	0,1%	4,5%	22,5%	Northern Cape	Female	19,0%	10,9%	0,1%	4,5%	30,0%
	Total	28,5%	16,3%	0,2%	10,9%	45,0%		Total	36,7%	21,0%	0,3%	10,9%	28,0%
	Male	10,3%	12,0%	0,2%	7,2%	22,5%		Male	12,8%	15,0%	0,3%	7,2%	28,0%
Western Cape	Female	10,3%	12,0%	0,2%	6,1%	22,5%	Western Cape	Female	13,7%	16,1%	0,3%	6,1%	30,0%
	Total	20,5%	24,1%	0,4%	13,3%	45,0%		Total	26,4%	31,0%	%5'0	13,3%	28,0%
Workforce	$\mathbf{-}$	2,8%	2,0%	4,3%	20,8%	12,1%	Workforce	Male	14,6%	4,6%	3,9%	26,0%	23,1%
Profile 2022 (All		6,2%	7,6%	7,6%	22,3%	11,4%	Profile 2022 (All	Female	14,6%	2,9%	2,7%	23,9%	23,2%
employers)	ч	12,0%	4,6%	%6'9	73,1%	23,5%	employers)	Total	29,2%	10,5%	%9'9	49,9%	46,3%

		15.	A	DMMC	DATI	ON AND	CCOMMODATION AND FOOD SERVICE ACTIVITIES	ICE AC	TIVITE	S			
	C. PROF	C. PROFESSIONALLY (	LY QUALIFIED	IFIED					D. SKILLED	LLED			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		A	ပ		*	BLACK			A	၁		M	BLACK
	Male	29,1%	3,4%	1,0%	4,5%	33,5%		Male	40,9%	4,8%	1,4%	4,5%	41,0%
National	Female	32,6%	3,8%	1,1%	3,5%	37,5%	National	Female	35,7%	4,1%	1,2%	3,5%	41,0%
	Total	61,7%	7,2%	2,1%	%0'8	71,0%		Total	%5'9/	%6'8	7,6%	8,0%	88,0%
	SECTOR TARGETS	<b>TARGETS</b>	FOR PRO	PROVINCES				SECTOR	TARGETS	FOR PROVINCES	VINCES		
	Male	29,0%	4,2%	0,3%	2,8%	33,5%		Male	40,6%	2,9%	0,4%	2,8%	47,0%
Eastern Cape	Female	32,4%	4,7%	0,4%	2,2%	37,5%	Eastern Cape	Female	35,4%	2,2%	0,4%	2,5%	41,0%
	Total	61,4%	%0'6	%2'0	2,0%	71,0%		Total	76,1%	11,1%	%8'0	2,0%	88,0%
	Male	31,9%	1,0%	%9'0	3,7%	33,5%		Male	44,8%	1,4%	%6'0	3,7%	47,0%
Free State	Female	35,7%	1,1%	%2'0	3,6%	37,5%	Free State	Female	39,1%	1,2%	%8'0	3,6%	41,0%
	Total	%9'29	2,1%	1,3%	7,3%	71,0%		Total	83,8%	2,6%	1,6%	7,3%	88,0%
	Male	31,2%	%6'0	1,4%	6,4%	33,5%		Male	43,8%	1,3%	1,9%	6,4%	47,0%
Gauteng	Female	35,0%	1,0%	1,5%	4,6%	37,5%	Gauteng	Female	38,2%	1,1%	1,7%	4,6%	41,0%
ľ	Total	66,2%	1,9%	7,9%	11,0%	71,0%		Total	82,1%	2,4%	3,6%	11,0%	88,0%
	Male	30,6%	0,4%	7,6%	2,5%	33,5%		Male	45,9%	%5'0	3,6%	2,5%	41,0%
KwaZulu-Natal	Female	34,2%	0,4%	2,9%	1,9%	37,5%	KwaZulu-Natal	Female	37,4%	%5'0	3,1%	1,9%	41,0%
	Total	64,8%	%8'0	5,4%	4,1%	71,0%		Total	80,3%	1,0%	%2'9	4,1%	88,0%
	Male	33,3%	%0'0	0,1%	1,2%	33,5%		Male	46,8%	%0'0	0,5%	1,2%	47,0%
Limpopo	Female	37,3%	%0'0	0,2%	1,2%	37,5%	Limpopo	Female	40,8%	%0'0	0,5%	1,2%	41,0%
	Total	%9'02	0,1%	%8'0	2,4%	71,0%		Total	81,5%	0,1%	0,4%	2,4%	88,0%
	Male	33,3%	0,1%	0,1%	4,0%	33,5%		Male	46,7%	0,2%	0,2%	4,0%	47,0%
Mpumalanga	Female	37,3%	0,1%	0,1%	3,5%	37,5%	Mpumalanga	Female	40,7%	0,1%	0,1%	3,5%	41,0%
	Total	70,5%	0,2%	0,2%	7,2%	71,0%		Total	87,4%	0,3%	0,3%	7,2%	88,0%
	Male	32,8%	0,4%	0,3%	2,8%	33,5%		Male	46,0%	%9'0	0,4%	2,8%	47,0%
North West	Female	36,7%	%5'0	0,4%	1,6%	37,5%	North West	Female	40,1%	0,5%	0,4%	1,6%	41,0%
	Total	69,4%	%6'0	%2'0	4,4%	71,0%		Total	86,1%	1,1%	0,8%	4,4%	88,0%
	Male	21,2%	12,1%	0,2%	6,4%	33,5%		Male	29,8%	17,0%	0,5%	6,4%	41,0%
Northern Cape	Female	23,7%	13,6%	0,2%	4,5%	37,5%	Northern Cape	Female	26,0%	14,9%	0,2%	4,5%	41,0%
	Total	44,9%	25,7%	0,3%	10,9%	71,0%		Total	22,7%	31,9%	0,4%	10,9%	%0'88
	Male	15,3%	17,9%	0,3%	7,2%	33,5%		Male	21,4%	25,2%	0,4%	7,2%	47,0%
Western Cape	Female	17,1%	20,1%	0,3%	6,1%	37,5%	Western Cape	Female	18,7%	21,9%	0,4%	6,1%	41,0%
	Total	32,3%	38,0%	%2'0	13,3%	71,0%	2	Total	40,1%	47,1%	%8'0	13,3%	88,0%
		702 07	F 40/	2 200	/07 44	72 00/		Molo	/00 00	4 00/	4 20/	A 0%	33 30/
Worktorce	_	0,0,6	0,1,0	0,2,0	0/ /+1	0/0/17	Workforce	ואמני	20,0 /0	4,0,0	0,0,1	1,010	0,0,0
Profile 2022 (All		24,9%	7,8%	3,3%	17,2%	36,0%	Profile 2022 (All	Female	38,6%	8,0%	2,0%	7,5%	48,6%
employers)	Total	44,4%	12,9%	%5'9	31,9%	63,8%	employers)	Total	%9'99	12,0%	3,3%	12,4%	81,9%
	5-YEAR	5-YEAR SECTOR TARG		R EMPL	OYEES W	ITH DISABI	ET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		
												The state of the s	

	16. PUBLIC ADMI	LIC AD		TRATI	ON A	ND DEF	NISTRATION AND DEFENCE; COMPULSORY	ULSOR	/ Soci	SOCIAL SECURITY	CURIT	Υ.	
	A.	A. TOP MANAGE!						B.S	B. SENIOR MANAGEMENT	NAGEME	TN		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		٧	၁	_	×	BLACK			A	ပ		*	BLACK
	Male	43,8%	5,1%	1,5%	4,5%	50,4%		Male	43,8%	5,1%	1,5%	4,5%	50,4%
National	Female	32,5%	4,1%	1,2%	3,5%	40,8%	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%
	Total	79,3%	9,2%	2,7%	8,0%	91,2%		Total	79,3%	9,5%	2,7%	8,0%	91,2%
	SECTOR 1	SECTOR TARGETS FOR	FOR PRO	PROVINCES				SECTOR	TARGETS FOR PROVINCES	FOR PRO	VINCES		
	Male	43,6%	6,4%	0,5%	2,8%	20,4%		Male	43,6%	6,4%	%5'0	2,8%	50,4%
Eastern Cape	Female	35,3%	2,5%	0,4%	2,2%	40,8%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,5%	40,8%
	Total	%8'82	11,5%	%6'0	2,0%	91,2%		Total	78,8%	11,5%	%6'0	2,0%	91,2%
The second secon	Male	48,0%	1,5%	%6'0	3,7%	50,4%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%	Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%
	Total	%6'98	2,7%	1,7%	7,3%	91,2%		Total	%6'98	2,7%	1,7%	7,3%	91,2%
	Male	41,0%	1,4%	2,0%	6,4%	50,4%		Male	41,0%	1,4%	2,0%	6,4%	50,4%
Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%
	Total	85,1%	2,5%	3,7%	11,0%	91,2%		Total	85,1%	2,5%	3,7%	11,0%	91,2%
	Male	46,0%	%9'0	3,8%	2,2%	50,4%		Male	46,0%	%9'0	3,8%	2,2%	20,4%
KwaZulu-Natal	Female	37,2%	%5'0	3,1%	1,9%	40,8%	KwaZulu-Natal	Female	37,2%	0,5%	3,1%	1,9%	40,8%
	Total	83,2%	1,0%	%6'9	4,1%	91,2%		Total	83,2%	1,0%	%6'9	4,1%	91,2%
	Male	20,1%	0,1%	0,2%	1,2%	50,4%		Male	50,1%	0,1%	0,5%	1,2%	50,4%
Limpopo	Female	40,6%	%0'0	0,2%	1,2%	40,8%	Limpopo	Female	40,6%	%0'0	0,2%	1,2%	40,8%
	Total	%2'06	0,1%	0,4%	2,4%	91,2%		Total	%2'06	0,1%	0,4%	2,4%	91,2%
	Male	20,1%	0,2%	0,2%	4,0%	50,4%		Male	20,1%	0,2%	0,5%	4,0%	50,4%
Mpumalanga	Female	40,5%	0,1%	0,1%	3,2%	40,8%	Mpumalanga	Female	40,5%	0,1%	0,1%	3,2%	40,8%
	Total	%9'06	0,3%	0,3%	7,2%	91,2%		Total	%9'06	0,3%	0,3%	7,2%	91,2%
	Male	49,3%	%9'0	0,5%	2,8%	50,4%		Male	49,3%	%9'0	0,5%	2,8%	50,4%
North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%	North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%
	Total	89,2%	1,1%	%6'0	4,4%	91,2%		Total	89,2%	1,1%	%6'0	4,4%	91,2%
	Male	31,9%	18,3%	0,2%	6,4%	50,4%		Male	31,9%	18,3%	0,2%	6,4%	50,4%
Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%	Northern Cape	Female	25,8%	14,8%	0,2%	4,5%	40,8%
	Total	21,7%	33,1%	0,4%	10,9%	91,2%		Total	21,7%	33,1%	0,4%	10,9%	91,2%
	Male	23,0%	27,0%	0,5%	7,2%	50,4%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
	Total	41,6%	48,8%	%8'0	13,3%	91,2%		Total	41,6%	48,8%	%8'0	13,3%	91,2%
Workforce	Male	39,0%	8,7%	3,3%	15,4%	21,0%	Workforce	Male	37,6%	2,5%	5,2%	12,4%	48,3%
Profile 2022 (All	Female	21,3%	4,1%	3,0%	2,1%	28,4%	Profile 2022 (All	Female	28,1%	7,6%	2,8%	5,7%	33,5%
employers)	Total	%8'09	12,8%	6,3%	20,5%	79,4%	employers)	Total	%2'59	8,1%	8,0%	18,1%	81,8%

National & Gender	POPULATION C C I C I S;1% 1,2% 9,2% 2,7% TS FOR PROVINCES % 6,4% 0,5% 6,4% 1,5% 1,5% 1,5% 1,5% 1,7% 1,7% 1,7% 1,7% 1,7% 1,7% 1,7% 1,7	POPULATION GROUP C 1 W 5,1% 1,5% 4,5% 1,1% 1,2% 3,5% 3,2% 2,7% 8,0%	ROUP		NATIONAL &	CENIDED	ā	POPI	GILICAS NOITA ILIGOR		
a ga	C C C C C S 17%	1,5% 1,2% 2,7%	*		PROVINCE	GENDER		5	2	ROUP	
Cape	6 5,1% 6 4,1% 7 9,2% 7 15 FOR PR( 6 6,4% 6 11,5% 7 1,2% 7 1,2% 8 1,2% 8 1,2% 8 1,2% 1,1% 8 1,1% 8 1,1% 9 0,6%	1,5%	THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER, THE OW	BLACK			A	၁		M	BLACK
Cape Cape	6 4,1% TS FOR PR( 11,5% 6 1,5% 6 1,5% 7 1,5% 7 1,5% 7 1,4% 7 1,4% 7 1,4% 7 1,1% 7 1,6% 7 1,6% 7 1,6% 7 1,6% 7 1,6% 7 1,6% 7 1,1% 7 1,6% 7 1,6% 7 1,6% 7 1,6%	1,2%	4,5%	50,4%		Male	43,8%	5,1%	1,5%	4,5%	50,4%
	6 9,2% TS FOR PRC 6,4% 6,4% 6,1,5% 7,12% 7,12% 7,14% 7	2,7%	3,5%	40,8%	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%
	15 FOR PRG 6 6,4% 6 6,4% 7 11,5% 7 11,2% 7 1,2% 7 1,1% 7 1		%0'8	91,2%		Total	79,3%	9,5%	2,7%	%0'8	91,2%
Female Total Male Female Total Male Total	<del></del>	CONINCES				SECTOR	TARGETS	S FOR PROVINCES	VINCES		
Female Total Male Female Total Male Female	<del>                                     </del>	%5'0	2,8%	50,4%	Control of the Contro	Male	43,6%	6,4%	%5'0	2,8%	50,4%
Total Male Female Total Male	<del>                                     </del>	0,4%	2,2%	40,8%	Eastern Cape	Female	35,3%	5,2%	0,4%	2,2%	40,8%
Male Male Male Female Female	<del>                                     </del>	$\perp$	2,0%	91,2%		Total	78,8%	11,5%	%6'0	2,0%	91,2%
Female Total Male			3,7%	50,4%		Male	48,0%	1,5%	%6'0	3,7%	50,4%
Total Male		%2'0	3,6%	40,8%	Free State	Female	38,9%	1,2%	%2'0	3,6%	40,8%
Male		1,7%	7,3%	91,2%		Total	%6'98	2,7%	1,7%	7,3%	91,2%
Female			6,4%	50,4%		Male	47,0%	1,4%	2,0%	6,4%	50,4%
2000			4,6%	40,8%	Gauteng	Female	38,0%	1,1%	1,7%	4,6%	40,8%
Total	-	3,7%	11,0%	91,2%		Total	85,1%	2,5%	3,7%	11,0%	91,2%
Male 46,0%	⊢	3,8%	2,5%	50,4%		Male	46,0%	%9'0	3,8%	2,2%	50,4%
H	-		1,9%	40,8%	KwaZulu-Natal	Female	37,2%	0,5%	3,1%	1,9%	40,8%
Total 83,2%	Н	Ш	4,1%	91,2%		Total	83,2%	1,0%	%6'9	4,1%	91,2%
			1,2%	50,4%		Male	50,1%	0,1%	0,2%	1,2%	50,4%
	_		1,2%	40,8%	Limpopo	Female	40,6%	%0'0	0,5%	1,2%	40,8%
Total 90,7%	_	0,4%	2,4%	91,2%		Total	%2'06	0,1%	0,4%	2,4%	91,2%
_	-		4,0%	50,4%		Male	50,1%	0,2%	0,2%	4,0%	20,4%
Mpumalanga Female 40,5%			3,2%	40,8%	Mpumalanga	Female	40,5%	0,1%	%1'0	3,2%	40,8%
Н	-		7,2%	91,2%		Total	%9'06	0,3%	%8'0	7,2%	91,2%
	_		2,8%	50,4%		Male	49,3%	%9'0	%5'0	2,8%	50,4%
North West Female 39,9%	$\dashv$		1,6%	40,8%	North West	Female	39,9%	0,5%	0,4%	1,6%	40,8%
$\dashv$			4,4%	91,2%		Total	89,2%	1,1%	%6'0	4,4%	91,2%
Male	-	_	6,4%	50,4%		Male	31,9%	18,3%	0,5%	6,4%	50,4%
e	_	_	4,5%	40,8%	Northern Cape	Female	25,8%	14,8%	0,5%	4,5%	40,8%
$\dashv$	$\dashv$	_	10,9%	91,2%		Total	22,7%	33,1%	0,4%	10,9%	91,2%
$\dashv$	$\dashv$	4	7,2%	50,4%		Male	23,0%	27,0%	0,5%	7,2%	50,4%
Western Cape Female 18,6%	$\vdash$		6,1%	40,8%	Western Cape	Female	18,6%	21,8%	0,4%	6,1%	40,8%
Total 41,6%	% 48,8%	%8'0	13,3%	91,2%		Total	41,6%	48,8%	%8'0	13,3%	91,2%
		2 70/	42.60/	47 40/	141. 1.5	Mala	47 20/	7 00/	/00 0	2 70/	57 40/
Male	+	6,1,2	0/0,71	0/ 4/ /4	Workforce	Male	41,5%	0,0,1	2,070	0,1,0	0/1/2
2 (All Female	4,	1,9%	6,2%	33,4%	Profile 2022 (All	Female	27,9%	4,4%	1,0%	3,8%	33,3%
employers) Total 64,0%	% 12,2%	4,6%	18,8%	%8'08	employers)	Total	75,2%	12,2%	3,0%	9,5%	90,4%

						17. ED	17. EDUCATION						
	Ą	A. TOP MANAGEM	AGEMENT					B.S	B. SENIOR MANAGEMENT	NAGEME	IN		
NATIONAL &	GENDER		POPUI	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPU	POPULATION GROUP	ROUP	
PROVINCE		A	၁		M	BLACK			A	ပ		*	BLACK
	Male	28,7%	3,3%	1,0%	4,5%	33,0%	National	Male	27,4%	3,2%	%6'0	4,5%	31,5%
National	Female	21,7%	2,5%	%2'0	3,5%	72,0%		Female	25,7%	3,0%	%6'0	3,5%	29,5%
	Total	20,4%	2,9%	1,7%	8,0%	28,0%		Total	53,0%	6,2%	1,8%	8,0%	61,0%
	SECTOR TARGETS FOR PROVINCES	ARGETS	FOR PRO	VINCES				SECTOR	SECTOR TARGETS FOR PROVINCES	FOR PRC	VINCES		
	Male	28,5%	4,2%	0,3%	2,8%	33,0%	Eastern Cape	Male	27,2%	4,0%	%8'0	2,8%	31,5%
Eastern Cape	Female	21,6%	3,2%	0,2%	2,5%	25,0%		Female	25,5%	3,7%	0,3%	2,2%	29,5%
	Total	50,1%	7,3%	%5'0	2,0%	28,0%		Total	52,7%	7,7%	%9'0	2,0%	61,0%
	Male	31,4%	1,0%	%9'0	3,7%	33,0%	Free State	Male	30,0%	%6'0	%9'0	3,7%	31,5%
Free State	Female	23,8%	%2'0	%5'0	3,6%	25,0%		Female	28,1%	%6'0	%5'0	3,6%	29,5%
	Total	55,2%	1,7%	1,1%	7,3%	28,0%		Total	58,1%	1,8%	1,1%	7,3%	61,0%
	Male	30,8%	%6'0	1,3%	6,4%	33,0%	Gauteng	Male	29,4%	%8'0	1,3%	6,4%	31,5%
Gauteng	Female	23,3%	%2'0	1,0%	4,6%	25,0%		Female	27,5%	%8'0	1,2%	4,6%	29,5%
	Total	54,1%	1,6%	2,3%	11,0%	28,0%		Total	26,9%	1,6%	2,5%	11,0%	61,0%
	Male	30,1%	0,4%	2,5%	2,5%	33,0%	KwaZulu-Natal	Male	28,7%	0,4%	2,4%	2,5%	31,5%
KwaZulu-Natal	Female	22,8%	0,3%	1,9%	1,9%	25,0%		Female	26,9%	0,3%	2,2%	1,9%	29,5%
	Total	25,9%	%2'0	4,4%	4,1%	28,0%		Total	55,7%	0,7%	4,6%	4,1%	61,0%
	Male	32,8%	%0'0	0,1%	1,2%	33,0%	Limpopo	Male	31,3%	%0'0	0,1%	1,2%	31,5%
Limpopo	Female	24,9%	%0'0	0,1%	1,2%	25,0%		Female	29,3%	%0'0	0,1%	1,2%	29,5%
	Total	21,7%	0,1%	0,2%	2,4%	28,0%		Total	%2'09	0,1%	0,3%	2,4%	61,0%
	Male	32,8%	0,1%	0,1%	4,0%	33,0%	Mpumalanga	Male	31,3%	0,1%	0,1%	4,0%	31,5%
Mpumalanga	Female	24,8%	0,1%	0,1%	3,5%	25,0%		Female	29,3%	0,1%	0,1%	3,5%	29,5%
	Total	22,6%	0,2%	0,2%	7,2%	28,0%		Total	%9'09	0,2%	0,2%	7,2%	61,0%
	Male	32,3%	0,4%	0,3%	2,8%	33,0%	North West	Male	30,8%	0,4%	0,3%	2,8%	31,5%
North West	Female	24,5%	0,3%	0,2%	4,6%	25,0%		Female	28,9%	0,4%	0,3%	1,6%	29,5%
	lotal	26,7%	42.0%	0,5%	4,4%	23.0%		Total	59,7%	%8'0	%9'0	4,4%	61,0%
Northern Cane	Female	15.8%	9 1%	0,1%	4.5%	25,0%	Normern cape	Female	18,9%	10.7%	0,1%	0,4%	30,5%
	Total	36.7%	21.0%	0.3%	10.9%	58.0%		Total	38.6%	22.1%	0.3%	10.9%	61.0%
	Male	15,0%	17,7%	0,3%	7,2%	33,0%	Western Cape	Male	14,4%	16,9%	0,3%	7,2%	31,5%
Western Cape	Female	11,4%	13,4%	0,2%	6,1%	25,0%		Female	13,4%	15,8%	0,3%	6,1%	29,5%
	Total	26,4%	31,0%	%5'0	13,3%	28,0%		Total	27,8%	32,6%	%9'0	13,3%	61,0%
Workforce	Male	12,2%	3,3%	5,1%	29,1%	20,6%	Workforce	Male	14,0%	3,4%	3,4%	21,2%	20,8%
Profile 2022 (All	Female	%6'8	4,0%	4,1%	30,2%	17,0%	Profile 2022 (All	Female	11,1%	3,8%	4,5%	32,5%	19,4%
employers)	Total	21,1%	7,3%	9,2%	29,3%	32,6%	employers)	Total	25,1%	7,2%	7,9%	23,7%	40,2%

						17. EDL	17. EDUCATION						
	C. PROF	C. PROFESSIONALLY Q	LLY QUAL	UALIFIED					D. SKILLED	TED			
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUL	POPULATION GROUP	ROUP	
PROVINCE		٧	ပ		*	BLACK			A	၁		W	BLACK
	Male	30,4%	3,5%	1,0%	4,5%	35,0%		Male	36,5%	4,5%	1,2%	4,5%	42,0%
National	Female	30,9%	3,6%	1,0%	3,5%	35,5%	National	Female	37,0%	4,3%	1,2%	3,5%	42,5%
	Total	61,3%	7,1%	2,1%	%0'8	70,5%		Total	73,5%	%5'8	2,5%	8,0%	84,5%
	SECTOR 1	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR	SECTOR TARGETS	FOR PROVINCES	VINCES		
	Male	30,2%	4,4%	0,3%	2,8%	35,0%		Male	36,3%	2,3%	0,4%	2,8%	45,0%
Eastern Cape	Female	30,7%	4,5%	0,3%	2,2%	35,5%	Eastern Cape	Female	36,7%	5,4%	0,4%	2,2%	45,5%
	Total	%6'09	8,9%	%2'0	2,0%	70,5%		Total	73,0%	10,7%	%8'0	2,0%	84,5%
	Male	33,3%	1,0%	0,6%	3,7%	35,0%		Male	40,0%	1,2%	%8'0	3,7%	45,0%
Free State	Female	33,8%	1,0%	0,7%	3,6%	35,5%	Free State	Female	40,5%	1,2%	%8'0	3,6%	42,5%
	Total	67,2%	2,1%	1,3%	7,3%	70,5%		Total	80,5%	2,5%	1,5%	7,3%	84,5%
	Male	32,6%	%6'0	1,4%	6,4%	35,0%	* OF THE REAL PROPERTY AND THE PROPERTY AN	Male	39,2%	1,1%	1,7%	6,4%	45,0%
Gauteng	Female	33,1%	1,0%	1,4%	4,6%	35,5%	Gauteng	Female	39,6%	1,1%	1,7%	4,6%	42,5%
	Total	%2'59	1,9%	2,9%	11,0%	70,5%		Total	78,8%	2,3%	3,4%	11,0%	84,5%
	Male	31,9%	0,4%	2,7%	2,2%	35,0%		Male	38,3%	%5'0	3,5%	2,5%	45,0%
KwaZulu-Natal	Female	32,4%	0,4%	2,7%	1,9%	35,5%	KwaZulu-Natal	Female	38,8%	0,5%	3,5%	1,9%	42,5%
	Total	64,3%	%8'0	5,4%	4,1%	70,5%		Total	77,1%	1,0%	6,4%	4,1%	84,5%
	Male	34,8%	%0'0	0,1%	1,2%	32,0%		Male	41,8%	%0'0	0,2%	1,2%	42,0%
Limpopo	Female	35,3%	%0'0	0,1%	1,2%	35,5%	Limpopo	Female	42,3%	%0'0	0,5%	1,2%	42,5%
•	Total	70,1%	0,1%	0,3%	2,4%	70,5%		Total	84,1%	0,1%	0,3%	2,4%	84,5%
	Male	34,8%	0,1%	0,1%	4,0%	35,0%		Male	41,7%	0,1%	0,1%	4,0%	42,0%
Mpumalanda	Female	35,3%	0,1%	0,1%	3,5%	35,5%	Mpumalanga	Female	42,2%	0,1%	0,1%	3,2%	42,5%
•	Total	%0'02	0,2%	0,2%	7,2%	70,5%		Total	84,0%	0,3%	0,3%	7,2%	84,5%
	Male	34,2%	0,4%	0,3%	2,8%	35,0%		Male	41,1%	0,5%	0,4%	2,8%	42,0%
North West	Female	34,7%	0,4%	%8'0	1,6%	35,5%	North West	Female	41,6%	0,5%	0,4%	1,6%	42,5%
	Total	%0'69	%6'0	%2'0	4,4%	20,5%		Total	82,6%	1,1%	%8'0	4,4%	84,5%
	Male	22,2%	12,7%	0,2%	6,4%	35,0%		Male	%9'92	15,2%	0,5%	6,4%	45,0%
Northern Cape	Female	22,5%	12,9%	0,2%	4,5%	35,5%	Northern Cape	Female	26,9%	15,4%	0,2%	4,5%	42,5%
	Total	44,6%	25,6%	0,3%	10,9%	70,5%		Total	23,5%	30,6%	0,4%	10,9%	84,5%
	Male	15,9%	18,7%	0,3%	7,2%	35,0%		Male	19,1%	22,5%	0,4%	7,2%	45,0%
Western Cape	Female	16,2%	19,0%	0,3%	6,1%	35,5%	Western Cape	Female	19,4%	22,7%	0,4%	6,1%	42,5%
	Total	32,1%	37,7%	%2'0	13,3%	%5'02		Total	38,5%	45,2%	%8'0	13,3%	84,5%
	No.	24 50/	4 00%	4 40/	0 60/	70 00	Markenso	olcM	10 8%	3.4%	%4.0	3 7%	23 9%
Workforce	Male	20,070	4,0,4	0/1/0	0,0,0	20,070	Working	Maio	10,00	1 20%	4 00/	42.00/	57 40/
Profile 2022 (All	Female	29,6%	4,4%	2,7%	19,6%	36,7%	Profile 2022 (All	Female	47,9%	1,3%	%£'L	13,2%	%1,76
employers)	Total	54,1%	8,4%	4,1%	29,1%	%9,99	employers)	Total	%2'.29	10,7%	2,6%	16,9%	81,0%
	5-YEAR	SECTOR T	ARGET FO	OR EMPL	OYEES V	VITH DISABI	5-YEAR SECTOR TARGET FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	RKFORCE	FOR THIS	SECTOR		

			18. A	NIMO	<b>ISTR</b>	TIVE A	8. ADMINISTRATIVE AND SUPPORT ACTIVITIES	ACTIVI	TIES				
	Α.	A. TOP MANAGEN	<b>AGEMENT</b>					B. S	ENIOR MA	B. SENIOR MANAGEMENT	LN TN		
NATIONAL &	GENDER		POPUL	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPU	POPULATION GROUP	ROUP	
PROVINCE		¥	ပ		M	BLACK			A	ပ		*	BLACK
	Male	26,1%	3,0%	%6'0	4,5%	30,0%		Male	33,0%	3,8%	1,1%	4,5%	38,0%
National	Female	17,4%	2,0%	%9'0	3,5%	20,0%	National	Female	23,5%	2,7%	%8'0	3,5%	22,0%
	Total	43,5%	5,1% 1,5%	1,5%	%0'8	20,0%		Total	26,5%	%9'9	1,9%	8,0%	%0'59
	SECTOR TARGETS FOR	'ARGETS	FOR PRO	VINCES				SECTOR	TARGETS	FOR PROVINCE	VINCES		
58	Male	25,9%	3,8%	0,3%	2,8%	30,0%		Male	27,2%	4,0%	0,3%	2,8%	31,5%
Eastern Cape	Female	17,3%	2,5%	0,2%	2,2%	20,0%	Eastern Cape	Female	72,5%	3,7%	%8'0	2,5%	29,5%
	Total	43,5%	6,3%	0,5%	2,0%	20,0%		Total	52,7%	7,7%	%9'0	2,0%	61,0%
	Male	78,6%	%6'0	%9'0	3,7%	30,0%		Male	30,0%	%6'0	%9'0	3,7%	31,5%
Free State	Female	19,1%	%9'0	0,4%	3,6%	20,0%	Free State	Female	28,1%	%6'0	0,5%	3,6%	29,5%
	Total	47,6%	1,5%	0,9%	7,3%	20,0%		Total	58,1%	1,8%	1,1%	7,3%	61,0%
	Male	28,0%	%8'0	1,2%	6,4%	30,0%		Male	29,4%	%8'0	1,3%	6,4%	31,5%
Gauteng	Female	18,7%	0,5%	0,8%	4,6%	20,0%	Gauteng	Female	27,5%	0,8%	1,2%	4,6%	29,5%
	Total	46,6%	1,3%	2,0%	11,0%	20,0%		Total	%6'99	1,6%	2,5%	11,0%	61,0%
	Male	27,4%	0,3%	2,3%	2,2%	30,0%		Male	28,7%	0,4%	2,4%	2,2%	31,5%
KwaZulu-Natal	Female	18,2%	0,5%	1,5%	1,9%	20,0%	KwaZulu-Natal	Female	%6'97	0,3%	2,2%	1,9%	29,5%
	Total	45,6%	%9'0	3,8%	4,1%	20,0%		Total	25,7%	%2'0	4,6%	4,1%	61,0%
	Male	29,8%	%0'0	0,1%	1,2%	30,0%		Male	31,3%	%0'0	0,1%	1,2%	31,5%
Limpopo	Female	19,9%	%0'0	0,1%	1,2%	20,0%	Limpopo	Female	29,3%	%0'0	0,1%	1,2%	29,5%
	Total	49,7%	0,1%	0,2%	2,4%	20,0%		Total	%2'09	0,1%	0,3%	2,4%	61,0%
	Male	29,8%	0,1%	0,1%	4,0%	30,0%		Male	31,3%	0,1%	0,1%	4,0%	31,5%
Mpumalanga	Female	19,9%	0,1%	0,1%	3,2%	%0,02	Mpumalanga	Female	29,3%	0,1%	0,1%	3,2%	29,5%
	Total	49,7%	0,2%	0,2%	7,2%	%0'09		Total	%9'09	0,2%	0,2%	7,2%	61,0%
	Male	29,3%	0,4%	0,3%	2,8%	30,0%		Male	30,8%	0,4%	0,3%	2,8%	31,5%
North West	Female	19,6%	0,3%	0,2%	1,6%	20,0%	North West	Female	28,9%	0,4%	0,3%	1,6%	29,5%
	Total	48,9%	%9'0	0,5%	4,4%	%0'09		Total	29,7%	%8'0	%9'0	4,4%	61,0%
	Male	19,0%	10,9%		6,4%	30,0%		Male	19,9%	11,4%	0,1%	6,4%	31,5%
Northern Cape	Female	12,7%	7,3%		4,5%	20,0%	Northern Cape	Female	18,7%	10,7%	0,1%	4,5%	29,5%
	Total	31,6%	18,1%		10,9%	20,0%		Total	38,6%	22,1%	0,3%	10,9%	61,0%
	Male	13,7%	16,1%		7,2%	30,0%		Male	14,4%	16,9%	0,3%	7,2%	31,5%
Western Cape	Female	9,1%	10,7%	0,2%	6,1%	20,0%	Western Cape	Female	13,4%	15,8%	0,3%	6,1%	29,5%
	Total	22,8%	26,8%		13,3%	20,0%		Total	27,8%	32,6%	%9'0	13,3%	61,0%
Workforce	Male	17,3%	3,5%	%5'9	32,9%	27,3%	Workforce	Male	25,6%	4,5%	5,4%	23,0%	35,5%
Profile 2022 (All	Female	11,9%	3,3%	3,5%	14,1%	18,4%	Profile 2022 (All	Female	16,5%	3,7%	4,0%	15,6%	24,5%
employers)	Total	29,5%	%8'9	%2'6	25,0%	42,7%	employers)	Total	45,1%	8,5%	9,4%	38,6%	29,7%

			18. /	NIMON	ISTR/	<b>ATIVE A</b>	ADMINISTRATIVE AND SUPPORT ACTIVITIES	ACTIVI	TIES				
	C. PROF	C. PROFESSIONALLY QUALIFIED	LLY QUA	LIFIED					D. SKILLED	LLED			
NATIONAL &	GENDER		POPUI	POPULATION GROUP	ROUP		NATIONAL & PROVINCE	GENDER		POPUI	POPULATION GROUP	ROUP	
PROVINCE		Α	၁		M	BLACK			A	ပ		3	BLACK
	Male	38,4%	4,5%	1,3%	4,5%	44,2%		Male	43,8%	5,1%	1,5%	4,5%	50,4%
National	Female	32,5%	4,1%	1,2%	3,5%	40,8%	National	Female	35,5%	4,1%	1,2%	3,5%	40,8%
	Total	73,9%	8,6%	2,5%	%0'8	82,0%		Total	79,3%	9,5%	2,7%	8,0%	91,2%
	SECTOR 1	SECTOR TARGETS FOR PROVINCES	FOR PRO	VINCES				SECTOR	SECTOR TARGETS	FOR PROVINCES	VINCES		
	Male	30,2%	4,4%	0,3%	2,8%	32,0%		Male	36,3%	5,3%	0,4%	2,8%	42,0%
Eastern Cape	Female	30,7%	4,5%	0,3%	2,2%	35,5%	Eastern Cape	Female	36,7%	5,4%	0,4%	2,5%	42,5%
	Total	%6'09	8,9%	0,7%	2,0%	70,5%		Total	73,0%	10,7%	%8'0	2,0%	84,5%
	Male	33,3%	1,0%	%9'0	3,7%	32,0%		Male	40,0%	1,2%	%8'0	3,7%	42,0%
Free State	Female	33,8%	1,0%	%2'0	3,6%	35,5%	Free State	Female	40,5%	1,2%	%8'0	3,6%	42,5%
	Total	67,2%	2,1%	1,3%	7,3%	70,5%		Total	80,5%	2,5%	1,5%	7,3%	84,5%
	Male	32,6%	%6'0	1,4%	6,4%	35,0%		Male	39,2%	1,1%	1,7%	6,4%	42,0%
Gauteng	Female	33,1%	1,0%	1,4%	4,6%	35,5%	Gauteng	Female	39'6%	1,1%	1,7%	4,6%	42,5%
	Total	65,7%	1,9%	2,9%	11,0%	20,5%		Total	78,8%	2,3%	3,4%	11,0%	84,5%
	Male	31,9%	0,4%	2,7%	2,2%	32,0%		Male	38,3%	%5'0	3,2%	2,5%	42,0%
KwaZulu-Natal	Female	32,4%	0,4%	2,7%	1,9%	35,5%	KwaZulu-Natal	Female	38,8%	0,5%	3,5%	1,9%	42,5%
	Total	64,3%	%8'0	5,4%	4,1%	20,5%		Total	77,1%	1,0%	6,4%	4,1%	84,5%
	Male	34,8%	%0'0	0,1%	1,2%	35,0%		Male	41,8%	%0'0	0,5%	1,2%	42,0%
Limpopo	Female	35,3%	%0'0	0,1%	1,2%	35,5%	Limpopo	Female	42,3%	%0'0	0,5%	1,2%	42,5%
	Total	70,1%	0,1%	0,3%	2,4%	70,5%		Total	84,1%	0,1%	0,3%	2,4%	84,5%
80	Male	34,8%	0,1%	0,1%	4,0%	32,0%		Male	41,7%	0,1%	0,1%	4,0%	42,0%
Mpumalanga	Female	35,3%	0,1%	0,1%	3,5%	35,5%	Mpumalanga	Female	42,2%	0,1%	0,1%	3,2%	42,5%
	Total	%0'02	0,5%	0,2%	7,2%	20,5%		Total	84,0%	0,3%	0,3%	7,2%	84,5%
	Male	34,5%	0,4%	0,3%	2,8%	32,0%		Male	41,1%	0,5%	0,4%	2,8%	42,0%
North West	Female	34,7%	0,4%	0,3%	1,6%	35,5%	North West	Female	41,6%	0,5%	0,4%	1,6%	42,5%
	Total	%0'69	%6'0	%2'0	4,4%	70,5%		Total	82,6%	1,1%	%8'0	4,4%	84,5%
:	Male	22,2%	12,7%	0,2%	6,4%	32,0%		Male	76,6%	15,2%	0,5%	6,4%	42,0%
Northern Cape	Female	22,5%	12,9%	0,2%	4,5%	35,5%	Northern Cape	Female	26,9%	15,4%	0,5%	4,5%	42,5%
	Total	44,6%	25,6%	0,3%	40,9%	70,5%		Total	53,5%	30,6%	0,4%	10,9%	84,5%
	Male	15,9%	18,7%	0,3%	7,2%	35,0%		Male	19,1%	22,5%	0,4%	7,2%	42,0%
Western Cape	Female	16,2%	19,0%	0,3%	6,1%	35,5%	Western Cape	Female	19,4%	22,7%	0,4%	6,1%	42,5%
	Total	32,1%	37,7%	%2'0	13,3%	70,5%		Total	38,5%	45,2%	%8'0	13,3%	84,5%
Workforce	Male	24,8%	3,4%	3,1%	9,1%	31,3%	Workforce	Male	42,3%	3,0%	1,2%	3,4%	46,5%
Profile 2022 (All	Female	40,0%	3,5%	3,7%	%9'6	47,2%	Profile 2022 (All	Female	39,9%	3,6%	1,4%	4,1%	44,9%
employers)	Total	64,8%	%6'9	%8'9	18,7%	78,5%	employers)	Total	82,2%	%9'9	7,6%	7,5%	91,4%
	5-YEAR S	5-YEAR SECTOR TARGE	E-10	OR EMPL	OYEES M	/ITH DISABI	FOR EMPLOYEES WITH DISABILITIES IS 2% OF THE TOTAL WORKFORCE FOR THIS SECTOR	TOTAL WO	REORCE	FOR THIS	SECTOR		